

# CONSOLIDATING RESOURCES TOWARDS PROGRESSION

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TRITECH

GROUP

LIMITED

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2023



#### **TRITECH GROUP LIMITED**

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This annual report has been prepared by Tritech Group Limited (the **"Company**") and its contents have been reviewed by the Company's sponsor, UOB Kay Hian Private Limited (the **"Sponsor**"), for compliance with the relevant rules of the Singapore Exchange Securities Trading Limited (the **"SGX-ST**") Listing Manual Section B: Rules of Catalist.

This annual report has not been examined or approved by the SGX-ST and the SGX-ST assumes no responsibility for the contents of this annual report, including the accuracy, completeness or correctness of any of the information, statements or opinions made or reports contained in this annual report.

The contact person for the Sponsor is Mr Lance Tan, Senior Vice President, at 8 Anthony Road, #01-01, Singapore 229957, telephone: (65) 6590 6881.



## **CORPORATE** PROFILE

Established in 1999, Tritech Group Limited ("Tritech" and together with its subsidiaries, the "Group") has grown into a leading water & environmental group with two key business segments - "Smart Urban Development Business" under ADAS Group, and "Water & Environmental Protection Business" under Tritech Environmental Group. Since inception, Tritech has built an excellent reputation as a specialist engineering group with capabilities to provide full range of engineering services from project planning, site investigations, design & consultancy, instrumentation & monitoring, land surveying, construction, supervision & management. The Group serves a broad range of industries, such as infrastructure, oil & gas, commercial and high-end residential property developments. Led by an experienced management team of highly qualified professionals that includes eight PhD holders, the Group is one of few engineering groups in Singapore with the technical expertise and capabilities to provide services that span across the entire value chain.

Over the years, the Group has established a strong foothold in projects for government statutory boards such as the Jurong Town Corporation, Land Transport Authority, Housing and Development Board and Public Utilities Board. It has a proven track record in a multitude of high profile public and private sector projects in Singapore, including the MRT Circle, Downtown and Thomson-East Coast Lines, Jurong Rock Cavern, Underground Drainage & Reservoir System, Reflections @ Keppel Bay, Interlace and Marina One.

As part of the Group's strategy to strengthen its growth prospects, Tritech has expanded into the Water & Environmental Protection business. For its Water & Environmental Protection business, the Group has built a unique platform to provide total solutions for water and environmental problems in the People's Republic of China ("PRC") and region.

Tritech was listed on SGX Catalist in Singapore on 21 August 2008.

#### **BUSINESS SEGMENTS**

#### SMART URBAN DEVELOPMENT BUSINESS

- Provision of geotechnical instrumentation and monitoring services, geotechnical and geological site explorations, investigations, analysis and testing for general and infrastructure construction
- Provision of Automatic Tunnel Monitoring Survey ("ATMS") and other land surveying work
- Provision of design, consultancy and project management services for infrastructure, environmental, geotechnical, civil and rock engineering works
- Conducting IoTs, data collection, data analytics, cloud computing
- Planning, design, consultancy and management of urban development by Artificial Intelligent (AI) digital platform

#### WATER & ENVIRONMENTAL PROTECTION BUSINESS

- Manufacturing of membranes for water treatment and desalination systems, portable small-to-medium scale desalinations
- Production and sale of bottled drinking water and dispensers, and marketing of related technologies, systems and services
- Supply of water quality monitoring products and services
- ▶ Production and sale of VaVie<sup>™</sup> Clean Wash Sanitize
- Providing one stop product-technology-design-build-operation services for water treatment & environmental protection projects

## **BUSINESS** MODEL



#### SMART URBAN DEVELOPMENT BUSINESS

#### **GEOTECHNICAL SERVICES**

- Geotechnical instrumentation, installation and maintenance
- Monitoring services
- Geotechnical investigation, exploration, analysis and testing for construction

#### **ENGINEERING SURVEY**

Provision of Automatic Tunnel Monitoring Survey ("ATMS") and other land surveying work

## DESIGN, CONSULTANCY AND PROJECT MANAGEMENT SERVICES

Services range from initial feasibility study to planning, site investigation, design and construction control services

#### **AI-BASED DATA ANALYTICS SYSTEM (ADAS)**

- Conduction IoTs, data collection, big data analytics, cloud computing and 4D simulation for urban development
- Planning, design, consultancy and management of urban development by Artificial Intelligent (AI) digital platform

#### WATER & ENVIRONMENTAL PROTECTION BUSINESS

#### WATER TREATMENT TECHNOLOGIES

- Convert seawater or raw municipal water into potable water
- Bottled drinking water and water dispenser
- Membrane manufacturing and supply for waste water, seawater desalination, and potable water plants for existing industries and residents
- Developed and produced an environmentally friendly, odourless, colourless and alcohol free cleaning solution with high alkalinity called VaVie<sup>™</sup> Clean Wash Sanitize
- Providing one stop product-technology-design-build-operation services for water treatment & environmental protection projects, covering membrane products, smart technologies, engineering solutions, design & consultancy, construction, operation and maintenance

## **GROUP** STRUCTURE



## **MESSAGE TO** SHAREHOLDERS



#### DEAR SHAREHOLDERS,

On behalf of the Board of Directors, we are pleased to present the annual report of Tritech Group Limited ("**Tritech**" or the "**Company**", and together with its subsidiaries, the "**Group**") for the financial year ended 31 March 2023 ("**FY2023**").

FY2023 has been a year of unexpected challenges. As the world transited from the COVID-19 pandemic to normalcy, there was relief as related restrictions were eased worldwide to facilitate travel and business activities. However, the initial respite which boosted business activities was short-lived as a series global events started to unfold and give rise to increasing uncertainties.

Some of the major events that stood out included the prolonged Ukraine war, escalating conflict between US and China, stubborn inflation that led to hawkish interest rate hikes, and ongoing global supply chain disruptions.

Additionally, the Ministry of Trade and Industry (MTI) underscored two major risks that surfaced in the global economy in recent times: 1) banking sector stresses that were sparked off by the collapse of the Silicon Valley Bank, some regional lenders in the US and the Credit Suisse fiasco; and 2) rising geopolitical tensions<sup>1</sup>. With the ongoing geopolitical struggle among major global powers exacerbating over time, there could be renewed supply disruptions, dragging on consumer and business confidence as pressure on global trade increases.

As impending issues could be on the horizon, current business environment appears fraught and fragile. In view of the development of events, the Group's business operations were badly affected during the year, which impacted our performance. Nevertheless, we continued to push ahead in our digital transformation journey to incorporate technology with our operations to uplift productivity and efficiency.

#### FY2023 FINANCIAL PERFORMANCE

In FY2023, Group revenue remained consistent at \$27.5 million as a result of the challenging business environment.

Correspondingly, gross profit for the year stood at \$9.4 million against the previous year's gross profit of \$10.6 million. Accordingly, gross profit margin dipped by 5 percentage point to 34% in FY2023 as a result of completion of projects with higher profit margin.

BUSINESS ENVIRONMENT.

IN FY2023, GROUP REVENUE REMAINED CONSISTENT AT \$27.5 MILLION AS A RESULT OF THE CHALLENGING

On the segmental front, revenue from our smart urban development business inched 0.7% from \$27.3 million in Financial Year Ended 31 March 2022 ("**FY2022**") to \$27.5 million in FY2023. However, profit before tax for the segment slipped from \$4.7 million in the prior year to \$1.8 million during the reporting year due to lower profit margin.

Our water and environmental segment recorded revenue of \$0.1 million in FY2023 as compared to \$0.2 million in FY2022. As a result, segment loss before tax was \$2.2 million in relative to segment loss before tax of \$1.3 million reported in the previous year.

During the year, the Group reported a share of loss from associate of \$6.3 million against a share of loss of associate of \$0.7 million in FY2022. This was mainly attributed to the elevated loss resulting from share of results of associate, Tritech Environment Group Co., Ltd. ("**Tritech Environmental**").

As such, the Group turned in a widened loss after tax of \$12.0 million in FY2023 as compared to a loss after tax of \$1.0 million in FY2022.

#### PROGRESSING ON IN OUR DIGITAL TRANSFORMATION JOURNEY

In line with our strategic commitment to integrate technology into the core of our operations, we entered into an agreement with a group of investors for the execution of two equity placement exercises. The initial placement took place on 22 March 2022, with new shares offered at an issue price of \$0.03 per placement shares for the first tranche. Subsequently, on 4 May 2022, the Company entered into a supplemental agreement to offer new shares as options at an exercise price of \$0.05 per option share.

Additionally, in collaboration with our investors, we established collaborative ventures to create a special purpose vehicle aimed at supporting our innovative water projects. The capital contributions under the proposed collaboration amounts to US\$475 million.

On 7 June 2023, the relevant parties have entered into a further agreement to extend the options exercise period for the proposed options grant for another six months till 7 December 2023. Additionally, there is also a mutual agreement that should the options not be exercised by then, the options exercise period will automatically be extended for a further six months to 7 June 2024 to allow more time for discussions and finalising of details.

The Group is working actively towards fruition of the venture and is cautiously confident that the undertaking will take shape in time to come. This will enable us to tap on the investors' expanded network to foray into new markets in the Middle East area. We believe that this strategic alliance is valuable to our business development in the water treatment industry, bringing together our relevant expertise with the Asian market to fully maximise the full potential of our proprietary technology.

## MESSAGE TO SHAREHOLDERS



#### **BUSINESS OUTLOOK**

As the world emerged from the pandemic situation to shake off the COVID-19 restrictions, business activities increased. However, the transition into normalcy only provided a temporary respite for the economy as new events unfolded to give rise to increasing economic uncertainties and geopolitical risks. These included the protracted Russia-Ukraine conflict, tension between US and China, exacerbating climate change, global logistic disruptions, and the prolonged impact of COVID-19 along with its after-effects.

According to the Monetary Authority of Singapore (MAS), prospects for Singapore's GDP growth this year have dimmed significantly in tandem with the global outlook. Core inflation will stay high in the next few months with expectation to ease more discernibly in the later half of the year and end off significantly lower<sup>2</sup>.

This sentiment is echoed by MTI, which stated that Singapore's economy growth prospect has become more challenging, though a significant downturn is still unlikely<sup>3</sup>.

In view of this demanding backdrop, which was aggravated by rising manpower costs and raw material prices, the business environment in which the Group operates in is likely to remain difficult during the year.

Nevertheless, we are well-poised to manage these challenges effectively as our smart urban development business has adopted our in-house digital automation technologies, which helps to reduce our manpower requirement and manual operations. With this development in place, we will continue to leverage on technology to enhance our operational efficiency, so as to improve our productivity and yield cost-savings.

On the same note, we are also actively developing an Al-based Data Analytics System ("ADAS") as part of our digital transformation journey to align our business with the Building and Construction Authority ("BCA")'s Built Environment Industry Transformation Map<sup>4</sup>. The ADAS is specifically deployed for our smart urban development, as well as water and environment business projects with an objective to achieve integration and collaborative breakthrough across the entire value chain.





Separately, we are riding on our progress in the water and environmental industry by keeping up with our momentum to expand our presence in this area through marketing efforts on our proprietary product, VaVie<sup>TM</sup> Clean Wash Sanitise in Singapore, China and the Southeast Asia region.

In view of the current market environment that is characterised by increasing global macro-economic uncertainty weighing on growth, the management is mindful of all marketing efforts and cautiously optimistic of potential opportunities for growth, while seeking to minimise risks that may arise in our expansion endeavour.

#### IN APPRECIATION

On behalf of the Board, we would like to express our appreciation to our esteemed shareholders, customers, suppliers and business associates for walking alongside us on this journey with strong faith. Over the years, we have grown from strength to strength on the back of your trust and support. On this note, we would endeavour to partner our stakeholders to take the business to greater heights. We would also like to extend our gratitude to our Directors on the Board, who have offered valuable counsel and advice to help the Group progress along the way. Last but not least, we want to thank our management team and staff for their staunch dedication and great contribution in these challenging times.

Riding on our strong fundamentals, we would persevere on to consolidate our position as we explore more opportunities and form strategic partnerships to enhance our business operations with prudence.

- <sup>1</sup> Source: The Straits Times news report on 25 May 2023 titled "Singapore expects slowing 2023 GDP growth, but technical recession unlikely".
- <sup>2</sup> Source: CNBC news report on 14 April 2023 titled "Singapore's central bank warns of dim growth in 2023, but expects inflation to be significantly lower by year end".
- <sup>3</sup> Source: The Straits Times news report on 25 May 2023 titled "Singapore expects slowing 2023 GDP growth, but technical recession unlikely".
- <sup>4</sup> Source: Building and Construction Authority ("BCA") media release on 6 September 2022 titled "Built Environment Industry Transformation Map to Facilitate Integration and Collaborative Breakthrough Across the Entire Value Chain".

## FINANCIAL REVIEW



#### **INCOME STATEMENT**

For the financial year ended 31 March 2023 ("**FY2023**"), the Group reported revenue remained relatively unchanged at \$27.5 million.

Cost of sales for the year was up by \$1.4 million to \$18.2 million against \$16.8 million in FY2022 mainly due to higher direct wages, purchases and subcontractor cost incurred from newly awarded projects to our smart urban development business segment.

Meanwhile, gross profit for the Group stood at \$9.4 million in FY2023 as compared to gross profit of \$10.6 million in the prior year, resulting in a 5-percentage point reduction in the gross profit margin to 34%. This was mainly attributed to the completion of projects with higher profit margin in the year before.

In the absence of a one-off gain registered for the disposal of intangible assets in FY2022, coupled with reduced COVID-19 related grants received from the Singapore government, other income was lower by \$3.0 million from \$3.9 million in FY2022 to \$0.9 million in FY2023.

Separately, distribution expenses rose by \$0.2 million to \$0.6 million in the reporting year due to increase in marketing staff for our water and environmental business segment. Correspondingly, administrative expenses also increased by \$2.1 million to \$7.6 million, as led by a \$1.8 million hike in professional fees resulting from the placement exercise and legal fees for corporate, and water and environmental business, as well as an increase of \$0.3 million for medical and employee-related costs.

On the contrary, other expenses fell \$1.8 million to \$5.7 million in FY2023 in the absence of one-off expenses the likes of share-based payment expenses of \$0.5 million and reduced loss on fair value of contingent consideration of \$2.9 million. This was partially offset by higher depreciation of right-of-use asset, amortisation of intangible assets and unrealised foreign exchange loss.

Consequently, the Group reported a share of loss from associate of \$6.3 million in FY2023, which was \$5.6 million more than that in FY2022 due to impairment of investment in Tritech Environment Group.

In view of the above, the Group registered a widened loss after tax of \$12.0 million in FY2023 as compared to a loss after tax of \$1.0 million in FY2022.

#### **FINANCIAL POSITION**

As at 31 March 2023, the Group' non-current assets decreased by \$9.1 million compared to the prior year, amounting to \$15.7 million. The decline was primarily attributed to a \$6.6 million impairment of investment in associate, reclassification of other receivable totalling \$3.8 million as current assets, and were partially offset by an increase in right-of-use assets and new investment in property, plant and equipment.



Meanwhile, current assets stood at \$20.0 million as of 31 March 2023, translating to a reduction of \$2.8 million against \$22.8 million for FY2022 as a result of a decline in cash and short-term deposits of \$7.6 million. However, this was partially offset by an increase in contract assets, trade and other receivable, prepayment and inventory of \$4.8 million.

At the current liabilities front, there was a \$0.6 million decline to \$22.3 million in FY2023. This decrease was primarily driven by reductions in contract liabilities. However, this decline was partially offset by an increase in trade and other payables, along with bank borrowings. The upward movement of trade and other payables resulted from the reclassification of other payable from non-current liabilities.

Concurrently, non-current liabilities was \$4.1 million lower yearon-year standing at \$9.0 million as of 31 March 2023. This decrease resulted from the reclassification of other payables to current liabilities, a reduction in bank borrowing and shareholder loan, and was partially offset by an increase in lease liabilities.

As at 31 March 2023, the Group reported a net current liabilities status, reflecting a negative working capital of \$2.3 million as compared to the negative working capital of \$0.1 million recorded in the preceding year.

#### **CASH FLOW STATEMENT**

In FY2023, the Group's net cash used in operating activities was \$3.9 million, as driven by operating cash outflow of \$0.6 million before working capital changes, while net cash outflow from working capital changes was \$3.3 million.

Net cash used in investing activities of \$1.3 million was reported during the year. This was mainly attributed to cash outflow channelled for the purchase of plant and equipment and intangible assets.

Meanwhile, net cash used in financing activities of \$2.3 million was mainly due to repayment made for bank borrowings, lease liability and loan interest, which was partially offset by cash inflow as a result of lower fixed deposits pledged.

# **SMART URBAN** DEVELOPMENT

THE GROUP ARE WELL-POISED TO MANAGE RISING MANPOWER COSTS AND RAW MATERIAL PRICES EFFECTIVELY AS OUR SMART URBAN DEVELOPMENT BUSINESS HAS ADOPTED IN-HOUSE DIGITAL AUTOMATION TECHNOLOGIES, WHICH HELPS TO REDUCE OUR MANPOWER REQUIREMENT AND MANUAL OPERATIONS. WITH THIS DEVELOPMENT IN PLACE, WE WILL CONTINUE TO LEVERAGE ON TECHNOLOGY TO ENHANCE OUR OPERATIONAL EFFICIENCY, SO AS TO IMPROVE OUR PRODUCTIVITY AND YIELD COST-SAVINGS.

## **BOARD OF** DIRECTORS



PROFESSOR YONG KWET YEW Non-Executive Chairman and Independent Director Professor Yong Kwet Yew is our Non-Executive Chairman and Independent Director and was first appointed to the board of directors on 9 June 2008. He was last re-elected to the board of directors at the Company's annual general meeting held on 29 July 2021. He is Professor of Civil & Environmental Engineering at the National University of Singapore. Professor Yong is a respected academic and engineer and his research and practice in geotechnical and civil engineering for over 40 years is a microcosm of infrastructure development in Singapore, with more than 200 technical publications and delivery of over 30 keynote lectures at international conferences. He has also served as a consultant to government agencies as well as local and international companies on over 100 major construction projects in Singapore, ASEAN and China. He has chaired and served on the advisory committees of several statutory boards and ministries including BCA, LTA, PUB, MINDEF, MOM, MND and MOF, and was recently appointed Board member of PUB. Professor Yong has received many national awards including the Public Administration Medal, the Public Service Medal and Public Service Star in the year of 2000, 2004 and 2008 for significant contributions to university administration, construction safety and land transport development respectively. He is Life Fellow of the Institution of Engineers, Singapore, a member of Singapore Institute of Directors and a registered Professional Engineer in Singapore.

Professor Yong's experience and established business networks as a consultant in major construction projects are useful to our Group's plans to expand our business in the region.



**DR JEFFREY WANG** Managing Director Dr Jeffrey Wang is our Managing Director and was first appointed to the board of directors on 13 May 2008. He was last re-elected to the board of directors at the Company's annual general meeting held on 29 July 2022. He is in charge of overall operation and business development of our Group. Before the commencement of our Group's business in 2000, he was a senior engineer in an engineering consultancy firm from 1991 to 1996, and a chief engineer in an engineering company listed on the SGX-ST from 1996 to 2000. During his employment in these companies, Dr Wang was in charge of the design and supervision of many infrastructural projects in Singapore. Dr Wang has more than 32 years of experience in geotechnical engineering. He has published many technical papers in geotechnical engineering. Dr Wang is also a registered professional engineer in Singapore. He holds a PhD from the Chinese Academy of Sciences (where he was awarded the Minister Award of Chinese Academy of Sciences in recognition of his outstanding performance) and a Doctorate Degree in Philosophy from the National University of Singapore. In September 2007, Dr Wang was awarded the Best Entrepreneur Award for Faculty of Engineering by the National University of Singapore.

Other Principal Commitments National University of Singapore

Present directorship in listed Company (other than the Company) BBR Holdings (S) Ltd Boustead Projects Limited

Other Principal Commitments Director of Tritech's Group of Companies

Present directorship in listed Company (other than the Company) None



**MR ZHOU XINPING** *Executive Director*  Mr Zhou Xinping is our Executive Director and was first appointed to the board of directors on 27 January 2022. He was last re-elected to the board of directors at the Company's annual general meeting held on 29 July 2022. Mr Zhou is responsible for the overall operation, management, strategic planning and business development in Water & Environmental Protection Business, taking charge of Tritech Environmental Group Co Ltd. Before he was employed by our Group in 2020, he was the director and CEO of an environmental engineering company and manager of a water treatment company in charge of the management of all the water treatment projects. Mr Zhou is an experienced leader with strong technology background with more than 26 years of experience in water treatment industry across both Mainland China and Asia. Mr Zhou has been participated as a leader in more than 50 projects in Mainland China for investing, building and operating water treatment plants. Mr Zhou is Senior Engineer of Environmental Protection under China Inspection of Senior Professional Qualification Evaluation Committee.

Other Principal Commitments Tritech Environmental Group Co Ltd

Present directorship in listed Company (other than the Company) None

Other Principal Commitments Foo Kon Tan LLP Foo Kon Tan Advisory Services Pte Ltd Foo Kon Tan Transaction Services Pte Ltd

Present directorship in listed Company (other than the Company) TOTM Technologies Limited

MR AW ENG HAI Independent Director

Mr Aw Eng Hai is our Independent Director and was first appointed to the board of directors on 4 September 2009. He was last re-elected to the board of directors at the Company's annual general meeting held on 29 July 2021. Mr Aw is a public accountant and a partner of Foo Kon Tan LLP where he is in charge of the various departments providing specialist advisory services. He has more than 21 years of experience providing business advisory services to companies. Prior to joining the commercial sector, Mr Aw was an investigator in the Commercial Affairs Department (CAD) where he was involved in complex commercial fraud investigation. Mr Aw is a practising member of the Institute of Singapore Chartered Accountants (ISCA), a Fellow of the Association of Chartered Certified Accountants (ACCA), a Fellow of Insolvency Practitioners Association of Singapore (IPAS) and a member of INSOL International.

> Other Principal Commitments Vena Energy

Present directorship in listed Company (other than the Company) None

MR ONG ENG KEANG

Independent Director

Mr Ong Eng Keang is our Independent Director and was first appointed to the board of directors on 1 January 2022. He was last re-elected to the board of directors at the Company's annual general meeting held on 29 July 2022. Mr Ong is the chief financial officer of Vena Energy, a leading renewable energy company that owns, develops, constructs and operates a diversified portfolio of solar, wind and battery projects committed to sustainability in its strategy and practice in Asia Pacific. Mr Ong has more than 30 years of corporate finance and project investment experience in USA, Singapore and the Middle East/North Africa regions related to public private partnership platforms and green infrastructure development in the waste, water and energy businesses worldwide. Mr Ong holds a MBA from Drake University, USA and a Bachelor's Degree in Economics from the University of Alberta, Canada.



# WATER & ENVIRONMENTAL BUSINESS

EXPANDING OUR PRESENCE IN WATER AND ENVIRONMENTAL INDUSTRY THROUGH MARKETING EFFORTS ON OUR PROPRIETARY PRODUCT, VAVIE<sup>™</sup> CLEAN WASH SANITISE IN SINGAPORE, CHINA AND THE SOUTHEAST ASIA REGION.

## 1999-2023 MILESTONES



#### 15 Dec 1999

Registration of Tritech Engineering & Testing (Singapore) Pte Ltd to provide engineering services including instrumentation and site exploration



#### 1 Aug 2000

Tritech Malaysia registered, to expand the Group's operations in Malaysia



#### 21 Jan 2001

Tritech Consultants registered to enable Tritech to become a leading geotechnical consultants in Singapore



November 2002 - July 2003 SARS Pandemic



4 Apr 2002 Tritech Geokon registered, a distributor of Geokon Inc in Singapore

#### 2 Dec 2002

Tritech Consultants became Tritech Consultants Pte. Ltd., to start providing ground improvement services



Jan 2004

Tritech entered into various Oil & Gas contracts, as a leading consultant for underground oil storage

#### 4 Feb 2004

Registration of Tritech Water Technologies



#### Jan 2005

Tritech was awarded a contract for providing instrumentation and monitoring services for MRT Circle Line project, the first contract for instrumentation and monitoring works awarded by LTA to a main contractor in Singapore

#### 4 Jan 2005

Registration of Beijing Wisetec, to expand the Group's operations into China

#### 26 Nov 2005

Acquired 30% of SysEng (S) Pte Ltd to enable our Group to tap into and leverage on the machine-to-machine monitoring technologies, which enabled Tritech to be the leading player in this area



#### 2 Dec 2006

Acquired 100% of Presscrete

#### Nov 2006

Tritech Engineering was awarded Enterprise 50, and was ranked 13 out of 50 companies

### 2007

#### Nov 2007

Tritech Engineering was awarded Enterprise 50, and was ranked 26 out of 50 companies



Aug 2008 Tritech successfully completed its IPO

Early 2008 - mid 2009 Global Financial Crisis



#### 22 Jul 2009 Acquired the remaining 70% of SysEng (S) Pte Ltd



**18 Jan 2010** Registration of Tritech Qingdao

#### 27 Aug 2010

Registration of Tritech Water Institute



#### 30 Mar 2011

Acquired Terratech Resources Pte. Ltd. and CEP Resources Entity Sdn Bhd and entered the limestone quarrying business



#### Apr 2012 Tritech Group Ltd was awarded the Singapore Brands 2012 (新加坡品牌2012)

#### 14 Sep 2012

Announcement of Proposed Spin-Off and Listing of Subsidiaries in the Marble Resource Business



#### 28 Feb 2014

Tritech Group Limited was awarded the "Asia Pacific Brand Award 2014"



#### 30 Jul 2014

Our Group's subsidiary, Terratech Group Limited, has been successfully listed on SGX Catalist





#### Jun 2015

SINTEF-TRITECH-MULTICONSULT Consortium was awarded the Singapore Design 2015 for the Jurong Rock Cavern Project



#### 15 Jan 2016

Completion of Water-related and Environmental Business restructuring

#### 22 Jan 2016

Acquired 54% of Geosoft Pte Ltd to enable the Group to own and market the geotechnical engineering commercial program product 2D and 3D GeoFEA



#### 4 May 2017

Completion of disposal and Cessation of subsidiaries in the Marble Resource Business

#### 29 May 2017

Completion of Engineering – Related Business Restructuring



#### 6 Sep 2018

Tritech Engineering was awarded the Annual Safety Award 2018 by LTA for Contract T2209



#### 21 May 2019

Completion of Sale of Wholly-Owned Subsidiary – Presscrete Engineering Pte Ltd

#### 5 Aug 2019

Completion of partial disposal of Tritech Environmental Group and its direct wholly-owned China subsidiaries





Vavie<sup>™</sup> Clean Wash Sanitize (f.k.a Vavie Strong Alkaline Cleaning Water) has been listed on NEA Interim List of Household Products Effective Against Coronavirus



#### 18 May 2021

TGL Engineering Group Pte. Ltd. had changed its name to ADAS Group Pte. Ltd.



#### Aug 2021

Contribution of Vavie CWS to frontline workers in about 100 quarantine facilities with the Singapore Tourism Board



#### 9 Nov 2021

Tritech Consultants was awarded the Annual Safety, Health and Environmental Award 2021 by LTA for QPS Contract T3131



#### 20 Jan 2022

Tritech Water Technologies Pte Ltd had changed its name to Tritech Water Technologies (Group) Pte Ltd

#### Mar 2022

Tritech Engineering is one of the finalists for the Land Transport Excellence Awards 2022 under Most Innovative Solution category

Tritech Consultants and its partner is one of the finalists for the Land Transport Excellence Awards 2022 under Best Design Rail/Road Infrastructure – Project Partner category

#### 12 Sep 2022

2023

Tritech Consultants was awarded the Annual Safety, Health and Environmental Award 2022 by LTA for QPS Contract T3131



For FY2023, Tritech Engineering and Tritech Syseng have been awarded a few contracts totalling around \$16.7 million by PUB, HDB and NParks

## WORKING TOWARDS OUR GOAL

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ADAS IS SPECIFICALLY DEPLOYED FOR OUR SMART URBAN DEVELOPMENT, AS WELL AS WATER AND ENVIRONMENT BUSINESS PROJECTS WITH AN OBJECTIVE TO ACHIEVE INTEGRATION AND COLLABORATIVE BREAKTHROUGH ACROSS THE ENTIRE VALUE CHAIN.

## **CORPORATE** INFORMATION

#### **BOARD OF DIRECTORS**

**PROFESSOR YONG KWET YEW** Non-Executive Chairman and Independent Director

**DR WANG XIAONING (JEFFREY WANG)** Managing Director

**MR ZHOU XINPING** *Executive Director* 

**MR AW ENG HAI** Independent Director

**MR ONG ENG KEANG** Independent Director

#### NOMINATING COMMITTEE

PROFESSOR YONG KWET YEW | Chairman DR WANG XIAONING (JEFFREY WANG) MR AW ENG HAI MR ONG ENG KEANG

#### AUDIT COMMITTEE

MR AW ENG HAI | Chairman PROFESSOR YONG KWET YEW MR ONG ENG KEANG

#### **REMUNERATION COMMITTEE**

PROFESSOR YONG KWET YEW | Chairman MR AW ENG HAI MR ONG ENG KEANG

#### **COMPANY SECRETARY**

MS SIAU KUEI LIAN

#### **REGISTERED OFFICE**

31 Changi South Avenue 2 Tritech Building Singapore 486478 Tel: (65) 6848 2567 Fax: (65) 6848 2568 Website: http://www.tritech.com.sg

#### SHARE REGISTRAR

IN.CORP CORPORATE SERVICES PTE. LTD. 30 Cecil Street #19-08 Prudential Tower Singapore 049712

#### **INDEPENDENT AUDITORS**

ERNST & YOUNG LLP PUBLIC ACCOUNTANTS AND CHARTERED ACCOUNTANTS One Raffles Quay North Tower #18-01 Singapore 048583

Partner-in-charge: **KEN ONG** (Appointed since the financial year ended 31 March 2020)

#### PRINCIPAL BANKERS

#### DBS BANK

12 Marina Boulevard #43-04 DBS Asia Central @ MBFC Tower 3 Singapore 018982

#### UNITED OVERSEAS BANK LIMITED

1 Jalan Wangi Singapore 349350

#### SPONSOR

#### **UOB KAY HIAN PRIVATE LIMITED**

8 Anthony Road #01-01 Singapore 229957

#### DISCLOSURE TABLE FOR COMPLIANCE TO THE CODE OF CORPORATE GOVERNANCE AND CATALIST RULES

The Board of Directors (the "Board") and the management (the "Management") of Tritech Group Limited (the "Company" and together with its subsidiaries, the "Group") are committed to maintaining high standards of corporate governance and place importance on its corporate governance processes and systems so as to ensure greater transparency, accountability and maximisation of long-term shareholder value.

This report outlines the Company's corporate governance practices that were in place during the financial year ended 31 March 2023 ("**FY2023**"), with specific reference to the principles and provisions of the Code of Corporate Governance 2018 (last amended 11 January 2023) (the "**Code**"), its related practice guidance ("**PG**") and the Catalist Rules, where applicable. For FY2023, the Board and Management are pleased to confirm that the Company has adhered to the principles of the Code and the Listing Manual Section B: Rules of Catalist (the "**Catalist Rules**"). Where there is a deviation from the provisions of the Code, an explanation of the reason for variation and how the practices the Company has adopted are consistent with the intent of the relevant principle of the Code have been explicitly stated.

Provisions	Code Description	Company's Compliance or E	Company's Compliance or Explanation				
BOARD MAT	TERS						
The Board's	Conduct of Affairs						
Principle 1: The success of the success of the second seco		tive Board which is collectively res	ponsible and works with Mana	igement	for the l	ong-teri	
1.1	Board Composition	As at the date of this repor following:	t, the Board has five (5) men	nbers an	d compr	ises th	
		Composition of the Board					
		Name of Director	Designation	<b>AC</b> <sup>1,2</sup>	<b>NC</b> <sup>1,3</sup>	<b>RC</b> <sup>1,4</sup>	
		Professor Yong Kwet Yew	Non-Executive Chairman and Independent Director	М	С	С	
		Dr Wang Xiaoning	Managing Director	-	М	-	
		Mr Zhou Xinping	Executive Director	-	-	-	
		Mr Aw Eng Hai	Independent Director	С	М	М	
		Mr Ong Eng Keang	Independent Director	М	М	М	
		<ol> <li>independent. All the me</li> <li>The NC comprises 4 me</li> <li>independent.</li> <li>The RC comprises 3 me</li> </ol>	4 of Table I. nembers, all of whom, inclu embers of the AC are Non-Exe embers, majority of whom, inc nembers, all of whom, inclu embers of the RC are Non-Exe	cutive D luding th iding the	irectors. ne Chairn e Chairn	man, ar nan, ar	
				MIR_stm.			

Provisions	Code Description	Company's Compliance or Explanation
	Role of Board	The Board is entrusted to lead and oversee the Group, with the fundamenta principle to act in the best interests of the Group. In addition to its statutory duties the Board's principal functions are to, <i>inter alia</i> :
		<ul> <li>provide entrepreneurial leadership, set out overall long-term strategic plan and objectives for the Group, and ensure that the necessary financial an human resources are in place for the Group to meet its objectives;</li> <li>establish a framework of prudent and effective internal controls and riss management strategies which enable risk to be assessed and manager including safeguarding of shareholders' interests and the Group's assets;</li> <li>review the performance of Management and key management personnel;</li> <li>ensure good corporate governance practices to protect the interests of shareholders;</li> <li>identify the key stakeholder groups and recognise their perceptions affect th Group's reputation;</li> <li>set the Group's values and standards (including ethical standards), and ensur that obligations to shareholders and other stakeholders are understood an met;</li> <li>consider sustainability issues such as environmental and social factors, as par of the Company's strategic formulation;</li> <li>oversee, through the NC, <i>inter alia</i>, the appointment, re-election and resignatio of Directors and the key management personnel;</li> <li>oversee, through the AC, <i>inter alia</i>, appointment and review of External Auditor ("EA");</li> <li>oversee, through the RC, <i>inter alia</i>, the design and operation of an appropriat remuneration framework; and</li> <li>to chart board policies and strategies of the Company.</li> </ul>
	Practices relating to conflict of interest	The Board is guided by the regulations of the constitution of the Company (th "Constitution"), which aim to avoid situations in which their own personal of business interests, directly or indirectly conflict, or appear to conflict with th interest of the Company. The Company has in place practices to address potentia conflicts of interests. All Directors are required to notify the Company promptly of all conflicts of interests as soon as practicable as well as when required and refress the required declarations annually. Directors are required to recuse themselves from all deliberations/voting in relation to the matters which he has a conflict Director is of the best interest to the Company.
	Code of Ethics and Conduct	The Board has put in place a Code of Ethics and Conduct to create a corporat culture within the Group to operate the business of the Group in an ethical manne and to uphold the highest standards of professionalism and exemplary corporat conduct.

1.2		
	Directors' training and orientation	Upon the appointment of a new Director, the Company will provide the Director with a formal letter, setting out the Director's duties and obligations. The Board ensures that all incoming Directors will receive comprehensive and tailored induction or joining the Board, including briefing on his duties as a Director and how to discharge those duties, and an orientation program to ensure that they are familiar with the Company's business and organisation structure, strategic direction and governance practices as well as the expected duties of a Director of a listed company.
		The Company also provides training for any newly appointed Directors (who hav no prior experience as a Director in a listed company) in areas such as accounting legal and industry-specific knowledge as appropriate through external courses. A newly appointed Directors (who have no prior experience as a Director in a liste company) are also required to attend appropriate SGX-SID Listed Company Director Programmes offered by the Singapore Institute of Directors ("SID") within 1 yea from the date of his appointment in accordance with the Catalist Rules. There is n new Director appointed during the financial year.
		Mr Zhou Xinping and Mr Ong Eng Keang, both being appointed as Directors of th Company during the last financial year, have attended and completed the trainin programmes organised by SID as prescribed by the SGX-ST pursuant to Practic Note 4D of the Catalist Rules. They have also been briefed to familiarise with th various businesses and operations of the Group.
		To get a better understanding of the Company's business, the Director will also be given the opportunity to visit the Company's operational facilities and meet with key management personnel periodically.
		The Board values on-going professional development and recognises the importance of all Directors receive regular training so as to be able to serve effectively of and contribute to the Board. To ensure Directors can fulfil their obligations and continually improve the performance of the Board, all Directors are encouraged undergo continual professional development during the term of their appointmer Professional development may relate to a particular subject area, such as committe membership, key developments in the Company's environment and market operations which may be provided by accredited training providers such as SI Directors are encouraged to consult the Chairman if they consider that the personally, or the Board as a whole, would benefit from specific education or trainin regarding matters that fall within the responsibility of the Board or relate to th Company's business. Such training costs are borne by the Company.
P -	Training attended for FY2023	During FY2023, all Directors had attended certain training programmes, seminal and workshops organised by various professional bodies and organisations to equ themselves to effectively discharge their duties and to enhance their skills ar knowledge, either as part of their own professional practice or skills upgrading, of through the Company.
		Save for Professor Yong Kwet Yew, all Directors had attended and completed th one-time training courses on sustainability reporting conducted by providers the represent different constituencies in the capital markets in FY2023. Professor Yor Kwet Yew had attended and completed several seminars/webinars on sustainabili during FY2023. Professor Yong Kwet Yew also delivers talk on NUS sustainabili journey and achieving carbon neutrality to public agencies and private sectors, ar was a moderator at Singapore International Water Week (SIWW) on 20 April 202 The NC, with the concurrence of the Board is of the view that Professor Yong Kwe Yew has more than the basic knowledge in sustainability matters, and is not require to attend the one-time training courses on sustainability reporting.
		In addition, briefing and updates for the Directors in FY2023 included the followin
		<ul> <li>briefing and updates from the EA on changes or amendments to accountin standards</li> <li>briefing and updates from the Company Secretary, where appropriate, the regulatory changes under the Catalist Rules, the Companies Act 1967</li> </ul>

Provisions	Code Description	Company's Compliance or Explanation						
1.3	Matters requiring Board's approval	Matters and transactions that require the Board's approval include, amongst othe the following:						, amongst othe
		corporate or financial restructuring;						
		<ul> <li>corporate strategy and business plans;</li> <li>material acquisitions and disposals;</li> </ul>						
		• share issuances (including stock options or other equity awards), divide						vards), dividen
		<ul> <li>and other capita</li> <li>approval of ann Directors' Repor</li> </ul>	iual audi	ted fina				roup and the
		any public report			eases re	porting	the financi	al results of t
		Group's operatio		41:-+			1	
		<ul> <li>matters involvin substantial share</li> </ul>				iat com	lict of inte	rest involving
1.4	Delegation to Board Committees	The Board has deleg	ated cer	tain res	ponsibil	ities to	the Audit C	ommittee (" <b>AC</b>
		Remuneration Committee ("RC") and Nominating Committee ("NC") (collective the "Board Committees"). The composition of the Board Committees is set out						
		the "Board Committees"). The composition of the Board Committees is set of Section 1.1 of Table I.						lees is set out
1.5	Attendance of Board and Board	The Board and AC will be meeting on a half-yearly basis, and as and whe						
	Committees	circumstances require. In FY2023, the number of meetings held, and th						
		attendance of each board member are shown below.						
		Meetings held in FY2023						
							Annual	Extraordinary
			Board	AC	NC	RC	General Meeting	General Meeting
		Number of Meetings Held	2	2	1	1	1	1
		Name of Director		I	Number	of Meeti	ngs Attende	d
		Professor Yong Kwet Yew	2	2	1	1	1	-
		Dr Wang Xiaoning	2	2^	1	1^	1	1
		Mr Zhou Xinping	2	2^	1^	1^	1	-
		Mr Aw Eng Hai	2	2	1	1	1	1
		Mr Ong Eng Keang	1	2	1	1	1	1
		^ By Invitation						
		The Constitution allows for meetings to be held in person, through telepho and/or video-conference.						rough telepho
			iourd -	ad agent	inno old sta		a the first	
		The NC has also rev the Director with mu					3	
		adequately carrying o	out his d	uties as	a Direc			
		are given to the affair	adequately carrying out his duties as a Director and sufficient time and att are given to the affairs of the Company.					

Provisions	Code Description	Compar	ny's Compliance or Explanation	
1.6	Access to information	agenda	rs are provided with complete, adequate and items for meetings or as required for them charge their duties and responsibilities.	
		prior to	ment provides the Board with the requisite in meetings and whenever required. The informa is set out in the table below.	
		Types	of information provided by Management	
		No.	Information	Frequency
		1.	Board papers (with background or explanatory information relating to the matters brought before the Board, where necessary)	Half-yearly
		2.	Updates to the Group's operations and the markets in which the Group operates in	Half-yearly/as and wher relevant
		3.	Management accounts (with financial analysis)	Half-yearly/as and when requested by the Board
		4.	EA reports	Yearly
		5.	Internal Auditors' ("IA") report(s)	Yearly
		6.	Shareholding statistics	Yearly/as and when relevant
		7.	Changes or updates to enterprise risk framework	As and when relevant
		8.	Significant project updates	As and when relevant
		9.	Reports on on-going or planned corporate actions	As and when relevant
		10.	Regulatory updates and implications	As and when relevant
		11.	Research report(s)	As and when relevant
		to ensu a const Manage to allow Manage materia Manage by Dire	ment recognises the importance of circulating re that the Board has adequate time to revie ructive and effective discussion during the se- ment endeavours to circulate information in a v sufficient time for review by the Directors. ement will also on best endeavours, encryp l price sensitive information when circulatine ment will also provide any additional material ctors or that is necessary to enable the Board d assessment of the Group's performance, pos-	ew the materials to facilita cheduled meetings. As sur dvance prior to the meetin of documents which invol ng documents electronical information that is request ard to make a balanced a

TABLE I - CO	MPLIANCE WITH THE CODE	
Provisions	Code Description	Company's Compliance or Explanation
1.7	Appointment and removal of company secretary	The appointment and removal of the company secretary is a matter for the Board as a whole. There was no change of company secretary during the financial year.
	Access to Management and company secretary	Directors have separate and independent access to the Management and company secretary at all times. The company secretary and her representatives attend all Board and Board Committees' meetings and are responsible to ensure that board procedures are followed and that the Company's Memorandum and Articles of Association of the Company, Catalist Rules and other relevant rules and regulations applicable to the Company are complied with. The Company Secretary and her representatives assist the Management in ensuring that the Company complies with rules and regulations which are applicable to the Company.
	Access to professional advice	Individually or collectively, in order to execute their duties, Directors can obtain independent professional advice at the Company's expense when required.
	Board Composition	ndependence and diversity of thought and background in its composition to enable it any. The Board has adopted the criteria on an independent director given in Provision 2.1 of the Code and Rule 406(3)(d) of the Catalist Rules. The independence of each Director is reviewed annually by the NC in accordance with the guidance provided in the Code. No individual or group of individuals
		dominates the Board's decision making. The Non-Executive and Independent Directors make up a majority of the Board which is in compliance with Provisions 2.2 and 2.3 of the Code. The NC and the Board are satisfied that the Board has substantial independent elements to ensure that objective judgment is exercised on corporate affair.
2.1 2.4 4.4	Independence Assessment of Directors	The Board considers the existence of relationships or circumstances, including those identified by the Code and the Catalist Rules that are relevant to determine whether a Director is independent. In addition, the NC annually reviews the individual director's declaration in their assessment of independence, and as and when circumstances require.
		The NC has reviewed and confirmed that the independence of the Independent Directors is in accordance with the Code, PG and Catalist Rules. The Independent Directors have also confirmed their independence in accordance with the Code, PG and Catalist Rules.

Provisions	Code Description	Company's Compliance or Explanation
		There are no Directors who are deemed independent by the Board notwithstanding the existence of a relationship that would otherwise deem hir not to be independent.
		Professor Yong Kwet Yew and Mr Aw Eng Hai have served as Independe Directors of the Company for an aggregate period of more than 9 years. Und Rule 406(3)(d)(iv) of the Catalist Rules, Professor Yong Kwet Yew and Mr Aw Er Hai may continue to be considered independent until the next annual gener meeting of the Company in 2024.
		None of the Non-Executive and Independent Directors and their immediate fami member are a substantial shareholder of or partner in or an executive officer or a director of, any organisation to which the Company or any of its subsidiarie made, or from which the Company or any of its subsidiaries received, significa payments or materials services aggregated over any financial year in excess \$50,000 (to an individual) or \$200,000 (to a firm), which may include auditin banking, consulting and legal services, in the current or immediate past financi year. Each member of the NC has abstained from participating in the discussio and voting on any resolution related to his independence. The Company wou continue to build on the acquired experience and expertise by preservin continuity and stability through orderly succession.
		Similarly, the NC has reviewed the independence status of Mr Ong Eng Kear and is satisfied that Mr Ong Eng Keang is independent in accordance wi Provision 2.1 of the Code and Rule 406(3)(d) of the Catalist Rules. As NC member Professor Yong Kwet Yew, Mr Aw Eng Hai and Mr Ong Eng Keang have abstaine from voting on any resolution in relation to his own independence.
	Board diversity	The Board has adopted a Board Diversity Policy on 22 February 2023 to assist the NC and the Board in identifying prospective candidates for Directorship that meet the criteria as determined by the NC and that support the diversity's objective. The Board Diversity Policy promotes the diversity among the Directors in order improve performance and to avoid groupthink and foster constructive debate are ensure that composition is optimal to support the Group's needs in the short are long term. The diversity includes the appropriate mix of complementary skill business and industry experience, gender, age, ethnicity, geographic backgrour length of service and other distinctive qualities of the board members. The Company recognises that an effective board requires Directors to possess monly integrity, commitment, relevant experiences, qualifications and skills carrying out their duties effectively but also include diverse background toward promoting good corporate governance. As there is currently no female Director appointed to the Board, the Board does not rule out the possibility of appointing female Director if a suitable candidate is nominated for the Board's consideration. The composition of the Board is reviewed on an annual basis by the NC ensure that the Board has the appropriate mix of skills, knowledge, expertise experience, diversity and gender, and collectively possesses the necessary concompetencies for effective functioning and informed decision-making.
		competencies for effective functioning and informed decision-making. The N has not set a specific target for board diversity as it may detract from the mo fundamental principle that the candidate must be of the right fit and meet the relevant needs and vision of the Company. The NC shall endeavour to ensure the female candidates are included for consideration when identifying candidates be appointed as new Directors.

Provisions	Code Description	Company's Compliance or Explanation						
		The current board composition provides a diversity of skills, experience an knowledge to the Company as follows:						
		Diversity of the Board						
			Number of Directors	Proportion of Board				
	Core Competencies							
		Accounting or finance	2	40%				
		Business management	5	100%				
		Legal or corporate governance	2	40%				
		Relevant industry knowledge or experience	5	100%				
		Strategic planning experience	5	100%				
		Customer based experience or knowledge	5	100%				
		Gender						
		Male	5	100%				
		Female	_	-				
		<ul> <li>and is satisfied that the current size of the Bodeffective decision making, providing the necessar Group's needs and to allow for diverse and objets strategic direction and growth. The Independent Mr Ong Eng Keang have extensive experience in governance. In addition, all Directors has extensistrategic planning experience and customer-base.</li> <li>The Board took the following steps to maintain or</li> <li>annual review by the NC to assess if the competencies of the Board are complement the Board; and</li> </ul>	ry core competer ctive perspective nt Directors, Mr accounting, finan sive relevant inde ed knowledge. enhance its bala he existing attr tary and enhance	ncies to meet t s on the Grou Aw Eng Hai a ce and corpora Justry experien Ince and diversi ibutes and co es the efficacy				
		annual evaluation by the Directors of the skil with a view to understand the range of exper The NC will consider the results of these exerci appointment of new directors and/or the re-appointment of new directors and/or the re-appointment of the re-appointmen	tise which is lack ses in its recomn	ing by the Boar				
2.5	Meeting in the absence of the Management	The Non-Executive and Independent Directors v without the presence of Management or Execut warrant, and the Independent Directors meet of Management in the meetings with EA and I other occasions as may be required and the Cha	ive Directors whe regularly witho A at least annua	en circumstanc ut the presen lly, and on su				

Provisions	Code Description	Company's Compliance or Explanation
CHAIRMAN A	ND CHIEF EXECUTIVE OFFICER	L
	here is a clear division of responsibilit d powers of decision-making.	ties between the leadership of the Board and Management, and no one individual
3.1 3.2 3.3	Role of Chairman and Managing Director	The Group's policy is to have a distinct separation of responsibilities betwee the role of Non-Executive Chairman and Managing Director in order to provid an appropriate balance of power, increased accountability and greater capacit of the Board for independent decision-making. Professor Yong Kwet Yew is th Non-Executive Chairman and Dr Wang Xiaoning is the Managing Director of th Company.
		There is a clear division of responsibilities between the Non-Executive Chairma and the Managing Director, which ensures there is a balance of power an authority, and that accountability and independent decision-making are no compromised.
		The Managing Director has full executive responsibilities in the busines directions and operational efficiency of the Group. He oversees the execution of the Group's corporate and business strategies and is responsible for the day-to-day running of the business.
		The Non-Executive Chairman oversees the business of the Board. He leads th board discussion and ensures that board meetings are convened when necessar He sets the board's meeting agenda in consultation with the Managing Directo and ensures that quality, quantity and timely information between the Boar and key management personnel to facilitate efficient decision making, effectiv contribution and promote high standards of corporate governance.
	Relationship between Chairman and Managing Director	Both the Non-Executive Chairman and the Managing Director are not related t each other. The Non-Executive Chairman is also an Independent Director who is not part of the Management. The Board is of the view that there are sufficier safeguards and checks that the process of decision making by the Board is independent and based on collective decisions, without any individual or group of individuals exercising any considerable concentration of power or influence.
	Lead Independent Director	The NC has deliberated and is of the view that the appointment of a Lea Independent Director is not necessary and is in compliance with Provision 3.3 of the Code given that the Chairman of the Board is independent.

Provisions	Code Description	Company's Compliance or Ex	planation		
BOARD MEMI	BERSHIP				
	ne Board has a formal and trans progressive renewal of the Board		and re-appointment of directors, taking into account		
4.1	Role of NC	The NC is guided by the terms	s of reference and its key functions are as follows:		
		<ul> <li>(a) determining annually, and as and when circumstances require, w Director is independent, and providing its views to the Board in relation for the Board's consideration;</li> <li>(b) making recommendations to the Board on the appointment and re- app of Directors (including alternate directors, if applicable);</li> <li>(c) where a Director or proposed Director has multiple board represe deciding whether the Director is able to and has been adequately can his duties as a Director;</li> <li>(d) carrying out, at least annually, a formal assessment of the perform effectiveness of the Board as a whole and its Board Committees contributions of individual Directors to the effectiveness of the Boa on the process implemented by the Board;</li> <li>(e) based on the results of the performance evaluation, providing its v recommendations to the Board, including any appointment of new m</li> <li>(f) reviewing of succession plan for Directors; in particular the appoint replacement of the Chairman, the Managing Director and the key mar</li> </ul>			
		personnel; and (g) reviewing of training and	professional development programs for the Board.		
4.3	Process for the select appointment and re-appointr of Directors		In consultation with the Board, identifies the current needs and inadequacies of the Board requires to complement and strengthen the Board. Determines the role and which competencies are required for the new appointment after such consultation.		
		2. Search for candidates	Considers candidates proposed by the Directors, key management personnel or substantial shareholders, and may engage external search consultants, where necessary.		
		3. Assesses shortlisted candidates	Meets and interviews the shortlisted candidates to assess their suitability, taking into account various factors including their relevant expertise, experience, qualification, background, attributes, capabilities, skills and age of the candidates and how these would augment the Board and its existing Directors, and ensure shortlisted candidates are aware of the expectation and level of commitment required. Shortlisted candidates would be required to furnish their curriculum vitae and complete certain forms to enable the NC to assess the		
		4. Proposes	candidate and compliance with the Company's established internal guidelines. Makes recommendations for Board's consideration		

Provisions	Code Description	Compar	ny's Compliance or Exp	olanation			
			Re-election of Incumbent Directors				
		The N	C:				
		1.	Assesses incumbent director	Assess the performance of the director in accordance with the performance criteria set ou by the Board with consideration of the curren needs of the Board.			
		2.	Proposes re-election of Director	Recommends the re-election of the Director to th Board for its consideration and approval, subject to its satisfactory assessment.			
		the dec	ision to appoint the n	ng the NC's recommendations, the Board would ma new Director and/or propose the re-election of t nolders' approval at the AGM.			
			ard is also advised by ired under Catalist Rul	the Company's sponsor on appointment of Directo le 226(2)(d).			
		are requ of the C shall ho to Rule	uired to retire by rotatic Company while Regulat old office until the next 720(4) of the Catalist	f the Constitution, at least one-third of the Director on and submit themselves for re-election at each AG tion 122 of the Constitution states that new Direct t AGM and shall be eligible for re-election. Pursua Rules, all Directors shall retire by rotation at lea uch retiring Director shall be eligible for re-election			
		from the nom	e deliberations, recomr	embers interested in the discussion having abstain mended that Mr Ong Eng Keang and Mr Zhou Xinpi It the forthcoming AGM to be held on 31 July 2023 of the Constitution.			
		the Inde Board c	ependent Director of th	lection as a Director of the Company, will remain e Company and a member of the AC, NC and RC. T eang to be independent for the purpose of Rule 704			
	niiin		u Xinping, upon re-elec ve Director of the Com	tion as a Director of the Company, will remain as t pany.			
		Appendi who are	ix 7F of the Catalist Rule e seeking re-election is	e Catalist Rules, the additional information set out es relating to Mr Ong Eng Keang and Mr Zhou Xinpi disclosed below and is to be read in conjunction w nder the respective sections of this Annual Report			

rovisions	Code Description	Company's Compliance or Explanation
4.5	Assessment of Directors' ability to discharge duties	As part of the assessment of Directors' performance, the NC assesses if Director are able to and have been adequately carrying out their duties, taking into accoun the multiple directorships and principal commitments of the Directors.
		Assessment of the individual Directors' performance was based on the criteria s out in Section 5.1 of Table I. The following were used to assess the performanc and consider competing time commitments of the Directors:
		<ul> <li>Declarations by each Director of their other listed company directorships ar principal commitments; and</li> </ul>
		<ul> <li>Annual confirmations by each Director on his ability to devote sufficient tin and attention to the Company's affairs, having regard to his other commitment</li> </ul>
		The NC had reviewed the time spent and attention given by each of the Directors the Company's affairs, taking into account the multiple directorships and princip commitments of each of the Directors and is satisfied that all Directors were ab to diligently discharge their duties for FY2023.
		A list of the other listed company directorships and principal commitments of ea of the Directors for FY2023 is set out on pages 12 to 13 of this Annual Report.
		The NC has reviewed each Director's other directorships and principal commitmen Despite the multiple directorships or principal commitments of Directors, the NC w satisfied that the Directors spent adequate time on the Company's affairs and ha carried out their responsibilities and duties as a Director of the Company. The N took into account the results of the assessment of the performance of the Director the level of commitment required of the Director's other directorships or princip commitments, and the Director's actual conduct and participation on the Boa and Board Committees, including availability and attendance at regular schedul meetings and ad-hoc meetings, in making the determination, and is satisfied th such Directors have been able to and have adequately carried out their duties Director notwithstanding their other directorships or principal commitments.
	Multiple Directorships	The Board has not capped the maximum number of listed company boa representations each Director may hold.
		The Board with the concurrence of the NC, has agreed that the Company shan not impose a maximum number of listed company board representations on the Directors as the Board is of the opinion that setting a fixed number would n adequately take into account the varied circumstances of each Director, and the effectiveness of each of the Directors is best assessed by a qualitative assessment the Director's contributions, after taking into account his other listed company boa directorships and other principal commitments, not guided by a numerical limit. The NC would monitor and determine annually, on a case-by-case basis, whether ear Director has given sufficient time and attention to the affairs of the Company and adequately carry out his duties as a Director of the Company.

Provisions	Code Description	Company's Compliance or Explanation	ompany's Compliance or Explanation		
		Although some of the Directors have other boa that in FY2023, each Director was able to devo affairs of the Company to fulfil his duties as a	ote adequate time and attention to th		
		Some specific considerations which may be Directors include:	relevant in assessing the capacity o		
		<ul> <li>expected and/or competing time commitments of Directors, including who such commitment is a full-time or part-time employment capacity</li> <li>geographical location of Directors</li> </ul>			
		<ul> <li>size and composition of the Board</li> <li>nature and scope of the Group's operation</li> </ul>	ons and size		
		<ul> <li>capacity, complexity and expectations of principal commitments held</li> </ul>			
		The NC also believes that it is for each Dire ability to undertake other obligations or comm Board effectively. The NC does not wish to individuals who, despite the demands of their and contribute as members of the Board.	nitments together with serving on th omit from consideration outstandin		
PG 4	Alternate Directors	The Company currently does not have any Alt	The Company currently does not have any Alternate Directors.		
		Alternate Directory will be encounted as and	d when the Deend deeme needed		
		Alternate Directors will be appointed as and when the Board deems necessar Circumstances which warrant such appointments may include health, age relate			
Principle 5: T Ind individua	he Board undertakes a formal and l directors.	Circumstances which warrant such appointm concerns as well as Management succession ual assessment of its effectiveness as a whole, and	nents may include health, age relate plans. d that of each of its board committe		
BOARD PERF Principle 5: T and individua 5.1	he Board undertakes a formal an	Circumstances which warrant such appointm concerns as well as Management succession	nents may include health, age relate plans. d that of each of its board committee nee criteria, recommended by the N effectiveness of the Board as a whol are designed to assess the Board identify the areas of improvement of		
Principle 5: T nd individua	he Board undertakes a formal and l directors.	Circumstances which warrant such appointm concerns as well as Management succession ual assessment of its effectiveness as a whole, and The table below sets out the key performan and approved by the Board, to evaluate the e and its Board Committees. The evaluations effectiveness to enable the NC and Board to	nents may include health, age relate plans. d that of each of its board committee nee criteria, recommended by the N effectiveness of the Board as a whol are designed to assess the Board identify the areas of improvement of		
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Provisions	Code Description	Company's Compliance or Explanation
		The NC would review the criteria on a periodic basis to ensure that the criteria is able to provide an accurate and effective performance assessment taking into consideration, <i>inter alia</i> , industry standards, changes to the Group's principa business activities and markets which it operates in, necessary core competencies to meet the Group's needs, with the objective to enhance long term shareholders value, thereafter propose amendments, if any, to the Board for approval. The NC did not propose any changes to the performance criteria and continued to use the respective evaluation questionnaire based on the Code for the performance of the Board, the Board Committees and individual Directors for FY2023, <i>inter alia</i> , are the Group's principal business activities and markets which it operates in remained largely the same.
5.2	Performance Review	The Board has implemented a structure process to be carried out by the NC to evaluate the performance and effectiveness of the Board as a whole, it: Board Committees and individual Directors annually. The NC has met to discuss the evaluation of the performance of the Board, its Board Committees and individual Directors; and has adopted a formal evaluation process to assess the effectiveness of the Board and its committees. Any recommendation and suggestion arising from the evaluation exercise are circulated to the Board for consideration and appropriate measures are taken. This encourages constructive feedback from the Board and leads to an enhancement of its performance from time to time.
		<ol> <li>In FY2023, the review process was as follows:</li> <li>All Directors individually completed a board evaluation questionnaire of the effectiveness of the Board and the Board Committees based on criteria disclosed in Section 5.1 of Table I.</li> <li>The results of such assessment were collated and submitted to the NC Chairman who reviewed it together with the NC.</li> <li>The NC discussed the report and where applicable considered and made recommendations to the Board on any appropriate follow up actions to be undertaken.</li> </ol>
		No external facilitator was used in the evaluation process. However, if need arises the NC has full authority to engage external facilitator to assist the NC to carry ou the evaluation process at the Company's expense.
		In FY2023, in relation to the rigorous assessment that was completed by the Directors, the Directors have on a whole assessed the performance of the Board the Board Committees and individual Directors to be good and acceptable, and there were no particular issues or concerns that were highlighted. On this basis, the Board has met its performance objectives.
REMUNERATI	ON MATTERS	
Principle 6: Th	uneration packages of individual	<b>ON POLICIES</b> arent procedure for developing policies on director and executive remuneration, and for directors and key management personnel. No director is involved in deciding his or he
6.1	Role of the RC	The RC is guided by the terms of reference and its key functions include:
6.3		<ul> <li>(a) Review and recommend to the Board a general framework of remuneration and specific remuneration packages for each Director and key managemen personnel;</li> </ul>
		<ul> <li>(b) Consider and approve termination payments, retirement payments, gratuities ex-gratia payment, severance payments and other similar payments to each member of key management personnel;</li> </ul>
Provisions	Code Description	Company's Compliance or Explanation
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		<ul> <li>(c) Review all aspects of remuneration, including but not limited to Directors' fees salaries, allowances, bonuses, options, share-based incentives, awards an benefits-in-kind;</li> <li>(d) Review annually the remuneration of employees who are immediate famil members of a Director or the Managing Director or a substantial shareholde and whose remuneration exceeds \$100,000 during the financial year; and</li> <li>(e) Review the Company's obligations arising in the event of termination of th Executive Directors and key management personnel's contracts of service.</li> <li>The RC's review and recommendations cover all aspects including fees, salaries allowances, bonuses, options, share-based incentives, awards and benefits-in-kinc</li> <li>No member of the RC is involved in deciding his own remuneration, except i providing information and documents if specifically requested by the RC in it deliberation.</li> </ul>
6.4	Engagement of Remuneration Consultants	No remuneration consultants were engaged by the Company in FY2023 for the remuneration packages of its Directors and key management personnel as the Company is of the view that the annual review by the RC, giving due regard to prevailing market conditions as well as the financial, commercial health and business needs of the Group, is currently sufficient to ensure the continued relevance of such remuneration packages to the Group's strategic busines objectives and alignment with market practices.
	"Claw-back" Provisions	There are no contractual provisions which allow the Company to reclain incentives from the Executive Directors and key management personnel in certain circumstances. The Board is of the view that as the Group pays performance bonuses based on the actual performance of the Group and/or Company (and no on forward-looking results) as well as the actual results of its Executive Director and key management personnel, "claw-back" provisions in the service agreement may not be relevant or appropriate.

### LEVEL AND MIX OF REMUNERATION AND DISCLOSURE OF REMUNERATION

Principle 7: The level and structure of remuneration of the Board and key management personnel are appropriate and proportionate to the sustained performance and value creation of the company, taking into account the strategic objectives of the company. Principle 8: The company is transparent on its remuneration policies, level and mix of remuneration, the procedure for setting remuneration, and the relationships between remuneration, performance and value creation.



Provisions	Code Description	Company's Compliance or Explanation				
		competitive and	The following performance conditions were chosen for the G competitive and to motivate the Executive Directors and key manag to work in align with the goals of all stakeholders.			
		Performance Conditions	Short-term Incentives (such as performance bonus)	Long-term Incentives (such as share scheme)		
		Qualitative	<ol> <li>Leadership</li> <li>People development</li> <li>Commitment</li> <li>Teamwork</li> <li>Current market and industry practices</li> <li>Macro-economic factors</li> </ol>	<ol> <li>Commitment</li> <li>Current market and industry practices</li> </ol>		
		Quantitative	<ol> <li>Relative financial performance of the Group to its industry peers</li> <li>Productivity enhancement</li> </ol>	<ol> <li>Relative financial performance of the Group to its industry peers over a 5-year period</li> </ol>		
		The RC has rev in FY2023.	iewed and is satisfied that the p	erformance conditions were me		
7.2	Remuneration Structure of Non- Executive Directors	fees, and the le factors such as time spent in al involvement and payment of Dire services render AGM of the Com the previous fir for review and t	ive Directors receive their remun vel and structure of such remun the role and responsibilities of in tending meetings of the Board a d participation in the affairs of the ectors' fees to the Non-Executive ed in FY2023 is subject to the apany. The fees for the financial mancial year, proposed by the M thereafter recommended to the B receive Directors' fees.	neration takes into consideration dividual Directors, the effort and nd Board Committees and othe ne Company and the Group. The and Independent Directors fo approval of shareholders at the year in review are determined in anagement submitted to the R(		
			ewed and assessed that the remur ectors for FY2023 is appropriate, ties.			
		Please refer to !	Section 8.1 for further details.			



Provisions	Code Description	Company's Compliance o	r Explanatio	n			
8.1	Remuneration of each individual director	The breakdown for the re for FY2023 is as follows:	emuneration <sup>1</sup>	of the Dir	rectors and	the Managi	ng Direo
		Directors and Managing	) Director's F	Remunerat	ion		
					Directors'		
			Salary (%)	Bonus (%)	Fees (%)	Benefits (%)*	Other (%)
		\$500,001 to \$750,000					
		Dr Wang Xiaoning	90.3	7.5	-	2.2	-
		Below \$250,000					
		Mr Zhou Xinping	93.6	-	-	6.4	-
		Professor Yong Kwet Yew	-	-	100	-	-
		Mr Aw Eng Hai	-	-	100	-	-
		Mr Ong Eng Keang	-	-	100	-	-
		* includes mainly employe	's contributior	is to the Cer	ntral Provider	nt Fund	
		is not disclosed in exact disadvantageous to the ( industry that the Compan skill sets. The RC has reviewed an Directors and key mana as well as the financial bas ensured that the Fi	Group's busine y operates in, v d approved t gement pers performance	ss interest which is high he remune onnel, hav e and com	given the higi ly reliant on e eration pack ving regard imercial ne	hly niche and mployees wit kages of the to their co eds of the	l competi h speciali e Execut ontributio Group a
	Remuneration of the top key management personnel (who are not directors)	disadvantageous to the ( industry that the Compan skill sets. The RC has reviewed an Directors and key mana	Broup's busine y operates in, v d approved t gement pers performance kecutive Dire ively remune itions to whic o short term disclosures, ure of the C	ss interest of which is high onnel, hav e and com ectors and crated. The ch Executiv and long-to if any.	given the hig ly reliant on e eration pack ving regard mercial ne- key manaq e RC will co ve Director's erm incentiv business, tl	hly niche and mployees wit kages of the to their co eds of the gement per onsider and s and key m re schemes ne Compan	I competi h speciali e Execut ontributio Group a sonnel deliber anagem are subj y has o
	management personnel (who are	disadvantageous to the ( industry that the Compan skill sets. The RC has reviewed an Directors and key mana as well as the financial has ensured that the E: adequate but not excess on the performance cond personnel's entitlement tr and make the necessary Given the size and natu identified 3 top key mana Director) in FY2023.	Broup's busine y operates in, v d approved t gement pers performance kecutive Dire ively remune itions to whic o short term disclosures, ure of the Co gement perso	ss interest of which is high onnel, hav e and com ectors and erated. The ch Executiv and long-to if any. company's connel (who	given the hig ly reliant on e eration pack ving regard mercial ne- key manaq e RC will co ve Director's erm incentiv business, tl	hly niche and mployees wit kages of the to their co eds of the gement per onsider and s and key m re schemes ne Compan	I competi h speciali e Execut ontributio Group a sonnel deliber anagem are subj y has o
	management personnel (who are	disadvantageous to the ( industry that the Compan skill sets. The RC has reviewed an Directors and key mana as well as the financial has ensured that the E2 adequate but not excess on the performance cond personnel's entitlement to and make the necessary Given the size and natu identified 3 top key manage	Broup's busine y operates in, v d approved t gement pers performance kecutive Dire ively remune itions to whic o short term disclosures, ure of the Co gement perso	ss interest of which is high onnel, hav e and com ectors and erated. The ch Executiv and long-to if any. company's connel (who	given the hig ly reliant on e eration pack ving regard mercial ne key manag e RC will co ve Director's erm incentiv business, th are not Dire	hly niche and mployees wit kages of the to their co eds of the gement per posider and s and key m ve schemes he Compan ectors or the	I competi h speciali e Execut ontributio Group a sonnel deliber anagem are subj y has o
	management personnel (who are	disadvantageous to the ( industry that the Compan skill sets. The RC has reviewed an Directors and key mana as well as the financial has ensured that the E: adequate but not excess on the performance cond personnel's entitlement tr and make the necessary Given the size and natu identified 3 top key mana Director) in FY2023.	Broup's busine y operates in, v d approved t gement pers performance kecutive Dire ively remune itions to whic o short term disclosures, ure of the Co gement perso	ss interest of which is high he remund onnel, hav e and com ectors and erated. The ch Executiv and long-to if any. opmpany's opmal (who Personnel Salary	given the hig ly reliant on e eration pack ving regard mercial ne key manag e RC will co ve Director's erm incentiv business, th are not Dire	hly niche and mployees wit kages of the to their co eds of the gement per posider and s and key m ve schemes he Compan ectors or the nus	d competi h speciali e Execut intributio Group a sonnel deliber anagem are subj y has o e Manag Benefits
	management personnel (who are	disadvantageous to the ( industry that the Compan skill sets. The RC has reviewed an Directors and key mana as well as the financial has ensured that the Ex adequate but not excess on the performance cond personnel's entitlement to and make the necessary Given the size and natu identified 3 top key mana Director) in FY2023. Remuneration of Key M \$250,000 to \$499,999 Mr Wang Yongjie	Broup's busine y operates in, v d approved t gement pers performance kecutive Dire ively remune itions to whic o short term disclosures, ure of the Co gement perso	ss interest of which is high he remund onnel, hav e and com ectors and erated. The ch Executiv and long-to if any. opmpany's opmal (who Personnel Salary	given the hig ly reliant on e eration pack ring regard mercial ne- key manag e RC will cc ve Director's erm incentiv business, th are not Dire (9	hly niche and mployees wit kages of the to their co eds of the gement per posider and s and key m ve schemes he Compan ectors or the nus	d competi h speciali e Execut intributio Group a sonnel deliber anagem are subj y has o e Manag Benefits
	management personnel (who are	disadvantageous to the C industry that the Compan skill sets. The RC has reviewed an Directors and key mana as well as the financial has ensured that the Ex adequate but not excess on the performance cond personnel's entitlement to and make the necessary Given the size and natu identified 3 top key mana Director) in FY2023. Remuneration of Key M \$250,000 to \$499,999 Mr Wang Yongjie Below \$250,000	Broup's busine y operates in, v d approved t gement pers performance kecutive Dire ively remune itions to whic o short term disclosures, ure of the Co gement perso	ss interest of which is high he remund onnel, hav e and com ectors and erated. The ch Executive and long-to if any. company's	given the hig ly reliant on e eration pack- ving regard mercial ne- key manag e RC will co- ve Director's erm incentiv business, tl are not Director's <b>(9</b> <b>(9</b> <b>(9</b> <b>(9</b> )	hly niche and mployees wit kages of the to their co eds of the gement per ponsider and s and key m re schemes he Compan ectors or the hus 6)	d competi h speciali e Execut intributio Group a sonnel deliber anagem are subj y has o e Manag Benefits (%)*
	management personnel (who are	disadvantageous to the C industry that the Compan skill sets. The RC has reviewed an Directors and key mana as well as the financial has ensured that the Es adequate but not excess on the performance cond personnel's entitlement to and make the necessary Given the size and natu identified 3 top key mana Director) in FY2023. Remuneration of Key M \$250,000 to \$499,999 Mr Wang Yongjie Below \$250,000 Ms Bi Xiling	Broup's busine y operates in, v d approved t gement pers performance kecutive Dire ively remune itions to whic o short term disclosures, ure of the Co gement perso	ss interest of which is high he remund onnel, have and com ectors and erated. The ch Executive and long-to if any. company's c	given the hig ly reliant on e eration pack- ring regard mercial ne- key manage e RC will cc ve Director's erm incentiv business, tl are not Director g Boi (9 5 7 7	hly niche and mployees wit kages of the to their co eds of the gement per posider and s and key m re schemes he Compan ectors or the hus (6) .1	d competi h speciali e Execut ntributio Group a sonnel deliber anagem are subj y has o e Manag Benefits (%)* 5.4
	management personnel (who are	disadvantageous to the C industry that the Compan skill sets. The RC has reviewed an Directors and key mana as well as the financial has ensured that the Ex adequate but not excess on the performance cond personnel's entitlement to and make the necessary Given the size and natu identified 3 top key mana Director) in FY2023. Remuneration of Key M \$250,000 to \$499,999 Mr Wang Yongjie Below \$250,000	Broup's busine y operates in, v d approved t gement pers performance kecutive Dire ively remune itions to whic o short term disclosures, are of the Co gement person anagement F	ss interest of which is high he remund onnel, have and com- ictors and crated. The ch Executive and long-tri if any. company's	given the higi ly reliant on e eration pack- ring regard mercial ne- key manage e RC will cc ve Director's erm incentiv business, tl are not Director (9 6 7 7 7 7 7	hly niche and mployees wit kages of the to their co eds of the gement per onsider and s and key m ve schemes he Compan ectors or the 	d competi h speciali e Execut intributio Group a sonnel deliber anagem are subj y has o e Manag Benefits (%)*

Provisions	Code Description	Company's Compliance or Explanation
8.2	Remuneration of employees who are substantial shareholders of the company, or are immediate family members of a director, the CEO or a substantial shareholder of the company, and whose	Ms Bi Xiling, Technical Director of Tritech Consultants is the spouse of Dr Cai Jungang. Dr Cai Jungang is a substantial shareholder of the Company in FY2023. The remuneration of Ms Bi Xiling in FY2023 was between \$150,000 to \$200,000 in FY2023.
	remuneration exceeds \$100,000 during the year.	Save for the Managing Director and Ms Bi Xiling, there are no other employees who were substantial shareholders of the Company, or are immediate family members of a director or a substantial shareholder of the Company and whose remuneration exceeds \$100,000 in FY2023.
8.3	Employee Share Scheme(s)	The Company has adopted a Tritech Group Performance Share Plan 2021(" <b>TRITECH PSP 2021</b> ") at the Extraordinary General Meeting on 29 July 2021. The Group's Executive Directors and Non-Executive Directors (including Independent Directors) are eligible to participate in the TRITECH PSP 2021 in accordance with the Rules of the TRITECH PSP 2021. Persons who are controlling shareholders or associates of a controlling shareholder will not be eligible for participation in the TRITECH PSP 2021. The TRITECH PSP 2021 is administered by the RC which consists of Professor Yong Kwet Yew, Mr Aw Eng Hai and Mr Ong Eng Keang, with such powers and duties conferred to them by the Board.
		The objectives of the TRITECH PSP 2021 are to recognise and reward the contributions and services of the participants and motivate participants to continue to strive for the Group's long-term growth. TRITECH PSP 2021 also aims to foster an ownership culture within the Group which aligns the interests of the participants with the interests of shareholders.
		Information on the Company's performance share scheme is set out on page 51 to 52 of this Annual Report.
	LITY AND AUDIT	I.
Principle 9: T		ernance of risk and ensures that Management maintains a sound system of risk e interests of the company and its shareholders.
9.1	Risk Governance by the Board	The Board is responsible for the overall risk governance, risk management and internal control framework of the Group. The Board has in place a system of internal controls within the Group to safeguard shareholders' interests and the Group's assets, and to manage risks. The Board also oversees Management in the design, implementation and monitoring of the risk management and internal control systems and is responsible for determining the Company's risk policies and level of risk tolerance.
	Identification of the Group's Risks	The Group has in place a structured and systematic approach to risk management and aims to mitigate the exposures through appropriate risk management strategies and internal controls, which parameters have been reviewed and approved by the Board on an annual basis. Risk management in the Group is a continuous, iterative and integrated process which has been incorporated into various planning, approval, execution, monitoring, review and reporting systems.

The Group adopts a top-down as well as bottom-up approach on risk management to ensure strategic, business, operational, financial, reporting, compliance and information technology risk exposures are identified and appropriately managed.

Provisions	Code Description	Company's Compliance or Explanation
	Management of Risk	Given the nature and size of the Group's business and operations, the Compan has not established a separate Risk Management Committee. Instead, the review of the Group's risk management and internal control systems including, financia operational, compliance and information technology controls, falls under the purview of the AC.
		The Directors and the AC reviews all significant control policies and procedure of the Group on a periodic basis, including through the annual internal audi conducted by the IA.
		Where there were no material weaknesses identified, the Board noted that the are some areas requiring improvement as identified by the IA during the course their audit performed in FY2023. The Board has accepted the IA's recommendation and has implemented the recommendations to address such deficiencies identified
		The Board noted that the system of internal controls and risk manageme established by the Company provides reasonable, but not absolute, assurance th the Company will not be adversely affected by any event that could be reasonab foreseen as it strives to achieve its business objectives. In this regard, the Boar also noted that no system of internal controls and risk management can provide absolute assurance against the occurrence of material errors, poor judgment decision making, human error, losses, fraud or other irregularities.
9.2	Confirmation of Internal Controls	The Board with the concurrence of the AC, is of the opinion that the Group internal controls (including financial, operational, compliance and informati- technology risks) and risk management systems were adequate and effective f FY2023.
		The bases for the Board's view are as follows:
		<ol> <li>assurance has been received from the Managing Director and Financi Controller that the financial records have been properly maintained and the financial statements give a true and fair view of the company's operations are finances, and the Company's risk management and internal control system are adequate and effective;</li> <li>an internal audit has been done by the IA, and significant matters highlighter</li> </ol>
		<ul> <li>to the AC and key management personnel were appropriately addressed;</li> <li>key management personnel evaluate, monitor material risks and report to the AC on a regular basis; and</li> <li>discussions were held between the AC and auditors in the absence</li> </ul>
		Management to review and address any potential concerns. The Board has also relied on the EA's report as set out in this Annual Report th
		the financial statements provide a true and fair view of the Company's financ position and performance.
		The Board has additionally relied on IA's report issued to the Company in respect of FY2023 as assurances that the Company's risk management and internal contr systems to the matters reported upon are adequate and sufficiently effective.
AUDIT COMM Principle 10:		AC") which discharges its duties objectively.
10.1 10.3	Role of the AC	All members of the AC are Non-Executive and Independent Directors and on not have any management and business relationships with the Company any substantial shareholder of the Company. None of the AC members we previously partners or directors of the Company's external audit firm within
		period of two years commencing on the date of their ceasing to be a partner the external audit firm and none of the AC members hold any financial interest the external audit firm.

the external audit firm.

Provisions	Code Description	Company's Compliance or Explanation
		The AC is guided by the terms of reference and its key functions include:
	Whistle Blowing Policy	<ul> <li>(a) reviewing the significant financial reporting issues and judgements to ensure the integrity of the financial statements of the Company and any announcement relating to the Group's financial performance;</li> <li>(b) reviewing and reporting to the Board at least annually the adequate and effectiveness of the Company's internal controls, including financial operational, compliance and information technology controls;</li> <li>(c) reviewing the assurance from the Managing Director and the Financial Controller on the financial records and financial statements;</li> <li>(d) making recommendations to the Board on the proposals to the shareholders of the appointment, re-appointment and removal of the EA, and the remuneration and terms of engagement of the EA;</li> <li>(e) reviewing the adequacy, effectiveness, independence, scope and results of the external audit and internal audit function;</li> <li>(f) reviewing the policy and arrangements for concerns about possible improprieties in financial reporting or other matters to be safely raise independently investigated and appropriately followed up on; and</li> <li>(g) reviewing interested person transactions in accordance with the Catalist Rule</li> </ul>
	Whistle Blowing Policy	The AC has in consultation with the Board, initiated the implementation of a fractionary with the blowing policy and incorporated the whistle-blowing policy into the Company's internal control procedures to provide a channel for all employed and other persons including employees of the Company's overseas subsidiaries to report in good faith and in confidence, without fear of reprisals, concerns abore possible improprieties, suspected fraud, corruption, dishonest practices in matter of financial reporting or other matters. The objective of the policy is to ensure an independent investigation of such matters and for appropriate follow-tractions and seeks to encourage reporting in good faith of suspected improprieties (e.g. conduct that is dishonest, fraudulent, corrupt, illegal, other serious impropied conduct, unsafe work practice or any other conduct which may cause financial non-financial loss to the Company or damage to the Company's reputation). The AC is responsible for oversight and monitoring of whistle blowing.
		While the policy aims to provide an avenue for employees to raise concerns wi the reassurance that they will be protected from reprisals or victimisation f whistle-blowing in good faith, a person who files a report or provides evidence whi he/she knows to be false, or without a reasonable belief in the truth and accura of such information, will not be protected by the whistle-blowing policy and m be subject to administrative and/or disciplinary action. Similarly, a person may subject to administrative and/or disciplinary action if he/she subjects (i) a person who has made or intends to make a report in accordance with the whistle-blowing policy, or (ii) a person who was called or may be called as a witness, to any for of reprisal which would not have occurred if he/she did not intend to, or had m made the report, or be a witness. The details of the whistle-blowing policy are ma available to all employees.
		The Company's staff and any other persons may, in confidence, raise concernabout possible improprieties in matters of financial reporting or other matters submitting a whistle-blowing report to the following members of the AC via emawhistleblow@tritech.com.sg. The key details on the Company's whistle-blowing policy are as follows:
		<ul> <li>the AC has authority to investigate any matter including whistle-blowing with its terms of reference;</li> <li>all whistle-blower complaints will be reviewed by the AC to ensure independe and thorough investigation and adequate follow-up;</li> <li>the Company has maintained a whistle-blowing register to record all the company has maintained a whistle-blowing register to record all the company has maintained a whistle-blowing register to record all the company has maintained a whistle-blowing register to record all the company has maintained a whistle-blowing register to record all the company has maintained a whistle-blowing register to record all the company has maintained a whistle-blowing register to record all the company has maintained a whistle-blowing register to record all the company has maintained a whistle-blowing register to record all the company has maintained a whistle-blowing register to record all the company has maintained a whistle-blowing register to record all the company has maintained a whistle-blowing register to record all the company has maintained a whistle-blowing register to record all the company has maintained a whistle-blowing register to record all the company has maintained a whistle-blowing register to record all the company has maintained a whistle-blowing register to record all the company has maintained as whistle-blowing register to record all the company has maintained as whistle-blowing register to record all the company has maintained as whistle-blowing register to record all the company has maintained as whistle-blowing register to record all the company has maintained as whistle-blowing register to record all the company has maintained as whistle-blowing register to record all the company has maintained as whistle-blowing register to record all the company has maintained as whistle-blowing register to record all the company has maintained as whistle-blowing register to record all the company has maintained as whistle-blowing register to record all the company</li></ul>

Provisions	Code Description	Company's Compliance or Explanation
		<ul> <li>reports made anonymously will not be considered unless as directed by th AC. The AC will consider factors such as the severity of the matters raised t determine if the AC may accept such anonymous disclosures. If accepted b the AC, anonymity and confidentiality will be honoured throughout the process identity of the whistle-blower is kept confidential and the Company is committe to ensure protection of the whistle-blower against detrimental or unfa treatment; and</li> <li>all contents of the whistle-blowing register are reviewed by the AC during it meetings.</li> </ul>
10.2	Qualification of the AC Members	The Board considers Mr Aw Eng Hai, who has extensive and practical accounting
10.2		and financial management knowledge and experience, to be well qualified to chair the AC and other members of the AC, including Mr Ong Eng Keang wh has extensive financial management, internal control and risk managemer knowledge and experience, and Professor Yong Kwet Yew who has extensive experience as a director and a member of the audit committee in another liste company, to have sufficient experience to be appropriately qualified to discharg their responsibilities in the AC.
10.4	Internal Audit Function	The Company does not have an in-house internal audit function.
		The Company's internal audit function is outsourced to In.Corp Business Advisor Pte. Ltd. ( <b>"INCORP</b> "). INCORP offers diversified business advisory services is Singapore and overseas, including secretarial and compliance, share registr accounting and finance, tax advisory, human resource and immigration, busines advisory, fund administration and family office, and internal audit and risk assurance. The internal audit engagement team comprises of an Engagement Director (Ms Ruby Rouben), Engagement Senior Manager (Ms Kwok Jing Yi) and other team members. Ms Ruby Rouben is the Head of Risk Assurance Services and she has more than 13 years of experience in the audit profession. Ms Ruby Rouben has led the internal audit, governance advisory and risk management engagement with various Ministries, Organs of State, Statutory Boards, Institutions of Highe Learning, Multinationals, Public Listed Companies, Financial Institutions, Charitie and Institutions of a Public Character.
7		INCORP reports directly to the AC Chairman on any material weaknesses and risk identified in the course of the audit and administratively to the Managing Director Management would update the AC on the status of the remedial action plans. Th AC is responsible for the hiring, removal, evaluation and compensation of th accounting or auditing firm or corporation to whom the internal audit function the Company is outsourced to. The AC reviews and approves the internal audit plat to ensure the adequacy of the scope of audit.
		The internal audit work carried out in FY2023 was guided by the Internation Standards for the Professional Practice of Internal Auditing (IIA Standards) la down in the International Professional Practices Framework issued by the Institu- of Internal Auditors.
		The AC is satisfied and is of the opinion that INCORP is independent, effective adequately qualified and resourced, and has the appropriate standing in the Company to discharge its duties effectively given, <i>inter alia</i> , its involvement certain AC meetings and its unfettered access to all the Group's documents, record properties and personnel, including direct access to the AC. INCORP has provide a confirmation on their independence to the AC.
10.5	Met Auditors in Management's Absence	The AC has met with the IA and EA separately without the presence of th Management in FY2023.

Provisions	Code Description	Company's Compliance or Explanation
	ER RIGHTS AND ENGAGEMENT	
	ER RIGHTS AND CONDUCT OF GENER	
Principle 11: have the oppo	The company treats all shareholders	fairly and equitably in order to enable them to exercise shareholders' rights and on matters affecting the company. The company gives shareholders a balanced and
11.1	Shareholder's participation at General Meetings	Shareholders are entitled to attend the general meetings and are given the opportunity to participate effectively in and vote at general meetings. Ar independent polling agent is appointed by the Company for general meetings who will explain the rules, including the voting procedures, that govern the genera meetings of shareholders. The Company also appoints an independent scrutineer to provide assurance of the conduct and integrity of the voting process and results in its general meetings in accordance with the Catalist Rules.
	Appointment of Proxies	In the usual circumstances, the Constitution allows a shareholder to appoint up to two proxies to attend and vote in the shareholder's place at the general meetings of shareholders. Under the multiple proxies regime under the Companies Act investors who hold the Company's shares through relevant intermediaries, such as a nominee company or custodian bank or through a Central Provident Func- agent bank may attend and vote at general meetings.
11.2	Bundling of Resolutions	Resolutions requiring shareholders' approval are tabled separately for adoption at the Company's general meetings unless they are closely related and are more appropriately tabled together. Reasons and implications of why resolutions are bundled will be set out in the circulars and notices.
11.3	Directors' Attendance	The Company requires all Directors (including the respective chairman of the Board Committees) to be present at all general meetings, unless of exigencies The EA is also invited to attend the general meetings to address shareholders queries about the conduct of audit and the preparation of content of the EA's report. The Directors' attendance at general meetings held in FY2023 is disclosed in Section 1.5 above.
11.4	Absentia Voting	The Constitution allows for absentia voting (including but not limited to the voting by mail, electronic mail or facsimile).
11.5	Publication of Minutes	The minutes of general meetings which include substantial and relevant queries from shareholders relating to the agenda of the general meeting, and responses from the Board and Management must be published on SGXNet and if available the Company's website within one month after the general meetings. The minutes will also be made available to shareholders upon their request within 14 days o such request after the general meeting.
11.6	Dividend Policy	The Company currently does not have a fixed dividend policy. The declaration and payment of dividends by the Company from time to time is subject to various factors, <i>inter alia</i> , the Company's results of operations, cash flows and financial position, the Company's expansion requirements and working capital requirements, dividend payment by the Company's subsidiaries and the Company's future growth and prospects.
		Nonetheless, key management personnel will review, <i>inter alia</i> , the Group's performance in the relevant financial period, projected capital needs and working capital requirements and make the appropriate recommendations to the Board or dividend declarations, if applicable.
		The Board did not declare dividends to shareholders for FY2023 as the Company was in loss making position for FY2023 and continues to operate under challenging conditions for its water-related and environmental business segment.

Provisions	Code Description	Company's Compliance or Explanation
ENGAGEMEN	T WITH SHAREHOLDERS	
		ularly with its shareholders and facilitates the participation of shareholders during genera nolders to communicate their views on various matters affecting the company.
12.1 12.2 12.3	Communication with Shareholders	The Company firmly believes in high standards of transparent corporate disclosur by disclosing to its stakeholders, including its shareholders, the relevant informatio on a timely basis through SGXNET. Communication is made through:
13.3		<ol> <li>The Board ensures that the annual report sent to all shareholders has include all relevant material information about the Company and the Group, includin future developments and other disclosures required by the relevant rules an regulations;</li> </ol>
		<ol> <li>Half-yearly and full year announcements containing a summary of the financial information and affairs of the Group for that period;</li> <li>Notices of explanatory memoranda for the AGM and extraordinary general meetings ("EGM"). The notice of AGM and EGM are also advertised in a national newspaper, if required; and</li> </ol>
		<ol> <li>Press and new releases on major developments of the Company and the Group</li> </ol>
		Shareholders are also able to reach out to the Company with their concerns and/or feedback via <u>shareholder@tritech.com.sg</u> .
	Investor relations policy	The Company currently does not have a dedicated investor relations team, by considers advice from its corporate lawyers and professionals on appropria disclosure requirements before announcing material information to shareholders
		The Company will consider the appointment of a professional investor relation officer to manage the function should the need arise.
		Notwithstanding the foregoing, the Board endeavours to establish and maintai regular dialogue with shareholders as to gather view or inputs and address shareholders' concern. The Board will also engage in investor relations activitie to allow the Company to engage shareholders as and when it deems necessar and appropriate.
		Apart from the SGXNET announcements and its annual report, the Company update shareholders on its corporate developments through its corporate website a www.tritech.com.sg.
FP		All materials presented in general meetings are uploaded on the SGXNET.
		For enquires and all other matters, shareholders and all other parties can contact the Company at <u>shareholder@tritech.com.sg</u> .
MANAGING S	TAKEHOLDERS RELATIONSHIP	
Principle 13:		pproach by considering and balancing the needs and interests of material stakeholders, a It the best interests of the company are served.
13.1 13.2	Stakeholders Management	On an annual basis, the Company identifies and engages with its material stakeholders to promote the adoption of sustainable practices along its valu chain. The Company assesses the material environmental, social and governance ("ESG") factors that affect the Group.

Rule	Rule Description	Company's Compliance or Explanation		
711A, 711B	Sustainability Reporting	The Company published its sustainability report for FY2023 on 31 July 202 SGXNET and the Company's website which had highlighted, <i>inter alia</i> , the key factors currently being considered by the Company. The sustainability report for FY2023 was prepared with reference to the G Reporting Initiative – G4 Sustainability Reporting Guidelines issued by Global Sustainability Standards Board, Task Force on Climate-related Fina Disclosures framework as well as Practice Note 7F of the Sustainability Report Guide under the Catalist Rules. In addition, internal review has been conduct the Company's sustainability reporting process.		
720(5)	Information relating to Directors seeking re-election	Information relating to the Directors seekin Catalist Rules is set out in Table III of this	0	r Appendix 7F of th
1204(6)(A)	Audit and Non-audit fees	Table 1204(6)(A) - Fees Paid/Payable to	the EA for FY2023	
			\$	% of total
		Audit Fees	343,500	89.76
		Non-Audit Fees	39,200	10.24
		Total	382,700	100.00
1204(6)(B)	Confirmation by AC	As the non-audit services rendered during FY2023 were not substantial, the AC is of the view that they will not affect the independence of the EA and h recommended the re-appointment of the EA at the forthcoming AGM of the Company.		
1204(6)(C)	Appointment of Auditors	The Company confirms its compliance to Rules. Pursuant to Rule 716, the Board an would not compromise the standard a Company.	d AC are satisfied t	hat the appointmer
1204(8)	Material Contracts	There were no material contracts entered of any Director or controlling shareholde the end of FY2023 or if not subsisting, ent	er, which are eithe	
		financial year.	ered into since the	-
1204(10)	Adequacy and effectiveness of Internal Controls	5.		end of the previou
1204(10) 1204(10C)		financial year.	by the Board in Sect	end of the previou ion 9.2 of Table I.

Purposeallocatedutilisedunutilised(\$'000)(\$'000)(\$'000)(\$'000)Working CapitalWorking Capital937-Wages and staff related costs937-Finance costs366-Professional fees2,082-Material and subcontractor fees1,179-Other office expenses381-	1204(19)	Dealing in Securities	The Company has adopt				
Company's shares on short term considerations and are prohibited from di in the Company's securities during the period commencing one month befor announcement of the foroug's half-year and full-year financial results respect and ending on the date of the announcement of the relevant results.         1204(21)       Non-Sponsor Fees       UDB Kay Hian Private Limited was appointed as the Company's continuing sp on 26 October 2022 in place of PrimePartners Corporate Finance Pte. Ltd. were no non-sponsor fees paid to either UDB Kay Hian Private Limit PrimePartners Corporate Finance Pte. Ltd. in FY2023.         1204(22)       Use of Placement Proceeds       As at the date of this Annual Report, the utilisation of the net proceeds of \$4,97 raised from the placement that was completed on 7 June 2022 is as follows:         1204(22)       Use of Placement Proceeds       As at the date of this Annual Report, the utilisation of the net proceeds of \$4,97 raised from the placement that was completed on 7 June 2022 is as follows:         Purpose       Amount       Net proceeds       Balance unutilised         Wages and staff related costs       937       -         Finance costs       366       -         Professional fees       2,082       -         Material and subcontractor fees       1,179       -         Other office expenses       381       -			officers from dealing in	the securities of			
1204(21)       Non-Sponsor Fees       UOB Kay Hian Private Limited was appointed as the Company's continuing sp on 26 October 2022 in place of PrimePartners Corporate Finance Pte. Ltd. were no non-sponsor fees paid to either UOB Kay Hian Private Limited Yas appointed as the Company's continuing sp on 26 October 2022 in place of PrimePartners Corporate Finance Pte. Ltd. were no non-sponsor fees paid to either UOB Kay Hian Private Limited Yas appointed as the Company's continuing sp on 26 October 2022 in place of PrimePartners Corporate Finance Pte. Ltd. were no non-sponsor fees paid to either UOB Kay Hian Private Limited Yaraised from the placement that was completed on 7 June 2022 is as follows:         1204(22)       Use of Placement Proceeds       As at the date of this Annual Report, the utilisation of the net proceeds of \$4,94 raised from the placement that was completed on 7 June 2022 is as follows:         1204(22)       Use of Placement Proceeds       Mages and staff related (\$000)       (\$'000)         1204(22)       Use of Placement Proceeds       Mages and staff related (\$'000)       (\$'000)         1204(22)       Use of Placement Proceeds       Mages and staff related (\$'000)       (\$'000)         1204(22)       Use of Placement Proceeds       Balance Unitiesed       1000 (\$'000)         1204(22)       Use of Placement Proceeds       Balance Unitiesed       1000 (\$'000)         1204(22)       Use of Placement Proceeds       Balance Unitiesed       1000 (\$'000)       10000 (\$'000)       100000 (\$'000)       100000 (\$'000)       100000 (\$'000)       10000			Company's shares on short term considerations and are prohibited from d in the Company's securities during the period commencing one month befo				
laws at all times even when dealing with Company's securities within the perr trading period.1204(21)Non-Sponsor FeesUOB Kay Hian Private Limited was appointed as the Company's continuing sp on 26 October 2022 in place of PrimePartners Corporate Finance Pte. Ltd. were no non-sponsor fees paid to either UOB Kay Hian Private Limit PrimePartners Corporate Finance Pte. Ltd. in FY2023.1204(22)Use of Placement ProceedsAs at the date of this Annual Report, the utilisation of the net proceeds of \$4,94 raised from the placement that was completed on 7 June 2022 is as follows:1204(22)Use of Placement ProceedsAs at the date of this Annual Report, the utilisedBalance unutilise1204(22)Use of Placement ProceedsMas at the date of this Annual Report, the utilisation of the net proceeds of \$4,94 raised from the placement that was completed on 7 June 2022 is as follows:1204(22)Warking CapitalWages and staff related costs937 937 9371204(23)PurposeAmount allocatedNet proceeds utilisedBalance unutilise1204(24)Wages and staff related costs937 937 937-1204(25)Finance costs366 936-1204(26)Waterial and subcontractor fees1,179 9381 9381-							
1204(22)       Use of Placement Proceeds         As at the date of this Annual Report, the utilisation of the net proceeds of \$4,94 raised from the placement that was completed on 7 June 2022 is as follows:         Purpose       Amount allocated utilised unutilise (\$'000)         Working Capital         Wages and staff related costs       366         Professional fees       2,082         Professional fees       2,082         Other office expenses       381			laws at all times even wh				
raised from the placement that was completed on 7 June 2022 is as follows:PurposeAmount allocatedNet proceeds utilisedBalance unutilisedWorking Capital(\$'000)(\$'000)(\$'000)Working CapitalWages and staff related costs937-Finance costs366-Professional fees2,082-Material and subcontractor fees1,179-Other office expenses381-	1204(21)	Non-Sponsor Fees	on 26 October 2022 in pl were no non-sponsor fe	ace of PrimePartr ees paid to eithe	ers Corporate Finan r UOB Kay Hian P	ce Pte. Ltd. The	
Purposeallocatedutilisedunutilise(\$'000)(\$'000)(\$'000)(\$'000)Working CapitalWorking Capital937-Wages and staff related costs937-Finance costs366-Professional fees2,082-Material and subcontractor fees1,179-Other office expenses381-	1204(22)	Use of Placement Proceeds					
Working CapitalWages and staff related costs937Finance costs366Professional fees2,082Material and subcontractor fees1,179Other office expenses381			Purpose			Balance unutilised	
Wages and staff related costs937-Finance costs366-Professional fees2,082-Material and subcontractor fees1,179-Other office expenses381-				(\$'000)	(\$'000)	(\$'000)	
costs937-Finance costs366-Professional fees2,082-Material and subcontractor fees1,179-Other office expenses381-			Working Capital				
Professional fees     2,082     -       Material and subcontractor fees     1,179     -       Other office expenses     381     -			<u> </u>		937	_	
Material and subcontractor fees     1,179     -       Other office expenses     381     -			Finance costs		366	-	
subcontractor fees     1,179       Other office expenses     381			Professional fees		2,082	-	
					1,179	-	
			Other office expenses		381	-	
Total 4,945 -	FI		Total	4,945	4,945	-	
		A A				HAL.	
	AL.	IL. D		YAR			
	2 LDD						

Pursuant to Rule 720(5) of the Catalist Rules, the information relating to the retiring Directors seeking re-election at the AGM as set out in Appendix 7F of the Catalist Rules is disclosed below:

	Name of Director to be Re-Elected		
	Mr Ong Eng Keang	Mr Zhou Xinping	
Date of Appointment	1 January 2022	27 January 2022	
Date of Last Re-Appointment (if applicable)	29 July 2022	29 July 2022	
Age	57	53	
Country of Principal Residence	Singapore	Singapore	
Professional qualifications	MBA Finance (Drake University)	Beijing Chemical Engineering University	
	BA Economics (University of Alberta)	Senior Engineer of Environmental Protection under China Inspection of Senior Professional Qualification Evaluation Committee	
Job Title (eg. Lead ID, AC Chairman, AC Member etc.)	Independent Director, a member of Nominating Committee, Remuneration Committee and Audit Committee	Executive Director	
<ul> <li>Other Principal Commitments* including</li> <li>"Principal Commitments" has the same m</li> <li>These fields are not applicable for annound</li> </ul>	•	st Rule 704(8)	
Past (for the last 5 years)	<ol> <li>Bemyguest Pte. Ltd. (formerly known as "Silicon Dot Pte. Ltd.")</li> <li>Bainv LLP</li> <li>Congoxtreme Pte. Ltd.</li> </ol>	<ol> <li>BEWGI-UE Newater (S) Pte. Ltd.</li> <li>BEWGI-H20 Pte. Ltd.</li> <li>Standard Water Beijing Pte. Ltd.</li> <li>China Water (Beijing) Pte. Ltd.</li> <li>China Water Holdings Pte. Ltd.</li> <li>BEWG Environmental Pte. Ltd.</li> </ol>	
Present	<ol> <li>Conesto Enterprise Pte. Ltd.</li> <li>Ong Seng Tee &amp; Sons Sdn Bhd</li> <li>True Landing Sdn Bhd</li> <li>Kreatif Kinta Sdn Bhd</li> <li>Gridmas Development Sdn Bhd</li> <li>Z.S.C. (Singapore) Investment Pte. Ltd.</li> <li>Singapore Z.S. Central International Investment Pte. Ltd.</li> <li>Sameric Services Sdn Bhd</li> <li>Bueng Samphan Solar Co Ltd</li> <li>Chiannmai Renewable Energy Co Ltd</li> <li>ESPP Co Ltd</li> <li>Golden Light Solar Co Ltd</li> <li>Northwest Solar Co Ltd</li> <li>Solartech Energy Co Ltd</li> <li>Solartech Energy Co Ltd</li> <li>Vena Energy</li> </ol>	1. Tritech Environmental Group Co Ltd	
Shareholding interest in the Company and	Nil	6,000 ordinary shares in the Company	

	Name of Director	to be Re-Elected
	Mr Ong Eng Keang	Mr Zhou Xinping
The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)	The Board has accepted the NC's recommendation, who has reviewed and considered Mr Ong Eng Keang's performance as Non-Executive and Independent Director of the Company, a member of the Audit Committee, Nominating Committee and Remuneration Committee. The Board considers Mr Ong Eng Keang to be independent for the purpose of Rule	The Board has accepted the NC' recommendation, who has reviewed an considered Mr Zhou Xinping's performanc as Executive Director of the Company.
	704(7) of the Catalist Rules of the SGX-ST.	
Whether the appointment is executive. If so, please state the area of responsibility	Non-Executive	Executive. Mr Zhou Xinping is responsible for the overall operation, management, strategi planning and business development in Wate & Environmental Business, taking charg of Tritech Environmental Group Co. Lto His area of responsibility also include developing new business pattern whic promote and combine Tritech high-tect technologies.
Working experience and occupation(s) during the past 10 years	<ol> <li>CFO of Vena Energy</li> <li>Manager of Bainv LLP</li> <li>Company Secretary of Singapore Z.S. Central International Investment Pte. Ltd.</li> <li>Managing Director of Conesto Enterprise Pte. Ltd.</li> <li>CFO of SMRT</li> <li>Deputy CEO of Hyflux</li> </ol>	<ol> <li>CEO (Water &amp; Environmental Business of Tritech Group Limited's associate Tritech Environmental Group Co. Ltd.</li> <li>CEO (Water &amp; Environmental Business of Tritech Group Limited's subsidiarie         <ul> <li>Tritech Water Technologies (Group Pte. Ltd., Tritech Syseng (S) Pte. Ltd and Tritech Vavie (Singapore) Pte. Ltd</li> <li>Company Secretary of Standard Wate Beijing Pte. Ltd., China Water (Beijing Pte. Ltd. and China Water Holding Pte. Ltd.</li> <li>Company Secretary &amp; Deputy CEO of BEWG International Pte. Ltd.</li> <li>Company Secretary, Director &amp; CEO of BEWGI-UE Newater (S) Pte. Ltd.</li> <li>Company Secretary, Director &amp; CEO of BEWGI-UE Newater (S) Pte. Ltd.</li> <li>Company Secretary of Bew Environmental Pte. Ltd.</li> <li>General Manager of Kai Yuan Wate</li> </ul> </li> </ol>
Any relationship (including immediate family	None	Investigate Co. Ltd. None
relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or any of its principal subsidiaries		
Conflict of interest (including any competing business)	None	None
Undertaking (in the format set out in Appendix 7H) under rules 720(1) has been submitted to the listed issuer?	Yes	Yes

		Name of Director	to be Re-Elected
		Mr Ong Eng Keang	Mr Zhou Xinping
The	general statutory disclosures of the Dir	rectors are as follows:	
(a)	Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No
(b)	Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	Yes The following companies were struck off during employment with Hyflux Ltd which ended in December 2013: - Eflux Philippines Pte. Ltd. (struck off 2011) - Eflux SK Pte. Ltd. (struck off 2012) - Eflux Vietnam Pte. Ltd. (struck off 2013) Eflux companies were struck off due to corporate redundancy through a member's voluntary liquidation. Energy Life, Bainv LLP and Congoxtreme Pte. Ltd. companies were struck off through a member's voluntary liquidation. These were related to non-strategic non-core businesses as non-issue events not pursued amongst all parties concerned.	No
(c)	Whether there is any unsatisfied judgment against him?	No	No
(d)	Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No
(e)	Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No

		Name of Di	rector to be Re-Elected
		Mr Ong Eng Keang	Mr Zhou Xinping
(f)	Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No
g)	Whether he has ever been convicted in Singapore or else where of any offence in connection with the formation or management of any entity or business trust?	No	No
)	Whether he has ever been disqualified from acting as a Director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No
)	Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No
j)	Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:		
	<ul> <li>any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or</li> </ul>	No	No

TABLE III - INFORMATION RELATING TO D	RECTORS SEEKING RE-ELECTION	
	Name of Directo	r to be Re-Elected
	Mr Ong Eng Keang	Mr Zhou Xinping
<ul> <li>(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or</li> </ul>	No	No
<ul> <li>(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or</li> </ul>		No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No
Prior Experience as a Director of a Listed C	company on the Exchange	
Any prior experience as a Director of an issuer listed on the Exchange?	Not applicable. This relates to the re-electio	n of Directors.
Attended or will be attending training on the roles and responsibilities of a Director of a listed issuer as prescribed by the Exchange?		
Please provide details of relevant experience and the Nominating Committee's reasons for not requiring the Director to undergo training as prescribed by the Exchange (if applicable).		

### DIRECTORS' STATEMENT

The directors present their statement to the members together with the audited consolidated financial statements of Tritech Group Limited (the "Company") and its subsidiaries (collectively, the "Group") and the balance sheet of the Company for the financial year ended 31 March 2023.

### **Opinion of the directors**

In the opinion of the directors,

- (a) the consolidated financial statements of the Group and the balance sheet of the Company are drawn up so as to give a true and fair view of the financial position of the Group and of the Company as at 31 March 2023 and the financial performance, changes in equity and cash flows of the Group for the financial year ended on that date; and
- (b) at the date of this statement, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.

#### Directors

The directors of the Company in office at the date of this statement are:

Professor Yong Kwet Yew Dr Wang Xiaoning Aw Eng Hai Ong Eng Keang Zhou Xinping

### Arrangements to enable directors to acquire shares and debentures

Neither at the end of nor at any time during the financial year was the Company a party to any arrangement, whose objects are, or one of whose objects is, to enable the directors of the Company to acquire benefits by means of the acquisition of shares or debentures of the Company or any other body corporate.

### Directors' interests in shares and debentures

The following directors, who held office at the end of the financial year, had, according to the register of directors' shareholdings required to be kept under section 164 of the Singapore Companies Act 1967, an interest in shares of the Company and related corporations (other than wholly-owned subsidiaries) as stated below:

	Direct i	nterest	Deemed	interest
Name of director	At the beginning of financial year or date of appointment	At the end of financial year	At the beginning of financial year or date of appointment	At the end of financial year
Tritech Group Limited				
Ordinary shares				
Professor Yong Kwet Yew	11,300,000	11,300,000	-	-
Dr Wang Xiaoning	120,673,628	120,673,628	-	-
Aw Eng Hai	11,765,000	11,765,000	-	-
Ong Eng Keang	-	-	-	-
Zhou Xinping	6,000	6,000	-	-

There was no change in any of the above-mentioned interests in the Company between the end of the financial year and 21 April 2023.

Except as disclosed in this report, no director who held office at the end of the financial year had interests in shares, share options, warrants or debentures of the Company, or of related corporations, either at the beginning or at the end of the financial year.

### Performance share awards

The Company implemented an employee share award scheme known as the Tritech Group Performance Share Plan 2021 ("Share Plan"), whereby eligible participants are granted awards by the Company conferring rights to be issued or transferred shares ("Awards"), for the purpose of providing incentives and rewards to eligible employees and directors of the Group. The Share Plan was approved and adopted by the shareholders at an Extraordinary General Meeting of the Company held on 29 July 2021. The Company's equity instruments granted to the employees and directors of the Group.

### DIRECTORS' STATEMENT

### Performance share awards (Continued)

The Share Plan is administered by the Company's Remuneration Committee comprising Professor Yong Kwet Yew, Mr Aw Eng Hai and Mr Ong Eng Keang and applies to group employees, group executive directors and group non-executive directors (including independent directors). Persons who are controlling shareholders or associates of a controlling shareholder will not be eligible for participation in the TRITECH PSP 2021.

The share awards are subject to certain vesting conditions and are convertible into the ordinary shares of the Company when vested.

There was no Awards granted by the Company or its subsidiaries under the Share Plan during the financial year.

### Share options

On 4 May 2022, under the Supplemental Agreement, there would also be an allotment and issuance of a Second Tranche Placement Shares to the Placees at the issue price of \$0.05 for all 575,500,000 Second Tranche Placement Shares. And the Company and the Placees had agreed that the Company shall grant a Call Option to each of the Placees in respect of the Placee's Relevant Proportion of the Options Shares, and each of the Placees shall grant a Put Option to the Company in respect of such Placee's Relevant Proportion of Option Shares upon the exercise of the options.

The Proposed Options are subject to

- (i) the allotment and issuance of all of the 575,500,000 Second Tranche Placement Shares, and
- (ii) to seek a ruling from the SIC that the Placees are not persons acting in concert with each other, or alternatively, to seek the Whitewash Waiver from the SIC to waive the obligation of the Concert arising from the allotment and offer of the Second Tranche Placement Shares to the Placees, to make an offer for all the Shares not owned or controlled by the Placees and their concert parties.

On 7 June 2022, the Company had completed the allotment and issuance of the Placement Shares to the Placees. On 17 October 2022, the Company received a ruling from the SIC ("SIC Ruling") that the Placees are parties acting in concert with respect to the Company; and the Placees will not be required to make a general offer for the Company pursuant to Rule 14.1 of the Code in the event the Placees acquire 30% or more of the voting rights of the Company based on the Company's enlarged issued capital as a result of the acquisition of the Option Shares by the Placees, subject to the conditions of the SIC Ruling.

On 18 November 2022, the Company entered into Second Supplemental Agreement to extend the Options Exercise Period for the Proposed Options Grant from six months from the date of the allotment and issuance of the First Tranche Placement Shares to twelve months from the date of the allotment and issuance of the First Tranche Placement Shares, or such other date as the Parties may agree to in writing. With this extension, the Options Exercise Period will expire on 7 June 2023.

Under the Supplemental Agreement read with the Second Supplemental Agreement, subject to the performance and fulfilment of the Options Conditions Precedent and in accordance with the terms and conditions set out in the Supplemental Agreement, the Company agrees to grant each Placee, at nil consideration, a call option to require the Company to allot and issue to such Placee its Relevant Proportion of the Option Shares and each Placee agrees to grant the Company, at nil consideration, a put option to require such Placee to subscribe for its Relevant Proportion of the Option Shares at the option exercise price of \$0.05 for each Option Share.

An Option may only be exercised subject to and conditional upon the performance or fulfilment of the Options Conditions Precedent and within the period of 12 months from the date of the allotment and issuance of the Placement Shares ("Options Exercise Period"). Any Option shall be exercised before the expiry of the Options Exercise Period, failing which such unexercised Option shall immediately lapse and become null and void.

On 23 December 2022, an Extraordinary General Meeting was held that the proposed options grant and the allotment and issuance of 575,500,000 Option Shares to the Placees was approved pursuant to the exercise of the relevant options.

Please refer to Note 34 for further extension of the Option Exercise Period.

Except as disclosed above, there were no options granted by the Company or its subsidiaries to any person to take up unissued shares in the Company or its subsidiaries.

Except as disclosed above, there were no unissued shares of the Company or its subsidiaries under share option as at the end of the financial year.

### DIRECTORS' STATEMENT

### Audit Committee

The Audit Committee ("AC") comprises the following who are all non-executive and majority are independent directors. The members of the AC during the financial year and at the date of this report are:

Aw Eng Hai (Chairman) Professor Yong Kwet Yew Ong Eng Keang

The AC performed the functions in accordance with section 201B(5) of the Singapore Companies Act 1967, including the following:

- Reviews the audit plans of the internal and external auditors of the Group and the Company and reviews the internal auditors' evaluation of the adequacy of the Company's system of internal accounting controls and the assistance given by the Group and the Company's management to the external and internal auditors;
- Reviews the half-yearly and annual financial statements and the auditor's report on the annual financial statements of the Group and the Company before their submission to the board of directors;
- Reviews the adequacy and effectiveness of the Group's and the Company's material internal controls, including financial, operational and compliance controls and risk management via reviews carried out by the internal auditor;
- Meets with the external and internal auditor and management in separate executive sessions to discuss any matters that these groups belief should be discussed privately with the AC;
- Reviews legal and regulatory matters that may have a material impact on the financial statements, related compliance policies and programmes and any reports received from regulators;
- · Reviews the cost effectiveness and the independence and objectivity of the external auditor;
- Reviews the nature and extent of non-audit services provided by the external auditor;
- Recommends to the board of directors the external auditor to be nominated, approves the compensation of the external auditor, and reviewing the scope and results of the audit;
- Reports actions and minutes of the AC to the board of directors with such recommendations as the AC considered appropriate; and
- Reviews interested person transactions in accordance with the requirements of the Listing Manual (Section B: Rules of Catalist) of the Singapore Exchange Securities Trading Limited ("SGX-ST").

The AC convened two meetings during the year with full attendance from all members. The AC has also met with internal and external auditors, without the presence of the Company's management, at least once a year.

Further details regarding the AC are disclosed in the Report on Corporate Governance.

Auditor	
Ernst & Young LLP h	ave expressed their willingness to accept re-appointment as auditor.
On behalf of the boar	a of directors,
Dr Wang Xiaoning Director	
Zhou Xinping Director	
Singapore 29 August 2023	

To the members of Tritech Group Limited

### Report on the audit of the financial statements

### Opinion

We have audited the financial statements of Tritech Group Limited (the "Company") and its subsidiaries (collectively, the "Group"), which comprise the balance sheets of the Group and the Company as at 31 March 2023, consolidated income statement, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flow of the Group for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements of the Group and the balance sheet of the Company are properly drawn up in accordance with the provisions of the Companies Act 1967 ("the Act") and Singapore Financial Reporting Standards (International) in Singapore ("SFRS(I)") so as to give a true and fair view of the consolidated financial position of the Group and the financial position of the Company as at 31 March 2023 and of the consolidated financial performance, consolidated changes in equity and consolidated cash flows of the Group for the year ended on that date.

#### **Basis for Opinion**

We conducted our audit in accordance with Singapore Standards on Auditing ("SSAs"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Group in accordance with the Accounting and Corporate Regulatory Authority ("ACRA") Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities ("ACRA Code") together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Material Uncertainty Related to Going Concern

We draw attention to Note 2 of the financial statements. The Group incurred a net loss of \$11,953,260 and cash outflow from operating activities of \$3,944,111 for the financial year ended 31 March 2023. As at that date, the Group and Company's net current liabilities amounted to \$2,343,287 and \$6,997,756 respectively. These factors indicate the existence of a material uncertainty which may cast significant doubt about the ability of the Group and Company to continue as a going concern.

As disclosed in Note 2 of the financial statements, as part of the going concern assessment the Group has prepared the cashflow forecast for the next 12 month from the date of these financial statements. The ability of the Group and the Company to continue as a going concern depends on its ability to generate sufficient operating cash flows as planned and its ability to raise funds on timely basis via the exercise of the put option for the Second Tranche of Placement Shares ("option") as and when required. Accordingly, any delays in the ability of the Group to generate planned cash flows and/or receipt of funds from the exercise of the option may adversely affect the ability of the Group and Company to meet its obligations as and when they fall due.

If the Group and the Company are unable to continue in operational existence for the foreseeable future, the Group and the Company may be unable to discharge their liabilities in the normal course of business and adjustments may have to be made to reflect the situation that assets may need to be realised other than in the normal course of business and at amounts which could differ from the amounts at which they are currently recorded in the balance sheets. In addition, the Group and the Company may have to reclassify non-current assets and liabilities as current assets and liabilities. No such adjustments have been made to these financial statements. Our opinion is not modified in respect of this matter.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. In addition to the matter described in the Material Uncertainty Related to Going Concern section, we have determined the matter described below to be the key audit matters to be communicated in our report. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled our responsibilities described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying financial statements.

To the members of Tritech Group Limited

### Measurement of contingent consideration arising from the sale of a subsidiary Presscrete Engineering

As disclosed in Note 19 to the financial statements, management re-assessed the fair value of the contingent consideration relating to the sale of a subsidiary Presscrete Engineering ("PE") as at 31 March 2023 to be \$6,263,847 and recorded a fair value loss of \$339,837 during the year. A key input in determining the fair value of the contingent consideration is profit and loss from certain projects ("Agreed Projects") which are anticipated to be completed in 2023. The estimation of the fair value of the contingent consideration involves significant management judgements due to the uncertainty and subjectivity involved in determining the profitability of the Agreed Projects. In addition, management has also assessed the counterclaims by Lim Wen Heng Construction (the "Purchaser") as further disclosed in Note 19, have a less than probable chance of success. As the legal proceedings are ongoing and outcome is inherently uncertain, we determined the measurement of contingent consideration to be a key audit matter.

In evaluating the reasonableness of management's estimation of the fair value of the contingent consideration, as part of our audit, we:

- Requested confirmation from PE on the status of the Agreed Projects and the related supporting documents and schedules ("Schedules") provided by PE to management;
- Reviewed management's correspondences with PE, pertaining to their inquiries on the projects' status, and costs and margin analysis of the Agreed Projects;
- Reviewed management's assessment of the estimated profitability/losses of the Agreed Projects and inquired with management on their assessment on the reasonableness of the projects' status, costs incurred and remaining costs to complete, taking into consideration management's knowledge and understanding of the remaining requirements of the projects;
- Performed arithmetic checks of the overall margin of the Agreed Projects in determining the fair value as at 31 March 2023;
- Obtained confirmation from lawyers representing the Group on their assessment of the current facts and circumstances as well as the counterclaims by the Purchaser; and
- Reviewed management's assessment of the success of defending the counterclaims and the relevant terms and conditions of the sales and purchase agreement.

The disclosures relating to the contingent consideration are included in Note 19 to the financial statements.

### Accounting for revenue recognition and contract assets for geotechnical projects

The Group recognised revenue over time for its geotechnical projects in Singapore using the input method that reflects the over time transfer of control to its customers. This is measured by reference to the Group's progress towards completing the performance obligation in the contract, which is based on actual costs incurred to-date to the total budgeted costs for each project. If the unavoidable costs of meeting the obligations under a contract exceeds the economic benefits expected to be received for the contract, a provision for onerous contract is recognised.

The uncertainty and subjectivity involved in determining the budgeted cost, progress towards completion and the assessment of any variation orders ("VO") claimable from end customers may have a significant impact on the revenue recognition and contract assets amounts, including the provision for onerous contracts. These uncertainties are partly due to the nature of the operations, which may be impacted by the geotechnical complexity of projects the precision of cost estimation during the budgeting process and the actual progress of each project during the financial year. As such, we determined this to be a key audit matter.

As part of our audit, we:

Obtained an understanding of the Group's processes and controls for the initiation of the budget cost and budget revenue and monitoring processes;

Assessed the reasonableness of the basis used by management in determining the total contract revenue and revenue recognised by reviewing the contract terms and conditions of the geotechnical projects and their contractual sums ("projects"), testing project revenues and the actual costs incurred to date against underlying supporting documents to determine the satisfaction of performance obligation of the projects and assessing management's judgement in recognising variation orders from customers;

To the members of Tritech Group Limited

#### Key Audit Matters (Continued)

### Accounting for revenue recognition and contract assets for geotechnical projects (Continued)

- Reviewed the Group's project correspondences with customers and subcontractors, and discussed the progress of the projects with project managers to identify any potential disputes, variation order claims, known technical issues or significant events that could impact the estimated total contract costs. We also analysed changes in the estimation of costs and profits from prior periods and inquired management on the reasons;
- Performed re-computation of the revenue to be recognised based on percentage of completion and checked to the mathematical accuracy; and
- Reviewed the budgeted costs for inadequacy by assessing the reasonableness of the remaining costs to be incurred to complete the projects. We evaluated management's estimates of the remaining budget revenue and budget cost of the projects, taking into consideration the effect of variation orders, contingencies and any known technical issues. We also selected key samples from the ongoing projects and evaluated management's assessment of onerous contracts for these projects.

The Group's disclosures relating to revenue, contract assets and contract liabilities are included in Note 4 to the financial statements.

#### Impairment of investment in subsidiaries and amounts due from subsidiaries

The carrying amount of the Company's investment in subsidiaries and amounts due from subsidiaries amounted to \$17,535,288 and \$1,845,579 respectively as at 31 March 2023 which represented a total of 66% of the Company's total assets. During the financial year ended 31 March 2023, management performed impairment assessment on the Company's investment in subsidiaries and amounts due from subsidiaries, and the Company recognised an impairment loss of \$1,647,000 (2022: \$Nil) for investment in subsidiaries and \$1,942,006 (2022: \$192,600) for amount due from subsidiaries.

The impairment assessment of investment in subsidiaries and amount due from subsidiaries involved significant management estimates and was based on assumptions that incorporate future market and economic conditions. Consequently, we determined the impairment assessment of investment in subsidiaries and amounts due from subsidiaries to be a key audit matter.

On the investment in subsidiaries, we discussed with management on the identification of impairment indicators. Where indicators exist, we evaluated management's impairment assessment, including its estimates of the recoverable amounts. We reviewed the process by which they were drawn up and tested the reasonableness of the underlying value-in-use calculations by:

- Compared management's previous forecasts with actual results;
- Compared the key assumptions used, such as growth rates to historical results, economic and industry forecasts, and discount rate to that of peer companies used; and
- Performed sensitivity analysis around the key drivers of the growth rates used in the cash flow forecasts, including revenue growth and management's assessment of the likelihood of the extent of change in those assumptions that either individually or collectively would be required for the assets to be impaired.

On the amounts due from subsidiaries, management has assessed if these amounts are recoverable and estimated the amount of loss allowance required when recovery of the full amount is doubtful. The assessment of the expected loss allowance requires significant management estimates as these are determined by making entity-specific assessments of expected impairment loss for long overdue receivables and by applying the general approach as detailed in Note 2.15 to provide for loss allowance.

In relation to management's assessment on the loss allowance on amounts due from subsidiaries, as part of our audit, we:

- Obtained an understanding of the Company's processes and controls for identifying and monitoring of the amount due from subsidiaries;
- Assessed the facts and circumstances surrounding the outstanding receivables, and reviewing for evidence of collection by way
  of receipts from subsidiaries after the year end;

To the members of Tritech Group Limited

### Key Audit Matters (Continued)

### Impairment of investment in subsidiaries and amounts due from subsidiaries (Continued)

- Evaluated the reasonableness of management's estimate of the future repayment by the subsidiaries, by taking into consideration the subsidiaries' financial position, nature of business and current economic environment as well as management's assessment of the subsidiaries' business plan; and
- Assessed the reasonableness of the loss rates applied by management, taking into consideration the latest available financial
  results of the subsidiaries and current economic information in markets where the subsidiaries operate.

The Group's disclosures relating to investments in subsidiaries, receivables and the related risks such as credit risk and liquidity risk are reflected in Note 12, 15 and 30 to the financial statements.

### Impairment of investments in associate and loan and amounts due from associate

The Group has significant interests in an associate and loan and amount due from associate. The associate of the Group is involved in the business of production and sale of membranes for use in waste treatment systems and operations of water treatment plants. As at 31 March 2023, the net carrying value of the interests in associate amounted to \$nil and the net carrying value of the loan and amounts due from associate amounted to \$8,439,134, in which \$4,139,043 is classified as non-current asset and \$4,300,091 is classified as current asset, representing 26% and 18% of non-current assets and 24% and 27% of total assets of the Group and the Company respectively.

The recoverability of loan and amount due from the associate is dependent on the adequate cash flows generated upon the commencement of the operational phase of the wastewater treatment plant. The impairment assessment of investment in associate and loan and amount due from associate involved significant management estimates and was based on assumptions that incorporate future market and economic conditions as well as adequate cash flows generated upon the completion of construction of the wastewater treatment plant and operational phase of the wastewater treatment plant. Consequently, we determined the impairment assessment of investment in associate and loan and amounts due from associate to be a key audit matter.

In assessing the recoverability of the Group's investment in associate, we discussed with management on the identification of impairment indicators. Where indicators exist, we evaluated management's impairment assessment, including its estimates of the recoverable amounts. We reviewed the process by which they were drawn up and tested the reasonableness of the underlying value-in-use calculations. We:

- Assessed and understood the business and environment that the associate is operating in, including the management assessment of potential default of the contractual consideration on service concession arrangement entered;
- Assessed the reasonableness of key assumptions used such as the yearly contractual consideration from service concession arrangement, weighted average cost of capital and growth rate; and
- Performed sensitivity analysis around the key drivers of the basis of contractual amount to be received, including the expected changes in weighted average cost of capital, and the likelihood of the extent of change in those assumptions that either individually or collectively would be required for the assets to be impaired.

On the loan and amounts due from associate, management has assessed if these amounts are recoverable and estimated the amount of loss allowance required when recovery of the full amount is doubtful. The assessment of the expected loss allowance requires significant management judgment as these are determined by making entity-specific assessments of expected impairment loss for long overdue receivables and by applying the general approach as detailed in Note 2.15 to provide for loss allowance.

In relation to management's assessment on the loss allowance on loan and amounts due from associate, as part of our audit, we:

- Obtained an understanding of the Group's processes and controls for identifying and monitoring of the loan and amount due from associate;
- Assessed facts and circumstances surrounding the outstanding amounts presented, including assessment of potential impairment indicators such as deterioration of credit risk and the ability to repay;

To the members of Tritech Group Limited

### Key Audit Matters (Continued)

### Impairment of investments in associate and loan and amounts due from associate (Continued)

- Assessed the facts and circumstances surrounding the outstanding receivables, and reviewing for evidence of collection by way of receipts from associate after the year end;
- Evaluated the reasonableness of management's estimate of the future repayment by the associate, by taking into consideration the associate's financial position, nature of business, current economic environment and growth strategies as well as management's assessment of the associate's business plan; and
- Assessed the reasonableness of the loss rates applied by management, taking into consideration the latest available financial results of the associate and current economic information in markets where the associate operates.

The Group's disclosures relating to investments in associate, receivables and the related risks such as credit risk and liquidity risk are reflected in Note 13, 15 and 30 to the financial statements.

### Other Information

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Responsibilities of Management and Directors for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Act and SFRS(I), and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The directors' responsibilities include overseeing the Group's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and
  perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis
  for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error,
  as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

To the members of Tritech Group Limited

### Key Audit Matters (Continued)

### Auditor's Responsibilities for the Audit of the Financial Statements (Continued)

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting, and based on the audit evidence
  obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability
  to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's
  report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our
  conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions
  may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

### **Report on Other Legal and Regulatory Requirements**

In our opinion, the accounting and other records required by the Act to be kept by the Company and by those subsidiary corporations incorporated in Singapore of which we are the auditors have been properly kept in accordance with the provisions of the Act.

The engagement partner on the audit resulting in this independent auditor's report is Ong Beng Lee, Ken.

Ernst & Young LLP Public Accountants and Chartered Accountants Singapore 29 August 2023	

## CONSOLIDATED INCOME STATEMENT

For the financial year ended 31 March 2023

		Grou	p
	Note	2023 \$	2022 \$
Revenue	4	27,545,993	27,448,964
Cost of sales		(18,155,914)	(16,823,841)
Gross profit		9,390,079	10,625,123
Other income	5	864,361	3,941,278
Distribution costs		(615,617)	(357,572)
Administrative costs		(7,579,146)	(5,482,995)
Other operating costs		(5,726,630)	(7,502,298)
Finance costs	6	(711,974)	(715,063)
Impairment losses on financial assets	7	(1,328,950)	(474,282)
Share of results of associate	13	(6,259,069)	(743,046)
Loss before taxation	7	(11,966,946)	(708,855)
Income tax credit/(expense)	8	13,686	(320,534)
Loss for the year		(11,953,260)	(1,029,389)
Loss attributable to:			
Owners of the Company		(11,919,006)	(1,009,097)
Non-controlling interests		(34,254)	(20,292)
		(11,953,260)	(1,029,389)
Loss per share attributable to owners of the Company (cents)			
Basic	9	(1.04)	(0.10)
Diluted	9	(1.04)	(0.10)

## CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

For the financial year ended 31 March 2023

Group	)
2023	2022 \$
(11,953,260)	(1,029,389)
(1,166)	(96)
(371,263)	(61,864)
(372,429)	(61,960)
(12,325,689)	(1,091,349)
(12,291,435)	(1,071,057)
(34,254)	(20,292)
(12,325,689)	(1,091,349)
	2023 \$ (11,953,260) (11,953,260) (11,953,260) (371,263) (371,263) (372,429) (12,325,689) (12,291,435) (34,254)



## **BALANCE** SHEETS

As at 31 March 2023

		Grou	p	Comp	any
	Note	2023	2022	2023	2022
		\$	\$	\$	\$
Non-current assets					
Property, plant and equipment	10	3,014,021	2,644,855	49,749	1,568
Investment property	11	1,377,591	1,414,800	1,377,591	1,414,800
Investments in subsidiaries	12	-	-	17,535,288	19,182,288
Investment in associate	13	-	6,630,332	-	7,148,358
Right-of-use asset	21	3,733,962	228,501	-	-
Intangible assets	14	3,405,203	4,436,821	-	-
Other receivables	15	4,139,043	9,463,350	4,139,043	9,463,350
		15,669,820	24,818,659	23,101,671	37,210,364
Current assets					
Inventories	16	77,213	45,049	-	-
Trade and other receivables	15	9,027,611	4,590,230	5,945,445	6,164,306
Contract assets	4	5,117,130	4,825,179	-	-
Tax recoverable		2,432	2,924	-	-
Prepayments		393,176	317,096	14,973	6,477
Investment securities	17	125,700	125,700	125,700	125,700
Cash and short-term deposits	18	5,238,911	12,877,057	157,421	5,093,634
		19,982,173	22,783,235	6,243,539	11,390,117
Current liabilities					
Trade and other payables	19	15,454,701	13,000,869	11,261,735	7,776,093
Contract liabilities	4	3,454,374	6,927,966	-	-
Bank borrowings	20	2,172,552	2,155,535	1,557,922	1,559,047
Lease liabilities	21	828,070	368,910	-	-
Provision for taxation		415,763	445,851	421,638	448,035
		22,325,460	22,899,131	13,241,295	9,783,175
Net current (liabilities)/assets		(2,343,287)	(115,896)	(6,997,756)	1,606,942
Non-current liabilities					
Other payable	19	-	5,924,010	-	22,609,015
Bank borrowings	20	1,177,895	2,025,011	437,219	669,705
Loans from a shareholder	22	4,498,100	4,820,300	4,498,100	4,820,300
Lease liabilities	21	3,136,162	92,768	-	-
Deferred tax liabilities	23	237,211	224,810	222,003	189,615
		9,049,368	13,086,899	5,157,322	28,288,635
Net assets		4,277,165	11,615,864	10,946,593	10,528,671
Equity attributable to owners of the Company					
Share capital	24	85,269,754	80,282,764	85,269,754	80,282,764
Reserves	25	(81,052,283)	(68,760,848)	(74,323,161)	(69,754,093)
		4,217,471	11,521,916	10,946,593	10,528,671
Non-controlling interests		59,694	93,948		T A-
Total equity		4,277,165	11,615,864	10,946,593	10,528,671
				H	

STATEMENTS OF CHANGES IN EQUITY

For the financial year ended 31 March 2023

			Attributable	Attributable to owners of the Company	e Company				
2023 Group	Share capital (Note 24) \$	Equity component of convertible loans (Note 25) \$	Gains on disposals to non-controlling interests (Note 25)	Employee share award reserve (Note 25)	Foreign currency translation reserve (Note 25)	Accumulated losses (Note 25) \$	Equity Equity attributable to the owners of the Company	Non-controlling interests \$	Total equity \$
Opening balance at 1 April 2022	80,282,764	1	34,944,540	1	99,867	(103,805,255)	11,521,916	93,948	11,615,864
Loss for the year Other comprehensive income		I	I	·	ı	(11,919,006)	(11,919,006)	(34,254)	(11,953,260)
Exchange differences arising from translation of foreign operations			ı	ı	(1,166)	ı	(1,166)	ı	(1,166)
translation of associate				ı	(371,263)		(371,263)		(371,263)
Total comprehensive income for the year	-	ı	'		(372,429)	(11,919,006)	(12,291,435)	(34,254)	(12,325,689)
Contributions by and distributions to owners Issuance of ordinary shares pursuant to new share placement Grant of equity-settled share awards to	5,000,000	ı	I	ı		ı	5,000,000	I	5,000,000
employees Share issue expenses Conversion of share awards to share	- (13,010)			1 1		1 1	- (13,010)		- (13,010)
capitat Transfer within equity									1 1
Total contributions by and distributions to owners	4,986,990	•	I	ı	I	I	4,986,990	ı	4,986,990
Closing balance at 31 March 2023	85,269,754	•	34,944,540	'	(272,562)	(115,724,261)	4,217,471	59,694	4,277,165

			Attributable	Attributable to owners of the Company	e Company				
2022 Group	Share capital (Note 24)	Equity component of convertible loans (Note 25) \$	Gains on disposals to non-controlling interests (Note 25) \$	Employee share award reserve (Note 25) \$	Foreign currency translation reserve (Note 25)	Accumulated losses (Note 25)	Equity attributable to the owners of the Company	Non-controlling interests \$	Total equity \$
Opening balance at 1 April 2021	79,197,764	2,772,300	34,944,540	580,000	161,827	(105,568,458)	12,087,973	114,240	12,202,213
Loss for the year	I	I	I	I	I	(1,009,097)	(1,009,097)	(20,292)	(1,029,389)
Uther comprehensive income Exchange differences arising from translation of foreign operations Exchange differences arising from	I	I	I	I	(96)	I	(96)	I	(96)
translation of associate	I	I	I	I	(61,864)	I	(61,864)	1	(61,864)
Total comprehensive income for the year	1	1	I	I	(61,960)	(1,009,097)	(1,071,057)	(20,292)	(1,091,349)
Contributions by and distributions to owners Grant of equity-settled share awards to employees	I	1	1	510,000	I	1	510,000	1	510,000
Share issue expenses Conversion of share awards to share	(5,000)	I	I	I	I	I	(5,000)	I	(2,000)
capital Transfer within equity	1,090,000	- (2,772,300)	1 1	(1,090,000) -	1 1	- 2,772,300	1 1	1 1	1 1
Total contributions by and distributions to owners	1,085,000	(2,772,300)	1	(580,000)	1	2,772,300	505,000	1	505,000
Closing balance at 31 March 2022	80,282,764	I	34,944,540	I	99,867	(103,805,255)	11,521,916	93,948	11,615,864

STATEMENTS OF CHANGES IN EQUITY

For the financial year ended 31 March 2023

# CONSOLIDATED CASH FLOW STATEMENT

For the financial year ended 31 March 2023

	Note	2023 \$	2022 \$
Cash flows from operating activities		<b>.</b>	()
Loss before taxation		(11,966,946)	(708,855)
Adjustments for:	-		(54.005
Amortisation of intangible assets	7	566,870	471,395
Unrealised foreign exchange loss/(gain)	_	309,749	(283,441)
Impairment loss on financial assets	7	1,328,950	474,282
Impairment loss on intangible assets	7	582,819	-
Intangible assets written off	7	-	18,750
Depreciation of property, plant and equipment	7	903,278	920,326
Depreciation of investment property	7	37,209	37,209
Depreciation of right-of-use asset	7	802,957	685,507
Fair value loss on contingent consideration	7	339,837	3,224,010
Gain on disposal of intangible assets	5	-	(1,962,293)
Net gain on disposal of plant and equipment		(1,000)	(9,996)
Interest income		(369,603)	(369,092)
Interest expense	_	711,974	715,063
Write-off of plant and equipment	7	1,541	690
Write-back of impairment loss on financial assets	5	(86,766)	(29,610)
Grant of equity-settled share awards to employees	7	-	510,000
Share of results of associate		6,259,069	743,046
<b>Operating cash flows before working capital changes</b> Decrease/(increase) in:		(580,062)	4,436,991
Inventories		(32,164)	(23,097)
Trade and other receivables		(630,492)	72.301
Contract assets		(291,951)	(707.208)
Prepayments		(76,080)	83,531
Increase/(decrease) in:		• • • • •	
Trade and other payables		1,140,230	327,814
Contract liabilities		(3,473,592)	3,500,435
Cash (used in)/generated from operations		(3,944,111)	7,690,767
Income taxes paid		(4,001)	(1,001)
Interest received		4,887	5,177
Net cash (used in)/generated from operating activities		(3,943,225)	7,694,943

## CONSOLIDATED CASH FLOW STATEMENT

For the financial year ended 31 March 2023

Note	2023 \$	2022 \$
Cash flows from investing activities		
Purchase of plant and equipment 10	(1,213,985)	(336,722)
Additions to intangible assets 14	(118,071)	(1,263,883)
Proceeds from disposal of plant and equipment	1,000	9,996
Net cash used in investing activities	(1,331,056)	(1,590,609)
Cash flows from financing activities		
Decrease/(Increase) in short-term deposits pledged	73,068	(800)
Proceeds from bank borrowings 20	-	500,000
Repayments of bank borrowings 20	(821,257)	(1,296,283)
Repayments of lease liabilities 21	(865,864)	(954,590)
Repayments of shareholder's loans 22	-	(820,000)
Advance proceeds from issuance of placement shares 19	-	5,000,000
Interest paid	(667,228)	(664,906)
Net cash (used in)/generated from financing activities	(2,281,281)	1,763,421
Net change in cash and cash equivalents	(7,555,562)	7,867,755
Cash and cash equivalents at beginning of financial year	9,906,520	2,038,843
Effect of exchange rate changes on cash and cash equivalents	(674)	(78)
Cash and cash equivalents at end of financial year (Note 18)	2,350,284	9,906,520

For the financial year ended 31 March 2023

### 1. CORPORATE INFORMATION

Tritech Group Limited (the "Company") is a limited liability company, which is incorporated and domiciled in Singapore and is listed on the Catalist board of the SGX-ST.

The registered office and principal place of business of the Company is located at 31 Changi South Avenue 2, Singapore 486478.

The principal activity of the Company is that of investment holding and provision of management services. The principal activities of the subsidiaries are disclosed in Note 12 to the financial statements.

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### 2.1 Basis of preparation

The consolidated financial statements of the Group and the balance sheet and statement of changes in equity of the Company have been prepared in accordance with Singapore Financial Reporting Standards (International) ("SFRS(I)").

The financial statements have been prepared on a historical cost basis except as disclosed in the accounting policies below.

The financial statements are presented in Singapore Dollar ("SGD" or "\$") except when otherwise indicated.

Fundamental accounting concept - Going Concern assessment

The Group has incurred a net loss of \$11,953,260 (2022: \$1,029,389 and cash outflow from operating activities of \$3,944,111 (2022: cash inflow from operating activities of \$7,690,767) for the financial year ended 31 March 2023. As at that date, the Group and the Company's net current liabilities amounted to \$2,343,287 (2022: \$115,896) and \$6,997,756 (2022: net current assets of \$1,606,942) respectively.

Notwithstanding the above, the directors are of the view that it is appropriate to prepare these financial statements on a going concern basis after considering the following in the cashflow forecast for the next 12 months from the date of these financial statements:

- (a) The Group will be able to complete its projects as scheduled and achieve the projected positive margin and net cash inflows;
- (b) The Group having sufficient bank facilities and cash balances to fund their daily operations;
- (c) The Group will receive the repayment of at least CNY20 million (approximately \$3.8 million) from associates, on or before 31 March 2024;
- (d) The Group will go through the course of ongoing legal proceedings be able to reach settlement for the contingent consideration (Note 19) at a sum not exceeding the \$6,263,847 recorded as at 31 March 2023; and
- (e) The Group's ability to exercise the put option, as describe in the "Share Options" section under the Directors' Statement and Note 34, for the Second Tranche of Placement Shares when the need arises and receive funds on a timely basis, to meet its obligations as and when they fall due.

If the Group and the Company are unable to continue in operational existence for the foreseeable future, the Group and the Company may be unable to discharge their liabilities in the normal course of business and adjustments may have to be made to reflect the situation that assets may need to be realised other than in the normal course of business and at amounts which could differ from the amounts at which they are currently recorded in the balance sheets. In addition, the Group and the Company may have to reclassify non-current assets and liabilities as current assets and liabilities. No such adjustments have been made to these financial statements.

### Adoption of new and amended standards and interpretations

2.2

The accounting policies adopted are consistent with those of the previous financial year except that in the current financial year, the Group has adopted all the new and amended standards which are relevant to the Group and are effective for annual financial periods beginning on or after 1 April 2022. The adoption of these standards did not have any material effect on the financial performance or position of the Group.

For the financial year ended 31 March 2023

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### 2.3 Standards issued but not yet effective

The Group has not adopted the following standards that have been issued but not yet effective:

Description	Effective for annual periods beginning on or after
Amendments to SFRS(I) 1-1 Presentation of Financial Statements: Classification of Liabilities	
as Current or Non-current	1 January 2023
Amendments to SFRS(I) 1-1 Presentation of Financial Statements and SFRS(I) Practice Statement 2:	-
Disclosure of Accounting Policies	1 January 2023
Amendments to SFRS(I) 1-8 Accounting Policies, Changes in Accounting Estimates and Errors:	2
Definition of Accounting Estimates	1 January 2023
Amendments to SFRS(I) 1-12 Income Taxes: Deferred tax related to Assets and Liabilities arising	-
from a Single Transaction	1 January 2023
Amendments to SFRS(I) 16 Leases: Lease Liability in a Sale and Leaseback	1 January 2024
Amendments to SFRS(I) 1-1 Presentation of Financial Statements: Non-current Liabilities	2
with Covenants	1 January 2024
Amendments to SFRS(I) 10 Consolidated Financial Statements and SFRS(I) 1-28 Investments	
in Associates and Joint Ventures: Sale or Contribution of Assets between an Investor and	
its Associate or Joint Venture	Date to be determined

The Group expects that the adoption of the standards above will have no material impact on the financial statements in the year of initial application.

### 2.4 Foreign currency

The Group's consolidated financial statements are presented in Singapore Dollars, which is also the Company's functional currency. Each entity in the Group determines its own functional currency and items included in the financial statements of each entity are measured using that functional currency.

### (a) Transactions and balances

Transactions in foreign currencies are measured in the respective functional currencies of the Company and its subsidiaries and are recorded on initial recognition in the functional currencies at exchange rates approximating those ruling at the transaction dates. Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the end of the reporting period. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was measured.

Exchange differences arising on the settlement of monetary items or on translating monetary items at the end of the reporting period are recognised in profit or loss.

Exchange differences arising on monetary items that form part of the Group's net investment in foreign operations are recognised initially in other comprehensive income and accumulated under foreign currency translation reserve in the equity. The foreign currency translation reserve is reclassified from equity to profit or loss of the Group on disposal of the foreign operations.

### (b) Consolidated financial statements

For consolidation purpose, the assets and liabilities of foreign operations are translated into SGD at the rate of exchange ruling at the end of the reporting period and their profit or loss are translated at the exchange rates prevailing at the date of the transactions. The exchange differences arising on the translation are recognised in other comprehensive income. On disposal of a foreign operation, the component of other comprehensive income relating to that particular foreign operation is recognised in profit or loss.

For the financial year ended 31 March 2023

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### 2.5 Subsidiaries

A subsidiary is an investee that is controlled by the Group. The Group controls an investee when it is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee.

In the Company's separate financial statements, investments in subsidiaries are accounted for at cost less impairment losses.

#### 2.6 Basis of consolidation and business combinations

### (a) Basis of consolidation

The consolidated financial statements comprise the financial statements of the Company and its subsidiaries as at the end of the reporting period. The financial statements of the subsidiaries used in the preparation of the consolidated financial statements are prepared for the same reporting date as the Company. Consistent accounting policies are applied to like transactions and events in similar circumstances.

All intra-group balances, income and expenses and unrealised gains and losses resulting from intra-group transactions and dividends are eliminated in full.

Subsidiaries are consolidated from the date of acquisition, being the date on which the Group obtains control, and continue to be consolidated until the date that such control ceases.

Losses within a subsidiary are attributed to the non-controlling interest even if that results in a deficit balance.

### (b) Business combinations and goodwill

Business combinations are accounted for by applying the acquisition method. Identifiable assets acquired and liabilities assumed in a business combination are measured initially at their fair values at the acquisition date. Acquisition-related costs are recognised as expenses in the periods in which the costs are incurred and the services are received.

Any contingent consideration to be transferred by the acquirer will be recognised at fair value at the acquisition date. Subsequent changes to the fair value of the contingent consideration which is deemed to be an asset or liability will be recognised in profit or loss.

Non-controlling interest in the acquiree, that are present ownership interests and entitle their holders to a proportionate share of net assets of the acquire are recognised on the acquisition date at either fair value, or the non-controlling interest's proportionate share of the acquiree's identifiable net assets.

Any excess of the sum of the fair value of the consideration transferred in the business combination, the amount of noncontrolling interest in the acquiree (if any), and the fair value of the Group's previously held equity interest in the acquiree (if any), over the net fair value of the acquiree's identifiable assets and liabilities is recorded as goodwill. In instances where the latter amount exceeds the former, the excess is recognised as a gain on bargain purchase in profit or loss on the acquisition date.

Goodwill is initially measured at cost. Following initial recognition, goodwill is measured at cost less any accumulated impairment losses.

For the purpose of impairment testing, goodwill acquired in a business combination is, from the acquisition date, allocated to the Group's cash-generating units that are expected to benefit from the synergies of the combination.

The cash-generating units to which goodwill have been allocated is tested for impairment annually and whenever there is an indication that the cash-generating unit may be impaired. Impairment is determined for goodwill by assessing the recoverable amount of each cash-generating unit (or group of cash-generating units) to which the goodwill relates.

For the financial year ended 31 March 2023

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### 2.7 Transactions with non-controlling interests

Non-controlling interest represents the equity in subsidiaries not attributable, directly or indirectly, to owners of the Company.

Changes in the Company's ownership interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions. In such circumstances, the carrying amounts of the controlling and non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiary. Any difference between the amount by which the non-controlling interest is adjusted and the fair value of the consideration paid or received is recognised directly in equity and attributed to owners of the Company.

### 2.8 Property, plant and equipment

All items of property, plant and equipment are initially recorded at cost. Subsequent to recognition, property, plant and equipment other than leasehold properties are measured at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is computed on a straight-line basis over the estimated useful lives of the assets as follows:

Leasehold properties	-	Over lease terms of 37 – 67 years
Motor vehicles	-	5 – 6 years
Furniture, fittings and fixtures	-	5 – 10 years
Machinery, instrumentation and tools	-	4 – 20 years
Office equipment	-	3 – 10 years
Renovation	-	5 - 10 years

Assets under construction included in property, plant and equipment are not depreciated as these assets are not yet available for use.

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable.

The residual value, useful life and depreciation method are reviewed at each financial year-end, and adjusted prospectively, if appropriate.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on de-recognition of the asset is included in profit or loss in the year the asset is derecognised.

### 2.9 Investment properties

Investment properties are properties that are either owned by the Group or right-of-use assets that are held to earn rentals or for capital appreciation, or both, rather than for use in the production or supply of goods or services, or for administrative purposes, or in the ordinary course of business. Investment properties comprise completed investment properties and properties that are being constructed or developed for future use as investment properties.

Investment properties are initially measured at cost, including transaction costs.

Subsequent to initial recognition, investment properties are measured at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is computed on a straight-line basis over the remaining lease term.

Transfers are made to (or from) investment property only when there is a change in use. For a transfer from investment property to owner-occupied property, the deemed cost for subsequent accounting is the fair value at the date of change in use. If owner-occupied property becomes an investment property, the Group accounts for such property in accordance with the policy stated under property, plant and equipment up to the date of change in use.
For the financial year ended 31 March 2023

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### 2.10 Intangible assets

Intangible assets acquired separately are measured initially at cost. Following initial acquisition, intangible assets are carried at cost less any accumulated amortisation and any accumulated impairment losses. Internally generated intangible assets, excluding capitalised development costs, are not capitalised and expenditure is reflected in profit or loss in the year in which the expenditure is incurred.

The useful lives of intangible assets are assessed as either finite or indefinite.

Intangible assets with finite useful lives are amortised over the estimated useful lives and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method are reviewed at least at each financial year-end. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset is accounted for by changing the amortisation period or method, as appropriate, and are treated as changes in accounting estimates.

Intangible assets with indefinite useful lives or not yet available for use are tested for impairment annually, or more frequently if the events and circumstances indicate that the carrying value may be impaired either individually or at the cash-generating unit level. Such intangible assets are not amortised. The useful life of an intangible asset with an indefinite useful life is reviewed annually to determine whether the useful life assessment continues to be supportable. If not, the change in useful life from indefinite to finite is made on a prospective basis.

#### (a) Club memberships

(c)

Transferable individual club memberships are initially recognised at cost and are subsequently measured at cost less accumulated impairment losses, if any.

#### (b) Research and development costs

Research costs are expensed as incurred. Deferred development costs arising from development expenditures on an individual project are recognised as an intangible asset when the Group can demonstrate the technical feasibility of completing the intangible asset so that it will be available for use or sale, its intention to complete and its ability to use or sell the asset, how the asset will generate future economic benefits, the availability of resources to complete and the ability to measure reliably the expenditures during the development.

Following initial recognition of the deferred development costs as an intangible asset, it is carried at cost less accumulated amortisation and any accumulated impairment losses. Amortisation of the intangible asset begins when development is complete and the asset is available for use. Deferred development costs have a finite useful life and are amortised over the period of expected sales from the related project of 10 years on a straight line basis.

## Intangible assets acquired separately

Intangible assets acquired separately are measured initially at cost. The cost of intangible assets acquired in a business combination is their fair value at the date of acquisition. Following initial recognition, intangible assets acquired separately are measured at cost less accumulated amortisation and accumulated impairment losses, if any.

Intangible assets acquired separately relate to customer relationships, customer contracts, intellectual property right, software and trademark and are amortised on a straight-line method over their estimated useful lives as follows:

Customer contracts Intellectual property right Software Trademark

3 vears 20 years 7 years 7 years

For the financial year ended 31 March 2023

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### 2.11 Impairment of non-financial assets

The Group assesses at each reporting date whether there is an indication that an asset may be impaired. If any such indication exists, or when annual impairment assessment for an asset is required, the Group makes an estimate of the asset's recoverable amount.

An asset's recoverable amount is the higher of an asset's or cash-generating unit's fair value less costs of disposal and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. Where the carrying amount of an asset or cash-generating unit exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

Impairment losses are recognised in profit or loss, except for assets that are previously revalued where the revaluation was taken to other comprehensive income. In this case, the impairment is also recognised in other comprehensive income up to the amount of any previous revaluation.

A previously recognised impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. If that is the case, the carrying amount of the asset is increased to its recoverable amount. That increase cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised previously. Such reversal is recognised in profit or loss unless the asset is measured at revalued amount, in which case the reversal is treated as a revaluation increase.

### 2.12 Inventories

Inventories are stated at the lower of cost and net realisable value. Costs incurred in bringing the inventories to their present location and condition are accounted for as follows:

- Raw materials: purchase costs on a first-in first-out basis.
- Finished goods and work-in-progress: costs of direct materials and labour and a proportion of manufacturing overheads based on normal operating capacity. These costs are assigned on a first-in first-out basis.

Where necessary, allowance is provided for damaged, obsolete and slow moving items to adjust the carrying value of inventories to the lower of cost and net realisable value.

Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.

## 2.13 Associate

An associate is an entity over which the Group has the power to participate in the financial and operating policy decisions of the investee but does not have control of those policies.

The Group accounts for its investment in an associate using the equity method from the date on which it becomes an associate.

On acquisition of the investment, any excess of the cost of the investment over the Group's share of the net fair value of the investee's identifiable assets and liabilities represents goodwill and is included in the carrying amount of the investment. Any excess of the Group's share of the net fair value of the investee's identifiable assets and liabilities over the cost of the investment is included as income in the determination of the entity's share of the associate's profit or loss in the period in which the investment is acquired.

Under the equity method, the investment in an associate is carried in the balance sheet at cost plus post-acquisition changes in the Group's share of net assets of the associate. The profit or loss reflects the share of results of the operations of the associate. Distributions received from the associate reduces the carrying amount of the investment. Where there has been a change recognised in other comprehensive income by the associate, the Group recognises its share of such changes in other comprehensive income. Unrealised gains and losses resulting from transactions between the Group and associate are eliminated to the extent of the interest in the associates.

When the Group's share of losses in an associate equals or exceeds its interest in the associate, the Group does not recognise further losses, unless it has incurred obligations or made payments on behalf of the associate.

After application of the equity method, the Group determines whether it is necessary to recognise an additional impairment loss on the Group's investment in an associate. The Group determines at the end of each reporting period whether there is any objective evidence that the investment in the associate is impaired. If this is the case, the Group calculates the amount of impairment as the difference between the recoverable amount of the associate and its carrying value and recognises the amount in profit or loss.

For the financial year ended 31 March 2023

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### 2.14 Financial instruments

## (a) Financial assets

#### Initial recognition and measurement

Financial assets are recognised when, and only when, the Group becomes a party to the contractual provisions of the financial instrument.

At initial recognition, the Group measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through profit or loss are expensed in profit or loss.

Trade receivables are measured at the amount of consideration to which the Group expects to be entitled in exchange for transferring promised goods or services to a customer, excluding amounts collected on behalf of third party, if the trade receivables do not contain a significant financing component at initial recognition.

#### Subsequent measurement

#### Investments in debt instruments

Subsequent measurement of debt instruments depends on the Group's business model for managing the asset and the contractual cash flow characteristics of the asset. The three measurement categories for classification of debt instruments are:

#### (i) Amortised cost

Financial assets that are held for the collection of contractual cash flows where those cash flows represent solely payments of principal and interest are measured at amortised cost. Financial assets are measured at amortised cost using the effective interest method, less impairment. Gains and losses are recognised in profit or loss when the assets are derecognised or impaired, and through amortisation process.

#### (ii) Fair value through other comprehensive income (FVOCI)

Financial assets that are held for collection of contractual cash flows and for selling the financial assets, where the assets' cash flows represent solely payments of principal and interest, are measured at FVOCI. Financial assets measured at FVOCI are subsequently measured at fair value. Any gains or losses from changes in fair value of the financial assets are recognised in other comprehensive income, except for impairment losses, foreign exchange gains and losses and interest calculated using the effective interest method are recognised in profit or loss. The cumulative gain on loss previously recognised in other comprehensive income is reclassified from equity to profit or loss as a reclassification adjustment when the financial asset is de-recognised.

#### Fair value through profit or loss

Assets that do not meet the criteria for amortised cost or FVOCI are measured at fair value through profit or loss. A gain or loss on a debt instruments that is subsequently measured at fair value through profit or loss and is not part of a hedging relationship is recognised in profit or loss in the period in which it arises.

#### Investments in equity instruments

On initial recognition of an investment in equity instrument, the Group presents subsequent changes in fair value changes in profit or loss. Dividends from such investments are to be recognised in profit or loss when the Group's right to receive payments is established.

#### De-recognition

(iiii)

A financial asset is de-recognised where the contractual right to receive cash flows from the asset has expired. On de-recognition of a financial asset in its entirety, the difference between the carrying amount and the sum of the consideration received and any cumulative gain or loss that had been recognised in other comprehensive income is recognised in profit or loss.

For the financial year ended 31 March 2023

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### 2.14 Financial instruments (Continued)

### (b) Financial liabilities

#### Initial recognition and measurement

Financial liabilities are recognised when, and only when, the Group becomes a party to the contractual provisions of the financial instrument. The Group determines the classification of its financial liabilities at initial recognition.

All financial liabilities are recognised initially at fair value plus in the case of financial liabilities not at fair value through profit or loss, directly attributable transaction costs.

#### Subsequent measurement

After initial recognition, financial liabilities that are not carried at fair value through profit or loss are subsequently measured at amortised cost using the effective interest method. Gains and losses are recognised in profit or loss when the liabilities are derecognised, and through the amortisation process.

#### De-recognition

A financial liability is de-recognised when the obligation under the liability is discharged or cancelled or expires. On derecognition, the difference between the carrying amounts and the consideration paid is recognised in profit or loss.

#### 2.15 Impairment of financial assets

The Group recognises an allowance for expected credit losses (ECLs) for all debt instruments not held at fair value through profit or loss and financial guarantee contracts. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECLs are recognised in two stages under the general approach. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is recognised for credit losses expected over the remaining life of the exposure, irrespective of timing of the default (a lifetime ECL).

For trade receivables and contract assets, the Group applies a simplified approach in calculating ECLs. Therefore, the group does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Group has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

For debt instruments at fair value through OCI, the Group applies the low credit risk simplification. At every reporting date, the Group evaluates whether the debt instrument is considered to have low credit risk using all reasonable and supportable information that is available without undue cost or effort. In making that evaluation, the Group reassesses the internal credit rating of the debt instrument. In addition, the Group considers that there has been a significant increase in credit risk when the contractual payments are more than 30 days past due.

The Group considers a financial asset in default when contractual payments are 90 days past due. However, in certain cases, the Group may also consider a financial asset to be in default when internal or external information indicates that the Group is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Group. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

For the financial year ended 31 March 2023

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### 2.16 Convertible loans

Convertible loans are separated into liability, derivative and equity components based on the terms of the contract.

On issuance of the convertible loans, the fair value of the liability component is determined using a market rate for an equivalent non-convertible loan. This amount is classified as a financial liability measured at amortised cost (net of transaction costs) until it is extinguished on conversion or redemption in accordance with the accounting policy set out in Note 2.15.

If the conversion option of convertible loans and/or its interests exhibits characteristics of an embedded derivative, it is separated from its liability component. On initial recognition, the derivative component of the convertible loans is measured at fair value and presented as a derivative financial instrument.

Any excess of proceeds over the amounts initially recognised as the derivative and liability components is recognised as the equity component of the convertible loans (net of transaction costs) and included in shareholders' equity. The carrying amount of the equity component is not remeasured in subsequent years.

Transaction costs are apportioned between the liability, derivative and equity components of the convertible loans based on the allocation of proceeds to the liability, derivative and equity components when the instruments are initially recognised.

The portions of the transaction costs relating to the liability and equity components are recognised initially as part of the liability and equity. The portion relating to the derivative component is recognised immediately in the profit or loss.

### 2.17 Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits, and short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in values. These also include bank overdrafts that form an integral part of the Group's cash management.

#### 2.18 Provisions

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and the amount of the obligation can be estimated reliably.

Provisions are reviewed at the end of each reporting period and adjusted to reflect the current best estimate. If it is no longer probable that an outflow of economic resources will be required to settle the obligation, the provision is reversed. If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, where appropriate, the risks specific to the liability. Where discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

#### 2.19 Financial guarantee

A financial guarantee contract is a contract that requires the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due in accordance with the terms of a debt instrument.

Financial guarantees are recognised initially as a liability at fair value, adjusted for transaction costs that are directly attributable to the issuance of the guarantee. Subsequent to initial recognition, financial guarantees are measured at the higher of the amount of expected credit loss determined in accordance with the policy set out in Note 2.14 and the amount initially recognised less, when appropriate, the cumulative amount of income recognised over the period of the guarantee.

#### Borrowing costs

2.20

Borrowing costs are capitalised as part of the cost of a qualifying asset if they are directly attributable to the acquisition, construction or production of that asset. Capitalisation of borrowing costs commences when the activities to prepare the asset for its intended use or sale are in progress and the expenditures and borrowing costs are incurred. Borrowing costs are capitalised until the assets are substantially completed for their intended use or sale. All other borrowing costs are expensed in the period they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds.

For the financial year ended 31 March 2023

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

## 2.21 Employee benefits

## (a) Defined contribution plans

The Group participates in the national pension schemes as defined by the laws of the countries in which it has operations. In particular, the Singapore companies in the Group make contributions to the Central Provident Fund scheme in Singapore, a defined contribution pension scheme. Contributions to defined contribution pension schemes are recognised as an expense in the period in which the related service is performed.

#### (b) Employee leave entitlement

Employee entitlements to annual leave are recognised as a liability when they are accrued to the employees. The undiscounted liability for leave expected to be settled wholly before twelve months after the end of the reporting period is recognised for services rendered by employees up to the end of the reporting period. The liability for leave expected to be settled beyond twelve months from the end of the reporting period is determined using the projected unit credit method. The net total of service costs, net interest on the liability and remeasurement of the liability are recognised in profit or loss.

#### (c) Employee share award plans

Employees of the Group receive remuneration in the form of share awards as consideration for services rendered. The cost of these equity-settled share based payment transactions with employees is measured by reference to the fair value of the awards at the date on which the awards are granted which takes into account market conditions and non-vesting conditions. This cost is recognised in profit or loss, with a corresponding increase in the employee share award reserve, over the vesting period. The cumulative expense recognised at each reporting date until the vesting date reflects the extent to which the vesting period has expired and the Group's best estimate of the number of awards that will ultimately vest. The charge or credit to profit or loss for a period represents the movement in cumulative expense recognised as at the beginning and end of that period and is recognised in employee benefits expense.

The employee share award reserve is transferred to retained earnings upon expiry of the share award, and is only upon new shares issued.

#### 2.22 Leases

The Group assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

#### Group as a lessee

The Group applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Group recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

#### (a) Right-of-use assets

The Group recognises right-of-use assets at the commencement date of the lease (i.e. the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the lease term of 60 months.

The right-of-use assets are also subject to impairment. Refer to the accounting policies in Note 2.11.

For the financial year ended 31 March 2023

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### 2.22 Leases (Continued)

Group as a lessee (Continued)

(b) Lease liabilities

At the commencement date of the lease, the Group recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including insubstance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercise by the Group exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Group uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (eg. changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying assets.

The Group has applied the amendment to SFRS (I) 16 Leases: COVID-19 – Related Rent Concessions. The Group applies the practical expedient allowing it not to assess whether a rent concession related to COVID-19 is a lease modification. The Group applies the practical expedient consistently to contracts with similar characteristics and in similar circumstances. For rent concessions in leases to which the Group chooses not to apply the practical expedient, or that do not qualify for the practical expedient, the Group assess whether there is a lease modification.

#### (c) Short-term leases and leases of low-value assets

The Group applies the short-term leases recognition exemption to its short-term leases (ie those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to leases that are considered to be low value. Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

#### Group as a lessor

Leases in which the Group does not transfer substantially all the risks and rewards of ownership of the asset are classified as operating leases. Initial direct costs incurred in negotiating an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same bases as rental income. The accounting policy for rental income is set out in Note 2.23(d). Contingent rents are recognised as revenue in the period in which they are earned.

#### 2.23 Revenue

(a)

Revenue is measured based on the consideration to which the Group expects to be entitled in exchange for transferring promised goods or services to a customer, excluding amounts collected on behalf of third parties.

Revenue is recognised when the Group satisfies a performance obligation by transferring a promised good or service to the customer, which is when the customer obtains control of the good or service. A performance obligation may be satisfied at a point in time or over time. The amount of revenue recognised is the amount allocated to the satisfied performance obligation.

#### Construction revenue

The Group is involved in construction projects whereby they are restricted contractually from directing the product for another use as they are being constructed and has an enforceable right to payment for performance completed to date. Revenue is recognised over time using the input method, based on the construction costs incurred to date as a proportion of the estimated total construction costs to be incurred.

For the financial year ended 31 March 2023

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### 2.23 Revenue (Continued)

### (a) Construction revenue (Continued)

Progress billings to the customers are based on a payment schedule in the contract and are typically triggered upon achievement of specified construction milestones. A contract asset is recognised when the Group has performed under the contract but has not yet billed the customer. Conversely, a contract liability is recognised when the Group has not yet performed under the contract but has received advanced payments from the customer. Contract assets are transferred to receivables when the rights to consideration become unconditional. Contract liabilities are recognised as revenue as the Group performs under the contract.

For contract modifications that add distinct goods or services but not at their standalone selling prices, the Group combines the remaining consideration in the original contract with the consideration promised in the modification to create a new transaction price that is then allocated to all remaining performance obligations. For contract modifications that do not add distinct goods or services, the Group accounts for the modification as continuation of the original contract and is recognised as a cumulative adjustment to revenue at the date of modification.

#### (b) Sale of goods

Revenue is recognised when the goods are delivered to the customer and all criteria for acceptance have been satisfied.

The amount of revenue recognised is based on the estimated transaction price, which comprises the contractual price, net of the estimated volume discounts and adjusted for expected returns. Based on the Group's experience with similar types of contracts, variable consideration is typically constrained and is included in the transaction only to the extent that it is a highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur when the uncertainty associated with the variable consideration is subsequently resolved.

The Group recognises the expected volume discounts payable to customer where consideration have been received from customers and refunds due to expected returns from customers as refund liabilities. Separately, the Group recognises a related asset for the right to recover the returned goods, based on the former carrying amount of the good less expected costs to recover the goods, and adjusts them against cost of sales correspondingly.

At the end of each reporting date, the Group updates its assessment of the estimated transaction price, including its assessment of whether an estimate of variable consideration is constrained. The corresponding amounts are adjusted against revenue in the period in which the transaction price changes. The Group also updates its measurement of the asset for the right to recover returned goods for changes in its expectations about returned goods.

(c) Interest income

Interest income is recognised using the effective interest method.

(d) Rental income

Rental income arising from operating leases on investment properties is accounted for on a straight-line basis over the lease terms.

#### 2.24 Government grants

Government grants are recognised when there is reasonable assurance that the grant will be received and all attaching conditions will be complied with. Where the grant relates to an asset, the fair value is recognised as deferred capital grant on the balance sheet and is amortised to profit or loss over the expected useful life of the relevant asset by equal annual instalments.

Where loans or similar assistance are provided by governments or related institutions with an interest rate below the current applicable market rate, the effect of this favourable interest is regarded as additional government grant.

For the financial year ended 31 March 2023

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### 2.25 Taxes

## (a) Current income tax

Current income tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted at the end of the reporting period, in the countries where the Group operates and generates taxable income.

Current income taxes are recognised in profit or loss except to the extent that the tax relates to items recognised outside profit or loss, either in other comprehensive income or directly in equity. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.

### (b) Deferred tax

Deferred tax is provided using the liability method on temporary differences at the end of the reporting period between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred tax liabilities are recognised for all temporary differences, except:

- Where the deferred tax liability arises from the initial recognition of goodwill or of an asset or liability in a transaction that is not a business combination, and at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and
- In respect of taxable temporary differences associated with investments in subsidiaries and associates where the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognised for all deductible temporary differences, the carry forward of unused tax credits and unused tax losses, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilised except:

- Where the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination, and at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and
- In respect of deductible temporary differences associated with investments in subsidiaries and associates, deferred tax assets are recognised only to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilised.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are reassessed at the end of each reporting period and are recognised to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the end of each reporting period.

Deferred tax relating to items recognised outside profit or loss is recognised outside profit or loss. Deferred tax items are recognised in correlation to the underlying transaction either in other comprehensive income or directly in equity and deferred tax arising from a business combination is adjusted against goodwill on acquisition.

For the financial year ended 31 March 2023

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

## 2.25 Taxes (Continued)

## (c) Sales tax

Revenues, expenses and assets are recognised net of the amount of sales tax except:

- Where the sales tax incurred on a purchase of assets or services is not recoverable from the taxation authority, in which case the sales tax is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable; and
- Receivables and payables that are stated with the amount of sales tax included.

## 2.26 Contingencies

A contingent liability is:

- (a) a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or nonoccurrence of one or more uncertain future events not wholly within the control of the Group; or
- (b) a present obligation that arises from past events but is not recognised because:
  - It is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation; or
  - (ii) The amount of the obligation cannot be measured with sufficient reliability.

A contingent asset is a possible asset that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Group.

Contingent liabilities and assets are not recognised on the balance sheet of the Group, except for contingent liabilities assumed in a business combination that are present obligations and which the fair values can be reliably determined.

#### 2.27 Share capital and share issuance expenses

Proceeds from issuance of ordinary shares are recognised as share capital in equity. Incremental costs directly attributable to the issuance of ordinary shares are deducted against share capital.

#### 3. SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGEMENTS

The preparation of the Group's consolidated financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the end of each reporting period. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of the asset or liability affected in the future periods.

#### 3.1 Judgements made in applying accounting policies

In the process of applying the Group's accounting policies, management has made the following judgements, which have the most significant effect on the amounts recognised in the financial statements:

## (a) Taxes

The Group establishes provisions, based on reasonable estimates, for possible consequences of audits by the tax authorities of the respective countries in which it operates. The amount of such provisions is based on various factors, such as experience of previous tax audits and differing interpretations of tax regulations by the taxable entity and the relevant tax authority. Such differences of interpretation may arise on a wide variety of issues depending on the conditions prevailing in the respective company's domicile.

Given the wide range of international business relationships and the long-term nature and complexity of existing contractual agreements, differences arising between the actual results and the assumptions made, or future changes to such assumptions, could necessitate future adjustments to tax provisions already recorded. Where the final tax outcome of these matters is different from the amounts that were initially recognised, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made.

For the financial year ended 31 March 2023

#### 3. SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGEMENTS (CONTINUED)

#### 3.1 Judgements made in applying accounting policies (Continued)

### (b) Impairment of investment in subsidiaries and associate

The Group and the Company carries significant investments in subsidiaries and associate at the end of the reporting period. Management exercise significant judgment in determining whether there is any indication that the non-financial assets may have been impaired or an impairment loss recognised on the non-financial assets in prior periods may no longer exist or may have decreased.

This exercise requires management to consider both internal and external sources of information. The indicators of impairment in the above-mentioned investments include but are not limited to significant adverse changes on the entities during the financial period; significant increase in market interest rates; significant surplus of the carrying amount of the net assets of the entities over their market capitalisation and a worse than expected economic performance of the investments. In contrast, the indicators of a reversal of impairment include but are not limited to significant favourable changes on the entities during the financial period; significant decrease in market interest rates and a better than expected economic performance of the investments.

The carrying amounts of the investment in subsidiaries and associate are disclosed in Notes 12 and 13 to the financial statements.

#### 3.2 Key sources of estimation uncertainty

(b)

The key assumptions concerning the future and other key sources of estimation uncertainty at the end of the reporting period are discussed below. The Group based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising beyond the control of the Group. Such changes are reflected in the assumptions when they occur.

### (a) Geotechnical and construction contracts

For construction contracts where the Group satisfies its performance obligations over time, management has determined that a cost-based input method provides a faithful depiction of the Group's performance in transferring control of the construction contracts to the customers, as it reflects the Group's efforts incurred to date relative to the total inputs expected to be incurred for the construction contracts. The measure of progress is based on the costs incurred to date as a proportion of total costs expected to be incurred up to the completion of the construction contracts.

Significant estimates are required to determine the total construction and other related costs and the recoverable variation works that affect the progress of construction contracts. In making these estimates, management has relied on past experience and knowledge of the project engineers and quantitative surveyor.

Contract revenue and contract costs recognised for the financial year ended 31 March 2023 are disclosed in the consolidated income statement. Contract assets and liabilities are disclosed in Note 4 to the financial statements.

#### Provision for expected credit losses of trade receivables and contract assets

The Group uses a provision matrix to calculate ECLs for trade receivables and contract assets. The provision rates are based on days past due for groupings of various customer segments that have similar loss patterns.

The provision matrix is initially based on the Group's historical observed default rates. The Group will calibrate the matrix to adjust historical credit loss experience with forward-looking information, including the potential impact of COVID-19 pandemic. At every reporting date, historical default rates are updated and changes in the forward-looking estimates are analysed.

The assessment of the correlation between historical observed default rates, forecast economic conditions and ECLs is a significant estimate. The amount of ECLs is sensitive to changes in circumstances and of forecast economic conditions. The Group's historical credit loss experience and forecast of economic conditions may also not be representative of customer's actual default in the future. The information about the ECLs on the Group's trade receivables and contract assets is disclosed in Note 30 (c).

The carrying amount of trade receivables and contract assets is disclosed in Notes 15 and 4 to the financial statements.

For the financial year ended 31 March 2023

#### 3. SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGEMENTS (CONTINUED)

#### 3.2 Key sources of estimation uncertainty (Continued)

### (c) Impairment of investment in subsidiaries/associate, loan and amounts due from subsidiaries/associate

The Company has applied the applicable accounting guidance in determining whether any impairment on the carrying value of investment in subsidiaries/associate and loan and amounts due from subsidiaries/associate as at year-end is required. When indicators of impairment exist, significant judgement is required to be exercised by the Company to determine the recoverable amount of the cost of investments. The Company has to evaluate, among other factors, the growth rates, business forecasts and discount rate for the assessment of impairment on the investment in subsidiaries/associate.

In relation to the assessment of the loss allowance for the loan and amounts due from subsidiaries/associate, certain assumptions are made, including the future repayment by the subsidiaries/associate, the business environment and economic outlook and growth rate.

The carrying amount of investment in subsidiaries and amount due from subsidiaries is disclosed in Notes 12 and 15 to the financial statements.

The carrying amount of investment in associate and loan and amount due from associate is disclosed in Notes 13 and 15 to the financial statements.

#### (d) Fair value of contingent consideration

The measurement of fair value of the contingent consideration requires significant judgements and estimates as the fair value is determined based on estimated profitability of the Agreed Projects as disclosed in Note 19 to the financial statements. The determination of the estimated profitability of the Agreed Projects involve estimation uncertainty as judgements and assumptions are required in estimating the budgeted costs and progress towards completion which may have a significant impact on the estimated net profits. Changes in assumptions about these factors could affect the fair value of the contingent consideration.

The fair value measurement of the contingent consideration is disclosed in Note 31(d) to the financial statements.

#### 4. REVENUE

#### (a) Disaggregation of revenue

	Sale of goods		Services	Services rendered		Total revenue	
	2023 \$	2022 \$	2023 \$	2022 \$	2023 \$	2022 \$	
Primary geographical markets							
Singapore	77,280	69,092	27,462,972	26,908,099	27,540,252	26,977,191	
Malaysia	-	8,068	-	453,231	-	461,299	
Vietnam	5,741	10,474			5,741	10,474	
	83,021	87,634	27,462,972	27,361,330	27,545,993	27,448,964	
Major product or service lines							
Smart urban development business	9,050	19,910	27,462,972	27,233,202	27,472,022	27,253,112	
Water and environmental			-1				
business	73,971	67,724		128,128	73,971	195,852	
	83,021	87,634	27,462,972	27,361,330	27,545,993	27,448,964	
Timing of transfer of goods or services							
At a point in time	83,021	87,634	STOL STOL	Const.	83,021	87,634	
Over time	LH+-L	LLEATER	27,462,972	27,361,330	27,462,972	27,361,330	
	83,021	87,634	27,462,972	27,361,330	27,545,993	27,448,964	
		ARCANTTILL)	PH L		HT - I		

For the financial year ended 31 March 2023

#### 4. **REVENUE** (CONTINUED)

#### (b) Contract assets and contract liabilities

Information about receivables, contract assets and contract liabilities from contracts with customers is disclosed as follows:

	Group			
	2023 \$	2022 \$	2021 \$	
Receivables from contracts with customers (Note 15)	2,998,713	2,436,790	2,847,702	
Contract assets	5,117,130	4,825,179	4,117,971	
Contract liabilities	3,454,374	6,927,966	3,427,531	

Contract assets primarily relate to the Group's right to consideration for work completed but not yet billed at reporting date for revenue from construction contracts. Contract assets are transferred to receivables when the rights become unconditional.

Contract liabilities primarily relate to the Group's obligation to transfer goods or services to customers for which the Group has received advances from customers for revenue from construction contracts.

Contract liabilities are recognised as revenue as the Group performs under the contract.

(i) Significant changes in contract assets are explained as follows:

	2023 \$	2022 \$
Contract asset reclassified to receivables	3,624,258	3,762,523

Group

(ii) Significant changes in contract liabilities are explained as follows:

	Group	
	2023 \$	2022 \$
Revenue recognised that was included in the contract liability balance		
at the beginning of the year	6,711,892	3,363,787

#### (c) Transaction price allocated to remaining performance obligations

The aggregate amount of transaction price allocated to the unsatisfied (or partially unsatisfied) performance obligations as at 31 March 2023 is \$68,408,393 (2022: \$79,971,013). This amount has not included the following:

Performance obligations for which the Group has applied the practical expedient not to disclose information about its remaining performance obligations if the performance obligation is part of a contract that has an original expected duration for one year or less.

Variable consideration that is constrained and therefore is not included in the transaction price.

The Group expects to recognise all its unsatisfied (or partially satisfied) performance obligations as at 31 March 2023 within 5 years (2022: 6 years) of the reporting date.

For the financial year ended 31 March 2023

## 5. OTHER INCOME

	Group	
	2023 \$	2022 \$
Gain on disposal of plant and equipment	1,000	9,996
Gain on disposal of intangible assets (Note 13)	-	1,962,293
Government grants <sup>(a)</sup>	200,387	1,023,300
Interest income	369,603	369,092
Foreign exchange gain, net	-	311,611
Supply of manpower	-	6,282
Insurance claim	45,675	62,718
Sundry income	5,889	30,538
Rental income	137,000	119,000
Write-back of impairment loss on financial assets	86,766	29,610
Others	18,041	16,838
	864,361	3,941,278

(a) Government grants mainly relates to Jobs Support Scheme and Job Growth Incentive funded by the Singapore Government to help businesses deal with impact from COVID-19 pandemic.

## 6. FINANCE COSTS

	Group		
	2023 \$	2022 \$	
Interests on:			
– Bank overdraft	83,955	83,781	
– Lease liabilities	224,927	78,046	
– Term loans	16,806	90,609	
– Loans from shareholders	359,736	438,962	
– Mortgage loan	14,501	16,069	
Other bank charges	12,049	7,596	
	711,974	715,063	

## 7. LOSS BEFORE TAXATION

The following items have been included in arriving at loss before taxation:

	Group	)
	2023	2022 \$
Audit fees paid to		
- Auditor of the Company	343,500	303,500
- Other auditors	5,041	5,075
Non-audit fees paid to		
- Auditor of the Company	39,200	38,200
- Other auditors	1,525	1,549
Cost of inventories	19,674	33,799
Consultancy fee	889,545	882,115
Amortisation of intangible assets	566,870	471,395
Depreciation of property, plant and equipment	903,278	920,326
Depreciation of investment property	37,209	37,209
Depreciation of right-of-use asset	802,957	685,507
Employee benefits expense	17,862,023	17,555,029
Fair value loss on contingent consideration	339,837	3,224,010
Foreign exchange loss, net	310,848	

For the financial year ended 31 March 2023

#### 7. LOSS BEFORE TAXATION (CONTINUED)

	Grou	р
	2023 \$	2022 \$
Impairment loss on financial assets	1,328,950	474,282
Impairment loss on intangible assets	582,819	-
Intangible assets written off	-	18,750
Operating lease expenses	57,529	30,114
Plant and equipment written off	1,541	690
Professional fees <sup>(a)</sup>	2,586,288	532,431
Subcontractor costs	3,277,402	1,425,254
Upkeep of motor vehicles	302,285	208,225
Employee benefits expense comprise the following: Employee benefits expense:		
- salaries, bonuses and other benefits	16,679,970	15,893,980
<ul> <li>contributions to defined contribution plans</li> </ul>	1,182,053	1,151,049
- employee share awards scheme		510,000
	17,862,023	17,555,029

(a) Included in professional fees are legal fees paid to a law firm in Singapore and a law firm in China amounting to \$828,101 and \$27,010 respectively. It is the lawsuit initiated by the Group against two former employees in relation to tort and patent infringement. Kindly refer to Note 28 for further details.

#### 8. INCOME TAX (CREDIT)/EXPENSE

#### Major components of income tax (credit)/expense

The major components of income tax (credit)/expense for the financial years ended 31 March 2023 and 2022 are:

	Group	
	2023 \$	2022 \$
Consolidated income statement:		
Current income tax:		
<ul> <li>Current income taxation</li> </ul>	6,009	367,508
- Over provision in respect of previous years	(32,096)	(4,924)
	(26,087)	362,584
Deferred income tax:		
<ul> <li>Origination and reversal of temporary differences</li> </ul>	(8,755)	(5,353)
- Under/(over) provision in respect of previous years	21,156	(36,697)
	12,401	(42,050)
Income tax (credit)/expense recognised in profit or loss	(13,686)	320,534

Domestic income tax is calculated at 17% (2022: 17%) of the estimated assessable profit for the financial year. Taxation for other jurisdictions are calculated at the rates prevailing in the relevant jurisdictions. The taxable profits of the Group's subsidiary in Malaysia are subject to corporate income tax of 24% (2022: 24%).

For the financial year ended 31 March 2023

#### 8. INCOME TAX (CREDIT)/EXPENSE (CONTINUED)

Relationship between income tax (credit)/expense and accounting loss

The reconciliation between income tax (credit)/expense and the product of accounting loss multiplied by the applicable corporate tax rates for the financial years ended 31 March 2023 and 2022 are as follows:

	Group	)
	2023 \$	2022 \$
Loss before taxation	(11,966,946)	(708,855)
Tax at Singapore statutory tax rate of 17% (2022: 17%) Adjustments:	(2,034,381)	(120,505)
Effect of different tax rates of overseas operations	1,076	(112)
Non-deductible expenses	1,011,990	1,042,452
Income not subject to taxation	(4,323)	(47,314)
Tax incentives	(13,112)	(2,774)
Effect of partial tax exemption	(8,451)	(21,965)
Over provision of current income tax	(32,096)	(4,924)
Under/(over) provision of deferred income tax	21,155	(36,697)
Effect of change in unrecognised temporary differences	-	(70,007)
Deferred tax assets not recognised	385,666	423,955
Utilisation of deferred tax asset previously not recognised	(405,252)	(967,893)
Share of results of associate	1,064,042	126,318
Income tax (credit)/expense recognised in profit or loss	(13,686)	320,534

As at 31 March 2023, the Group has unutilised tax losses and capital allowances of \$30,933,865 (2022: \$28,600,437) and \$1,552,448 (2022: \$4,001,089) respectively that are available for offset against future taxable profits of the companies in which the losses arose, for which no deferred tax asset is recognised due to uncertainty of its recoverability. The use of these unutilised tax losses and capital allowances is subject to the agreement of the tax authorities and compliance with certain provisions of the tax legislation.

## 9. LOSS PER SHARE

Basic loss per share amounts are calculated by dividing loss for the year, net of tax, attributable to owners of the Company by the weighted average number of ordinary shares outstanding during the financial year.

Diluted earnings per share amounts are calculated by dividing loss for the year, net of tax, attributable to owners of the Company by the weighted average number of ordinary shares outstanding during the financial year plus the weighted average number of ordinary shares that would be issued on the conversion of all the dilutive potential ordinary shares into ordinary shares.

The following table reflects the loss and share data used in the computation of basic and diluted loss per share for the financial years ended 31 March:

		Group
	2023 \$	2022
Loss for the year, attributable to owners of the Company for basic and	· · · · · ·	
diluted loss per share	(11,919,006	(1,009,097)
Weighted average number of ordinary shares on issue applicable to basic and		
diluted loss per share	1,150,940,791	997,580,060

Diluted loss per share for the financial years ended 31 March 2023 and 31 March 2022 is the same as the basic loss per share because the potential ordinary shares to be converted are anti-dilutive for the years presented.

For the financial year ended 31 March 2023

## 10. PROPERTY, PLANT AND EQUIPMENT

Group 2023	Motor vehicles \$	Furniture, fittings and fixtures \$	Machinery, instrumentation and tools \$	Office equipment \$	Renovation \$	Total \$
Cost						
At 1 April 2021	1,426,514	423,245	18,412,618	2,108,009	604,007	22,974,393
Additions	8,500	2,758	162,011	163,453	-	336,722
Disposals Write off	-	- (820)	(34,798)	(11,000) (77,000)	-	(45,798) (77,820)
	1,435,014	425,183	18,539,831	2,183,462	604,007	
At 31 March 2022 and 1 April 2022 Additions	115,458	425,183 41,996	788,445	2,183,462 160,473	604,007 167,613	23,187,497 1,273,985
Disposals		41,770	(79,365)	- 100,475	-	(79,365)
Write off	-	(76,823)	(3,691,760)	(224,742)	-	(3,993,325)
At 31 March 2023	1,550,472	390,356	15,557,151	2,119,193	771,620	20,388,792
Accumulated depreciation and impairment loss						
At 1 April 2021	1,230,034	320,486	16,083,700	1,870,017	241,007	19,745,244
Depreciation	44,730	16,781	675,580	126,371	56,864	920,326
Disposals	-	-	(34,798)	(11,000)	-	(45,798)
Write off		(130)		(77,000)		(77,130)
At 31 March 2022 and 1 April 2022	1,274,764	337,137	16,724,482	1,908,388	297,871	20,542,642
Additions	53,074	19,664	632,664 (70,2(F)	140,892	56,984	903,278
Disposals Write off	-	(76,823)	(79,365) (3,691,760)	- (223,201)	-	(79,365) (3,991,784)
	1 227 020					
At 31 March 2023	1,327,838	279,978	13,586,021	1,826,079	354,855	17,374,771
Net carrying amount						
At 31 March 2023	222,634	110,378	1,971,130	293,114	416,765	3,014,021
At 31 March 2022	160,250	88,046	1,815,349	275,074	306,136	2,644,855

For the financial year ended 31 March 2023

## 10. PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

Company	Furniture, fittings and fixtures \$	Office equipment \$	Total \$
Cost			
At 1 April 2021	-	3,761	3,761
Additions		1,494	1,494
At 31 March 2022	-	5,255	5,255
Additions	27,428	26,902	54,330
At 31 March 2023	27,428	32,157	59,585
Accumulated depreciation			
At 1 April 2021	-	3,413	3,413
Charge for the year		274	274
At 31 March 2022 and 1 April 2022	-	3,687	3,687
Charge for the year	2,812	3,337	6,149
At 31 March 2023	2,812	7,024	9,836
Net carrying amount			
At 31 March 2023	24,616	25,133	49,749
At 31 March 2022	-	1,568	1,568

As at the end of the financial year, the carrying amounts of plant and equipment which were acquired under finance lease arrangements are as follows:

	Group	
	\$	2022 \$
Motor vehicles	109,046	137,532
Office equipment	87,167	18,157
	196,213	155,689

Finance leased assets are pledged as a security for the related finance lease payables (Note 21).

For the purpose of consolidated cash flow statement, the Group's additions to plant and equipment are financed as follows:

	Grou	D
	2023	2022
	\$	\$
Additions of plant and equipment	1,273,985	336,722
Acquired under finance lease arrangements	(60,000)	
Cash payments to acquire plant and equipment	1,213,985	336,722
		HANN I
		HA CA
		WH

For the financial year ended 31 March 2023

#### 11. INVESTMENT PROPERTY

	Group and Company	
	2023 \$	2022 \$
Cost At 1 April 2021, 31 March 2022 and 31 March 2023	1,600,000	1,600,000
Accumulated depreciation At 1 April Charge for the year	185,200 37,209	147,991 37,209
At 31 March <b>Net carrying amount</b> At 31 March	222,409	185,200
The following amount is recognised in the income statement: Rental income Direct operating expenses arising from investment property	112,500 26,579	108,000 16,679

Details of the investment property is disclosed as follows:

Location	Description	Tenure	Approximate site area (sq. m.)
8A Admiralty Street #06-28	Factory building, office	60 years lease	256.00
Food Xchange, Singapore	and warehouse	from 2000	

The investment property is leased to a third party under operating lease, further summary details of which are included in Note 26 to the financial statements.

As at the end of the financial year, the Group's and the Company's investment property has a remaining lease term of 37 years and is pledged as security for certain bank borrowings (Note 20).

The fair value of investment property as at 31 March 2023 is \$2,100,000 (2022: \$1,900,000) based on independent external valuation using sales comparison method.

The Group has no restrictions on the realisability of its investment property and no contractual obligations to purchase, construct or develop investment property or for repairs, maintenance or enhancements.

## 12. INVESTMENTS IN SUBSIDIARIES

	Compa	ny
	2023	2022 \$
Unquoted equity shares, at cost	41,405,800	43,776,879
Capitalisation of equity-settled share awards	-	170,000
Disposal of subsidiaries	-	(2,541,079)
Impairment losses	(23,870,512)	(22,223,512)
Net carrying amount	17,535,288	19,182,288
Movement in impairment losses during the financial year was as foll	ows:	ny
	2023 \$	2022 \$
At 1 April	22,223,512	22,223,512
Charged to profit or loss	1,647,000	1-1-1
At 31 March	23,870,512	22,223,512

For the financial year ended 31 March 2023

#### 12. INVESTMENTS IN SUBSIDIARIES (CONTINUED)

An impairment loss of \$1,647,000 (2022: \$Nil) was recognised for the year ended 31 March 2023 to write down the carrying amount to its recoverable amount.

The recoverable amount has been determined based on a value-in-use calculation using cash flow projections from financial budgets approved by management covering a five-year period. The cash flow projections is based on the long term growth rate of Nil% (2022: Nil%) and pre-tax discount rate of 10.53% (2022: 10.30%).

#### Key assumptions used in value-in-use calculations

The calculations of value-in-use for the above subsidiaries are most sensitive to the following assumptions:

Forecast revenue and gross margins – Revenue are based on average values achieved in the recent years preceding to the start of the forecast period. These are increased over the forecast period for anticipated retention of customers, expansion in business, synergies and efficiency improvements.

Growth rates – Management's estimates of the forecasted growth rates, with reference to related industry. The forecasted growth rate adopted by the Company, do not exceed the long-term average growth rate for the industries relevant to the subsidiaries.

Pre-tax discount rates – Discount rates represent the current market assessment of the risks specific to each subsidiary and consider the time value of money. The computation of discount rate is based on the specific circumstances of the subsidiaries and derived from its weighted average cost of capital ("WACC"). The WACC takes into account both debt and equity. The cost of equity is derived from the expected return on investment by the Company. The cost of debt is based on the bank lending rate as quoted by Monetary Authority of Singapore. Segment-specific risk is incorporated by applying individual beta factors. The beta factors are evaluated annually based on publicly available market data.

#### Sensitivity to changes in assumptions

With regards to the assessment of value-in-use for ADAS Group Pte Ltd, if the discount rate has been 100 basis points higher, the estimated recoverable amount would still exceed the carrying value for the subsidiary that are not impaired in the current financial year.

With regards to the assessment of value-in-use for Tritech Water Technologies (Group) Pte Ltd, if the discount rate has been 100 basis points lower, the estimated recoverable amount would still be less than the carrying value for the subsidiary. As such, an impairment of \$1,647,000 was recognised in the current financial year to write down the carrying amount to nil.

Details of subsidiaries are as follows:

Name of subsidiary	Country of incorporation/ operation	Principal activities	Proportion of inter	
			2023 %	2022 %
Held by the Company: ADAS Group Pte Ltd <sup>(1)</sup>	Singapore	Investment holding company	100	100
Tritech Water Technologies (Group) Pte Ltd <sup>(1)</sup>	Singapore	Manufacture and supply of membranes, membrane-related products, environmental monitoring products	100	
Held through ADAS Group Pte Ltd: Tritech Engineering & Testing (Singapore) Pte Ltd <sup>(1)</sup>	Singapore	Geological, geotechnical and geophysical investigation, land surveying, instrumentation and analytical study and other related services	100	100

For the financial year ended 31 March 2023

## 12. INVESTMENTS IN SUBSIDIARIES (CONTINUED)

Name of subsidiary	Country of incorporation/ operation	Principal activities	Proportion o inter	•
			2023 %	2022 %
Held through ADAS Group Pte Ltd: (cont'd) Tritech Consultants Pte Ltd <sup>(1)</sup>	Singapore	Architectural, engineering and professional consultancy services	100	100
Tritech Syseng (S) Pte Ltd <sup>(1)</sup>	Singapore	Design and development of automation and engineering system, manufacturer, and provision of remote water monitoring services	100	100
Geosoft Pte Ltd <sup>(2)</sup>	Singapore	Development and sale of engineering finite element analysis programs in the geotechnical field	60	60
Held through Tritech Water Technologies (	Group) Pte Ltd:			
Tritech Vavie (Singapore) Pte Ltd <sup>(1)</sup>	Singapore	Manufacture of bottled alkaline drinking water and Vavie™ clean wash sanitizer	100	100
Tritech Ecofish Farming Private Limited <sup>(1)</sup>	Singapore	Operation of fish hatcheries and fish farms	100	100
Terra Tritech Engineering (M) Sdn $Bhd^{\scriptscriptstyle{(3)}}$	Malaysia	Providing civil engineering services	100	100
(1) Audited by Ernst & Young LLP, Singapore				

(2) Audited by Teo Boon Tieng & Co, Chartered Accountants, Singapore

(3) Audited by SE Lai CK, Chartered Accountants, Malaysia

### Interest in a subsidiary with material non-controlling interest ("NCI")

The Group has the following subsidiary that has NCI that is material to the Group.

Name of subsidiary	Principal place of business	Proportion of ownership interest held by NCI <u>%</u>	Loss allocated to NCI during the reporting period \$	Accumulated NCI at the end of reporting period \$
<b>31 March 2023:</b> Geosoft Pte Ltd	Singapore	40	(34,254)	59,695
31 March 2022: Geosoft Pte Ltd	Singapore	40	(20,292)	93,948

For the financial year ended 31 March 2023

## 12. INVESTMENTS IN SUBSIDIARIES (CONTINUED)

### Summarised financial information about a subsidiary with material NCI

Summarised financial information including consolidation adjustments but before intercompany eliminations of a subsidiary with material NCI are as follows:

#### Summarised balance sheet

	Geosoft Pte. Ltd.	
	2023 \$	2022 \$
Current Assets Liabilities	160,043 (11,825)	192,698 (56,430)
Net current assets	148,218	136,268
Non-current Assets Liabilities	1,236 (210)	118,807 (20,205)
Net non-current assets	1,026	98,602
Net assets	149,244	234,870

#### Summarised statement of comprehensive income

	Geosoft Pte Ltd		
	2023	2022	
	\$	\$	
Revenue	38,400	76,800	
Loss before tax	(105,613)	(67,027)	
Tax credit	19,987	16,297	
Loss after tax and total comprehensive income	(85,626)	(50,730)	
Other summarised information			
Net cash flows from operations	2,949	47,889	



For the financial year ended 31 March 2023

### 13. INVESTMENT IN ASSOCIATE

The Group's investment in associate is summarised as below:

	Group		Compa	iny
	2023 \$	2022 \$	2023 \$	2022 \$
At 1 April Capitalisation of intangible assets transferred	6,630,332	3,385,949	7,148,358	5,528,960
and amount due from associate	-	4,049,293	-	4,049,293
Impairment loss	-	-	(7,148,358)	(2,429,895)
Share of associate's results	(6,259,069)	(743,046)	-	-
Foreign currency differences	(371,263)	(61,864)		
At 31 March	-	6,630,332		7,148,358

Name of associate	Country of incorporation/ operation	Principal activities	Proportion o inter	•
			2023 %	2022 %
Held by the Company:				
Tritech Environmental Group Co., Ltd <sup>(1)</sup>	PRC	Production and sale of membranes for use in waste treatment systems and water treatment systems	46.86	46.86
Tritech Investment and Management Pte Ltd <sup>(2)</sup>	Singapore	Investment holding company	35	-
Held by Tritech Investment and Managem Tritech Protocol (Singapore) Pte Ltd <sup>(2)</sup>	ent Pte Ltd: Singapore	Wholesale trading of goods	100	-

(1) Audited by other auditor in Qingdao.

(2) The entity is unaudited because it is dormant during the financial year.

During the financial year ended 31 March 2023, management performed impairment test for the investment in associate as the associate had been loss making. An impairment loss of \$7,148,358 (2022: \$2,429,895) was recognised at Company level for the year ended 31 March 2023 to write down the carrying amount to its estimated recoverable amount.

The recoverable amount has been determined based on a value-in-use calculation using cash flow projections from financial budgets approved by management. The cash flow projections is based on the long term growth rate of Nil% (2022: Nil%) and pre-tax discount rate of 10.50% (2022: 11.30%).

For the financial year ended 31 March 2023

#### 13. INVESTMENT IN ASSOCIATE (CONTINUED)

Key assumptions used in value-in-use calculations

The calculations of value-in-use for the above associate are most sensitive to the following assumptions:

Forecast revenue and gross margins – Revenue is based on contractual sum. Gross margins are based on preceding years cost which are less judgmental than growth rate and weighted average cost of capital where the value-in-use is most sensitive to.

Growth rates – Management's estimates of the forecasted growth rates, with reference to related industry. The forecasted growth rate adopted by the Company, does not exceed the long-term average growth rate for the industries relevant to the associate.

Pre-tax discount rates – Discount rates represent the current market assessment of the risks specific to the associate and consider the time value of money. The computation of discount rate is based on the specific circumstances of the associate and derived from its weighted average cost of capital ("WACC"). The WACC takes into account both debt and equity. The cost of equity is derived from the expected return on investment by the Company. The cost of debt is based on the interest-bearing borrowings the Company is obliged to service. Segment-specific risk is incorporated by applying individual beta factors. The beta factors are evaluated annually based on publicly available market data.

#### Sensitivity to changes in assumptions

With regards to the assessment of value-in-use, if the discount rate had been 50 basis points lower, the estimated recoverable amount would still be lower than the carrying value at Group level and at Company level. An impairment loss of \$7,148,358 was recognised at Company level in the current financial year to write down the carrying amount to nil.

The summarised financial information in respect of TEG and a reconciliation with the carrying amount of the investment in the consolidated financial statements are as follows:

#### Summarised balance sheet

	Tritech Environmer 2023 \$	ntal Group Co. Ltd 2022 \$
Current assets	88,237,044	73,633,414
Non-current assets Current liabilities Non-current liabilities	34,135,688 (69,921,789) (54,474,708)	65,287,054 (58,695,370) (67,118,673)
Net (liabilities)/assets	(2,023,765)	13,106,425
Proportion of the Group's ownership Group's share of net (liabilities)/assets Difference between fair value and cost of identifiable assets and liabilities	46.86% (948,336) 446,765	46.86% 6,141,671 488,661
Subtotal	(501,571)	-
Carrying amount of the investment  Summarised consolidated statement of comprehensive income	-*	6,630,332
	2023 \$	2022 \$
Revenue	9,905,965	21,919,808
Loss before tax	(15,303,599)	(1,527,516)
Loss after tax	(14,411,119)	(1,585,673)
Group's share of loss for the year	(6,259,069)*	(743,046)

\* The Group has not recognised losses relating to Tritech Environmental Group Co. Ltd ("TEG") where its share of losses exceeds the Group's interest in this associate. The Group's share of unrecognised losses at the end of the reporting period was \$493,981 (2022: \$Nil). The Group has no obligation in respect of further losses.

For the financial year ended 31 March 2023

#### 13. INVESTMENT IN ASSOCIATE (CONTINUED)

### Goodwill arising from acquisition

On 12 July 2021, the Group/Company increased its equity interest in Tritech Environmental Group Co. Ltd ("TEG") from 40% to 46.86% by way of capitalization of amount due from TEG of \$2,087,000 (CNY10,000,000) to the Company and assignment of certain intellectual property rights owned by the Company (including a patent filed in the PRC) to TEG which all TEG's shareholders have agreed to ascribe a value of \$3,692,685 (CNY17,693,747). As a result, the Group/Company capitalised the intellectual property rights of \$1,962,293 (being the extent of unrelated interest in the associate) and \$2,087,000 (CNY10,000,000) in the cost of investment in associate.

As at 31 March 2022, the initial accounting for the acquisition of 6.86% equity interest in TEG was based on preliminary fair value adjustments upon available information and certain assumptions that the Group believes are reasonable under the circumstances and may be revised as additional information becomes available. The final valuation will be based on the actual assessment of the fair value of tangible and intangible assets and liabilities of TEG. If new information obtained within one year from the date of acquisition about facts and circumstances that existed at the date of acquisition identifies adjustments to the above amounts of any additional provisions existed at the date of acquisition, then the accounting for the acquisition will be revised.

During the financial year, the Group/Company has finalised the Purchase Price Allocation exercise, the fair value of net assets acquired has been determined based on an independent valuation performed by an external specialist. Management has assessed and adjusted the fair values accordingly to the tangible and intangible assets and liabilities of TEG. As a result, goodwill amounting to \$446,765 arose from the acquisition of 6.86% equity interest in TEG.

#### Sales of land and factory for the repayment of matured bank loan by Tritech Environmental Group Co. Ltd

On 14 November 2022, Shanghai Pudong Development Bank (the "Bank") has commenced legal action against Tritech Environmental Group Co. Ltd ("TEG") in respect of default principal and interest amounting to CNY75.69 million. On 3 April 2023, Qingdao Laoshan People's Court (the "Court") delivered its judgement on the case that TEG is liable for the outstanding principal and interest based on terms and conditions stated in the loan agreement and is to bear the legal costs arising from the lawsuit. The Court has also instructed TEG to dispose its pledged asset, i.e. the land and factory owned by TEG, within 2 years from 3 April 2023, and use the proceeds to repay the default loan principal and interest and the related legal cost arising from the lawsuit.

TEG is in the process of disposing its land and building in Qingdao for an estimated amount of approximately \$31.5 million to \$38.5 million (CNY163 million to CNY200 million). The negotiations are ongoing as at date of the financial statements. The Bank has the right to priority repayment with respect to the proceeds from the sales of the land and building.

For the financial year ended 31 March 2023

## 14. INTANGIBLE ASSETS

Group	Goodwill \$	Transferable club memberships \$	Intellectual property right \$	Development expenditures \$	Software \$	Total \$
Cost						
At 1 April 2021	454,229	31,500	198,700	3,526,775	823,000	5,034,204
Additions Write off	-	-	_	1,263,883 (50,000)	_	1,263,883 (50,000)
	/E/ 220	21 500	100 700			
At 31 March 2022 and 1 April 2022 Additions	454,229	31,500	198,700	4,740,658 118,071	823,000	6,248,087 118,071
At 31 March 2023	454,229	31,500	198,700	4,858,729	823.000	6,366,158
Accumulated amortisation and impairment loss At 1 April 2021 Amortisation Write off		-	114,721 9,935	668,545 343,889 (31,250)	587,855 117,571	1,371,121 471,395 (31,250)
At 31 March 2022 and 1 April 2022			124,656	981.184	705.426	1,811,266
Amortisation	-	-	9,935	439,364	117,571	566,870
Impairment	454,229			128,590	-	582,819
At 31 March 2023	454,229	-	134,591	1,549,138	822,997	2,960,955
Net carrying amount						
At 31 March 2023		31,500	64,109	3,309,591	3	3,405,203
At 31 March 2022	454,229	31,500	74,044	3,759,474	117,574	4,436,821

As at the end of the reporting period, the transferable club membership rights are held in trust by a director of the Company.

## Impairment testing of goodwill

Goodwill acquired through business combinations is allocated to the following cash-generating units ("CGUs") for the purpose of impairment testing. The CGUs are represented by the Group's investments in subsidiaries. The carrying amount of goodwill allocated to each CGU is as follows:

	Assumption		ption			
CGU	Good	will	Long-term g	rowth rate	Pre-tax o rate per	
	2023	2022 \$	2023 %	2022 %	2023 %	2022 %
Geosoft <sup>(1)</sup>	-	454,229	0.00	0.00	10.53	10.21

(1) Operates within the Smart Urban Development business segment

During the financial year, an impairment loss of \$454,229 was recognised to write down the carrying amount to its recoverable amount.

The recoverable amounts of the CGUs have been determined based on value-in-use calculations, using cash flow projections from financial budgets prepared by management covering a five-year period.

Key assumptions used in the value in use calculations

The calculations of value-in-use for the above CGUs are most sensitive to the following assumptions:

Forecast revenue and gross margins – Revenue is based on contractual sum. Gross margins are based on preceding years cost which are less judgmental than growth rate and weighted average cost of capital where the value-in-use is most sensitive to.

For the financial year ended 31 March 2023

#### 14. INTANGIBLE ASSETS (CONTINUED)

### Key assumptions used in the value in use calculations (continued)

Growth rates – Management's estimates of the forecasted growth rates, with reference to published industry. The forecasted growth rate adopted by the Group, do not exceed the long-term average growth rate for the industries relevant to the CGUs.

Pre-tax discount rates – Discount rates represent the current market assessment of the risks specific to each CGU, regarding the time value of money and individual risks of the underlying assets which have not been incorporated in the cash flow estimates. The discount rate calculation is based on the specific circumstances of the Group and its operating segments and derived from its weighted average cost of capital ("WACC"). The WACC takes into account both debt and equity. The cost of equity is derived from the expected return on investment by the Group's investors. The cost of debt is based on the bank lending rate as quoted by Monetary Authority of Singapore. Segment-specific risk is incorporated by applying individual beta factors. The beta factors are evaluated annually based on publicly available market data.

#### Sensitivity to changes in assumptions

With regards to the assessment of value-in-use, if the discount rate has been 100 basis points lower, the estimated recoverable amount would still be lower than the carrying value. As such, an impairment loss of \$454,299 was recognised in the current financial year to write down the carrying amount to nil.

#### 15. TRADE AND OTHER RECEIVABLES

	Group	0	Company	
	2023 \$	2022 \$	2023 \$	2022 \$
Non-current assets				
Other receivables				
Amounts due from associates	-	3,146,254	-	3,146,254
Loans due from associate	5,518,724	6,537,924	5,518,724	6,537,924
	5,518,724	9,684,178	5,518,724	9,684,178
Less: Expected credit losses	(1,379,681)	(220,828)	(1,379,681)	(220,828
Amounts due from associate	4,139,043	9,463,350	4,139,043	9,463,35
Current assets				
Trade receivables				
Trade receivables from third parties	3,460,724	2,985,567	-	
Amounts due from subsidiaries	-	-	498,150	288,90
	3,460,724	2,985,567	498,150	288,90
Less: Expected credit losses	(462,011)	(548,777)	(385,650)	(192,60
	2,998,713	2,436,790	112,500	96,30
Other receivables				
GST refundable	25,285	64,468	11,545	
Other receivables from third parties	674,342	584,479	321,454	235,20
Less: Expected credit losses	(208,240)	(206,000)	-	
	491,387	442,947	332,999	235,20
Amounts due from subsidiaries	-	-	4,868,714	9,179,228
Amount due from associate	4,490,872	586,223	3,904,647	
Less: Expected credit losses				
– Subsidiaries	-	(20,685)	(3,135,635)	(3,366,678
– Associate	(190,781)	411 17-7	(170,097)	
	4,300,091	565,538	5,467,629	5,812,550
Advances to employees	7,500	29,220		
Advances payment Deposits	35,172	1,115,350	22217	20,25
Interest receivable	1,194,363	385	32,317	20,251
	9,027,611	4,590,230	5,945,445	6,164,30
Total trade and other receivables	~) <del>_}}}////~~~</del> -			
Holal trade and other receivables	13,166,654	14,053,580	10,084,488	15,627,650
	I VA MARINA		N MARS	

For the financial year ended 31 March 2023

## 15. TRADE AND OTHER RECEIVABLES (CONTINUED)

#### Trade receivables

Trade receivables are non-interest bearing and generally on 30 to 90 (2022: 30 to 90) days' credit terms.

### Amounts due from subsidiaries

The amounts due from subsidiaries mainly comprise management fee income, rechargeable expenses and loans. The trade and non-trade amounts due from the subsidiaries amounting to \$1,845,579 (2022: \$5,908,850) are unsecured, non-interest bearing and repayable on demand.

#### Loans due from associate

#### Non-current assets

As at 31 March 2023, out of the amount of \$5,518,724 (2022: \$6,537,924) loans due from associate, \$2,585,870 (2022: \$6,537,924) are denominated in Chinese Yuan

The loans due from associate are denominated in Chinese Yuan and bear an effective interest rate of 6.5% (2022: 6.5%) per annum.

The loans and amount due from associate are pledged with intangible assets for which fair value as at 31 March 2023 is amounted to approximately \$6,465,174.

### Amounts due from associate

#### Current assets

The amounts due from associate mainly comprise expenses recharged and advances which are unsecured, non-interest bearing and repayable on demand. As at 31 March 2023, out of the amount of \$4,490,872 (2022: \$586,223) due from associate, \$3,870,000 (2022: \$Nil) are denominated in Chinese Yuan and the Group expects the repayment in full from the associate on or before 31 March 2024.

Trade and other receivables denominated in foreign currencies other than the functional currency of the entity as at 31 March are as follows:

	Grou	)
	2023 \$	2022 \$
Chinese Yuan	6,455,870	6,751,324

For the financial year ended 31 March 2023

## 15. TRADE AND OTHER RECEIVABLES (CONTINUED)

## Expected credit losses

The movement in allowance for expected credit losses of trade receivables, amount due from associate and contract assets computed based on lifetime ECL are as follows:

				Gr	oup			
	Trade and other receivables 2023 \$	Loan due from associate (non-current) 2023 \$	Amount due from associate (current) 2023 \$	Contract assets 2023 \$	Trade and other receivables 2022 \$	Loan due from associate (non-current) 2022 \$	Amount due from associate (current) 2022 \$	Contract assets 2022 \$
Movement in allowance								
accounts:								
At 1 April	754,777	220,828	20,684	35,911	311,556	220,828	20,684	138,213
Charge for the year	2,240	1,158,853	170,097	-	474,282	-	-	-
Utilised during the year	-	-	-	(29,307)	(1,451)	-	-	(102,302)
Write-back of allowance	(86,766)				(29,610)			_
At 31 March	670,251	1,379,681	190,781	6,604	754,777	220,828	20,684	35,911

## 16. INVENTORIES

	Group	)
	2023	2022
	\$	\$
Balance sheet:		
Raw materials	50,883	36,923
Work-in-progress	-	3,730
Finished goods	26,330	4,396
	77,213	45,049
Income statement:		
Inventories recognised as an expense in cost of sales	19,674	33,799

The Group's inventories that are written down at the end of the reporting period and the movement of the written down account used to record the written down is as follows:



For the financial year ended 31 March 2023

## 17. INVESTMENT SECURITIES

	Group and C	Group and Company	
	2023 \$	2022 \$	
Current:			
At fair value through profit or loss – Equity securities (quoted)	125,700	125,700	

## 18. CASH AND SHORT-TERM DEPOSITS

	Grou	Group		ny
	2023 \$	2022 \$	2023 \$	2022 \$
Cash and bank balances	3,595,503	11,230,767	157,421	5,093,634
Short-term deposits	1,643,408	1,646,290	-	-
Cash and short-term deposits	5,238,911	12,877,057	157,421	5,093,634

Cash at banks earns interest at floating rates based on daily bank deposits. Short-term deposits mature on 2 to 6 months (2022: 2 to 7 months) from the end of the reporting period. The effective interest rates on the short-term deposits range from 0.10% to 2.50% (2022: 0.00% to 1.73%) per annum. The short-term deposits of the Group amounting to \$1,563,196 (2022: \$1,636,264) are pledged to banks for facilities granted to the Group.

Cash and short-term deposits that are not denominated in the respective functional currencies of the entity and its subsidiaries as at 31 March are as follows:

	Group	)
	2023	2022
	\$	\$
United States Dollar	13,670	9,346
Chinese Yuan	788	1,382

For the purpose of the consolidated cash flow statement, cash and cash equivalents comprise the following at the end of the reporting period:

	Gro	up
	2023 \$	2022 \$
Cash and short-term deposits Bank overdrafts (Note 20)	5,238,911 (1,325,431)	12,877,057 (1,334,273)
Short-term deposits pledged	(1,563,196)	(1,636,264)
Cash and cash equivalents in the consolidated cash flow statement	2,350,284	9,906,520

For the financial year ended 31 March 2023

## 19. TRADE AND OTHER PAYABLES

	Group		Company	
	2023 \$	2022 \$	2023 \$	2022 \$
Current liabilities				
Trade payables				
Trade payables to third parties	1,519,310	1,181,706	-	-
Amount due to associate	301,389	302,639	-	-
	1,820,699	1,484,345	-	-
Other payables				
Goods and Services Tax ("GST") payable	427,747	514,318	-	4,014
Accrued operating expenses	3,510,963	2,769,163	1,103,971	817,443
Accrued unutilised leave	321,676	288,381	-	-
Deposits received	28,000	37,065	27,000	27,000
Other payables	1,370,265	1,187,786	359,060	265,789
Interest payable	780,160	787,287	780,160	787,287
Advance proceeds from share placement	-	5,000,000	-	5,000,000
Amounts due to subsidiaries	-	-	1,859,829	6,692
Amount due to associate	931,344	932,524	867,868	867,868
Contingent consideration	6,263,847	-	6,263,847	-
	15,454,701	13,000,869	11,261,735	7,776,093
Non-current liabilities				
Other payable				44.405.005
Amounts due to subsidiaries	-	-	-	16,685,005
Contingent consideration	-	5,924,010	-	5,924,010
Total trade and other payables	15,454,701	18,924,879	11,261,735	30,385,108

#### Trade payables

Trade payables are non-interest bearing and are normally settled between 30 to 90 (2022: 30 to 90) days' terms.

## Amounts due to subsidiaries (current)

Amounts due to the subsidiaries mainly comprise rechargeable expenses which are unsecured, non-interest bearing and repayable on demand in cash.

#### Amounts due to subsidiaries (non-current)

Amounts due to the subsidiaries mainly comprise advances from subsidiaries which are unsecured, non-interest bearing.

### Amount due to associate

The trade and non-trade amounts due to the associate mainly comprises purchases and rechargeable expenses which are unsecured, non-interest bearing and repayable on demand in cash.

## Advance proceeds from share placement

Advance proceeds from share placement relates to full cash consideration received upfront as at 31 March 2022 for the first tranche of 166,666,667 new shares at the issue price of \$0.03 per placement share that was allocated and issued on 7 June 2022.

For the financial year ended 31 March 2023

## 19. TRADE AND OTHER PAYABLES (CONTINUED)

#### Contingent consideration

On 12 May 2019, a Sale and Purchase Agreement (the "Agreement") between Tritech Group Limited (the "Group"), ADAS Group Pte. Ltd. ("ADAS Group"), and Lim Wen Heng Construction (the "Purchaser") was entered into for the sale of entire shareholding of Presscrete Engineering Pte Ltd ("PE"). One of the components of the sales consideration ("Contingent Consideration") is the share of 50% of net profits or net losses after tax, to be generated from PE's 12 Agreed Projects ("Agreed Projects") as stipulated in the Agreement from 1 January 2019 to the final completion of all the 12 Agreed Projects (the "Agreed Period").

The Contingent Consideration meets the definition of a financial asset/liability and is accounted for at fair value through profit or loss at the end of each financial year end. The fair value of the Contingent Consideration is determined by the profits from the Agreed Projects which are expected to be completed in 2023.

On the date of disposal on 12 May 2019, the fair value of the Contingent Consideration was assessed to be approximately \$4.0 million and payment of \$4.0 million was received by the Group for the financial year ended 31 March 2020. As at 31 March 2020, the Group re-assessed and determined the fair valuation of the Contingent Consideration to be \$4.0 million.

As at 31 March 2021, the Group was informed by PE that the expected profitability of the Agreed Projects was affected by the escalation in costs due to COVID-19 implications.

As at 31 March 2022, PE stated that the Agreed Projects have encountered unexpected complexities, which resulted in further escalation of costs and also in the extension of the completion timelines for the projects.

In December 2022, the Group and ADAS Group commenced legal action in the General Division of the High Court of the Republic of Singapore against the Purchaser and certain of its directors (collectively, "**Defendants**") for certain declarations and damages to be assessed by the Court ("**Suit**"). The Group and ADAS Group's claim is that they have suffered losses and damages arising out of, amongst other bases, the Purchaser's breach of the Agreement from its failure to calculate the net profits or net losses of the Agreed Projects, and consequently the consideration, in accordance with the terms of the Agreement.

On 22 December 2022, the Group and ADAS Group were served with the Defendants' Defence and the Purchaser's Counterclaim. In the Counterclaim, the Purchaser has raised a counterclaim for approximately \$21 million, alleging *inter alia* that the costs budgeted to complete the Agreed Projects at the time the Agreement was entered into, were inaccurate, false or untrue, and an additional counterclaim for \$89,000 for a fine imposed on PE for damages caused to an electricity cable. The Purchaser has also raised an alternative counterclaim for \$5.9 million, this amount being payment of the balance consideration. The Group and ADAS Group are defending the sums counterclaimed.

While the outcome of legal proceedings is inherently uncertain, the Group has re-assessed the fair value of the Contingent Consideration based on the latest available information on the Agreed Projects, as well as the explanations provided by PE for the changes in expected net profits/(losses). Based on the current information available to the management, the fair valuation of Contingent Consideration of \$6,263,847 (2022: \$5,924,010) represents the best estimation of the sums that the Group may have to pay. Accordingly, it has recorded a fair valuation loss of \$339,837 (2022: \$3,224,010) as at 31 March 2023.

The directors are of the view that the recognition of any contingent consideration / liability in this Report does not constitute an admission or acceptance of the Group's and/or ADAS Group's liability to pay the Purchaser's claims in the Suit and/or pursuant to the Agreement. The Group and ADAS Group will be actively pursuing their claims and defending the counterclaims in the Suit.

The fair value of the Contingent Consideration was presented as net financial liability of \$6,263,847 (2022; \$5,924,010) in the consolidated balance sheet, in accordance with the relevant Financial Reporting Standards. As mentioned above, the presentation of the Contingent Consideration as a net financial liability does not constitute a legal liability on the Group and the final consideration will be based on the final net profits/(losses) of the Agreed Projects as assessed upon completion of the projects, in accordance with the terms of the Agreement and/or the terms of the final judgment in the Suit.

As at 31 March 2023, the fair value of the Contingent Consideration was approximately \$6,263,847 (2022: \$5,924,010) with fair value loss of \$339,837 (2022: \$3,224,010) charged to profit or loss for the year.

For the financial year ended 31 March 2023

## 19. TRADE AND OTHER PAYABLES (CONTINUED)

### Contingent consideration (Continued)

Movement in the fair value of the contingent consideration is as follow:

	Group and Company		
	2023	2022	
	\$	\$	
At 1 April	5,924,010	2,700,000	
Fair value loss recognised in profit or loss	339,837	3,224,010	
At 31 March	6,263,847	5,924,010	

Trade and other payables denominated in foreign currencies other than the functional currency of the entity as at 31 March are as follows:

	Group	Group		
	2023 \$	2022 \$		
United States Dollar	454,022	485,177		
New Zealand Dollar	41,603	46,332		
Euro	32,968	-		

## 20. BANK BORROWINGS

	Group		Company	
	2023 \$	2022 \$	2023 \$	2022 \$
Current liabilities Secured				
Securea Mortgage loan	27,618	25,948	27,618	25,948
Bank overdrafts	1,325,431	1,334,273	1,325,431	1,334,273
-	1,353,049	1,360,221	1,353,049	1,360,221
Unsecured				
Term loan I	204,873	198,826	204,873	198,826
Term loan II	614,630	596,488		
	819,503	795,314	204,873	198,826
	2,172,552	2,155,535	1,557,922	1,559,047
Non-current liabilities				
Secured Mortgage loan Unsecured	190,210	217,827	190,210	217,827
Term loan I	247,009	451,878	247,009	451,878
Term Ioan II	740,676	1,355,306	-	-
	987,685	1,807,184	247,009	451,878
	1,177,895	2,025,011	437,219	669,705
Total bank borrowings	3,350,447	4,180,546	1,995,141	2,228,752

For the financial year ended 31 March 2023

## 20. BANK BORROWINGS (CONTINUED)

The average effective interest rates per annum of the bank borrowings are as follows:

	Group		Company	
	2023	2022	2023	2022
	%	%	%	%
Term loan I	3.00	3.00	3.00	3.00
Term loan II	3.00	3.00	-	-
Mortgage loan	6.25	6.25	6.25	6.25
Bank overdrafts	6.44	6.27	6.44	6.27

#### Secured

Mortgage loan from a financial institution which is denominated in SGD is repayable over 210 months commencing from 11 May 2012 at the bank's commercial financing rate. Mortgage loan is secured by the legal mortgage over the Company's leasehold property (Note 11).

Bank overdrafts are secured by the Company's leasehold property (Note 11). Bank overdrafts are denominated in SGD.

#### Unsecured

Term loan I from a financial institution which is denominated in SGD is repayable over 60 months commencing from 15 June 2020.

Term loan II from a financial institution which is denominated in SGD is repayable over 60 months commencing from 15 June 2020. Term loan II is secured by a corporate guarantee of the Company.

As at the end of the reporting period, the banking facilities utilised by and granted to the Group and the Company are as follows:

	Group		Company	
	2023	2022	2023	2022
	\$	\$	\$	\$
Facilities granted	3,365,016	4,346,273	2,394,479	2,394,479
Facilities utilised	3,350,447	4,180,546	1,995,141	2,228,752

A reconciliation of liabilities arising from financing activities is as follows:

	1.4.2022 \$	Cash flows \$	Reclassification \$	31.3.2023 \$
Bank borrowings – current – non-current	821,262 2,025,011	(821,257)	847,116 (847,116)	847,121 1,177,895
Total	2,846,273	(821,257)	-	2,025,016
	1.4.2021 \$	Cash flows \$	Reclassification \$	31.3.2022 \$
Bank borrowings - current - non-current	796,215 2,846,341	(796,215) (68)	821,262 (821,262)	821,262 2,025,011
Total	3,642,556	(796,283)	-	2,846,273

For the financial year ended 31 March 2023

### 21. LEASES

#### As a lessee

The Group has lease contracts for office building, machinery, instrumentation and tools, and motor vehicles. Leases of machinery and motor vehicles generally have lease terms between 36 to 60 months (2022: 36 to 84 months), while office building has lease term of 60 months (2022: 49 months). The Group's obligations under its leases are secured by the lessor's title to the leased assets. Generally, the Group is restricted from assigning and subleasing the leased assets.

The Group also has certain leases of machinery with lease terms of 12 months or less and leases of office equipment with low value. The Group applies the 'short-term lease' and 'lease of low-value assets' recognition exemptions for these leases.

Set out below are the carrying amounts of right-of-use asset and the movements during the period:

	Group		
	2023 \$	2022 \$	
At 1 April Depreciation expense	228,501 (802,957)	914,008 (685,507)	
Additions	4,308,418		
At 31 March	3,733,962	228,501	

The following are the amounts recognised in profit or loss:

	Group		
	2023 \$	2022 \$	
Depreciation of right-of-use asset	802,957	685,507	
Depreciation of finance leased assets	39,477	30,588	
Interest expense on lease liabilities	167,813	78,046	
Rental expenses – short term lease	53,701	14,930	
- low value assets	3,828	15,184	
Total amount recognised in profit or loss	1,067,776	824,255	

A reconciliation of changes in lease liabilities arising from financing activities is as follows:

Non-cas	h changes		
Additions \$	Reclassification \$	Cash flows \$	31.3.2023 \$
4,368,418	(3,043,394)	(865,864)	828,070
	3,043,394		3,136,162
4,368,418		(865,864)	3,964,232
	Non-cash changes		
1.4.2021	Reclassification	Cash flows	31.3.2022
\$	\$	\$	\$
		117	
958,300	365,200	(954,590)	368,910
457,968	(365,200)	/// –	92,768
1,416,268		(954,590)	461,678
	Additions \$ 4,368,418 - 4,368,418 4,368,418 1.4.2021 \$ 958,300 457,968	\$         \$           4,368,418         (3,043,394)           -         3,043,394           4,368,418         -           4,368,418         -           4,368,418         -           1.4.2021         Non-cash changes           8         8           958,300         365,200           457,968         (365,200)	Additions         Reclassification         Cash flows           \$         \$         \$           4,368,418         (3,043,394)         (865,864)           -         3,043,394         -           4,368,418         -         (865,864)           -         3,043,394         -           4,368,418         -         (865,864)           Non-cash changes         Reclassification         Cash flows           \$         \$         \$           958,300         365,200         (954,590)           457,968         (365,200)         -

The Group's obligations under the finance leases are secured by the lessors' title to the leased assets (Note 10) and corporate guarantees of the Company.

For the financial year ended 31 March 2023

## 22. LOANS FROM A SHAREHOLDER

The loans from a shareholder are unsecured, interest-bearing at an effective interest rate of 4.96% to 10% (2022: 5.32% to 10%) per annum and with a maturity period of 19 - 21 months (2022: 19 - 21 months). During the financial year, loans from a shareholder of \$4,498,100 had been extended for 2 years with maturity date on 31 October 2025 and 11 December 2025 respectively.

As at 31 March 2023, the Group had loan from a shareholder of \$2,498,100 (2022: \$2,820,300) denominated in New Zealand Dollar.

A reconciliation of liabilities arising from financing activities is as follows:

	1.4.2022	Cash flows \$	Accretion of interest \$	Foreign exchange movement \$	31.3.2023 \$
Loans from a shareholder	4,820,300	(366,863)	359,736	(315,073)	4,498,100
	1.4.2021 \$	Cash flows \$	Accretion of interest \$	Foreign exchange movement \$	31.3.2022 \$
Loans from a shareholder	5,640,600	(1,258,962)	438,962	(300)	4,820,300

## 23. DEFERRED TAX

Deferred income tax as at 31 March relates to the following:

	Consolidated balance sheet		Consolidated incor	ne statement
	2023 \$	2022 \$	2023 \$	2022 \$
Gross deferred tax assets				
Other deductible temporary differences	117,950	97,963	19,987	16,533
	117,950	97,963		
Gross deferred tax liabilities				
Unremitted foreign interest income	(186,422)	(133,139)	(53,283)	(35,285)
Differences in depreciation for tax purposes	(168,739)	(189,634)	20,895	60,802
	(355,161)	(322,773)		
	(237,211)	(224,810)		
Deferred tax credit (Note 8)			(12,401)	42,050

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when the deferred taxes relate to the same taxable entity and the same taxation authority. The amounts determined after appropriate offsetting are included in the consolidated balance sheet as follows:

	Group 2023	2022
	\$	\$
Net deferred tax liabilities	(237,211)	(224,810)
	Compan	iy all all all all all all all all all al
	2023	2022
	\$	\$
Deferred tax liabilities		
Differences in depreciation of plant and equipment for tax purposes	(35,580)	(56,476)
Jnremitted foreign interest income	(186,423)	(133,139)
	(222,003)	(189,615)
For the financial year ended 31 March 2023

## 24. SHARE CAPITAL

	Group and Company				
	2023	2023	2022	2022	
	No. of shares	\$	No. of shares	\$	
Issued and fully paid ordinary shares					
At 1 April	1,014,867,731	80,282,764	964,867,731	79,197,764	
Transfer from employee share award reserve					
upon conversion of employee share awards	-	-	50,000,000	1,090,000	
Issuance of ordinary share pursuant to new share					
placement	166,666,667	5,000,000	-	-	
Share issue expenses		(13,010)		(5,000)	
At 31 March	1,181,534,398	85,269,754	1,014,867,731	80,282,764	

The holders of ordinary shares are entitled to receive dividends as and when declared by the Company. All ordinary shares carry one vote per share without restriction. The ordinary shares have no par value.

On 27 April 2021, the Company has allotted and issued 20,000,000 ordinary shares at \$0.029 each to eligible employees pursuant to the vesting of the share award granted to them.

On 11 October 2021, the Company has allotted and issued 30,000,000 ordinary shares at \$0.017 each to eligible directors and employees pursuant to the vesting of the share award granted to them.

On 7 June 2022, the Company has allotted and issued 166,666,667 ordinary shares at \$0.03 each to the places pursuant to the placement agreement dated 22 March 2022.

# 25. RESERVES

	Group		Compa	ny
	2023 \$	2022 \$	2023 \$	2022 \$
Gains on disposal to non-controlling interests	34,944,540 (272,562)	34,944,540 99,867	-	-
Foreign currency translation reserve Accumulated losses	(115,724,261)	(103,805,255)	- (74,323,161)	- (69,754,093)
	(81,052,283)	(68,760,848)	(74,323,161)	(69,754,093)

# (a) Gains on disposal to non-controlling interests

The gains on the disposal and deemed disposal of shares in a subsidiary represent the excess of the deemed considerations received from the respective parties against the share of the subsidiary's net assets disposed of.



Group and Company

2022

\$

580,000

510,000 (1,090,000)

2023

\$

# NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 March 2023

#### 25. **RESERVES** (CONTINUED)

#### (b) Employee share award reserve

#### Tritech Group Performance Share Plan 2021

The Company implemented an employee share award scheme known as the Tritech Group Performance Share Plan 2021 ("Share Plan") for the purpose of providing incentives and rewards to eligible employees and directors of the Group. The Share Plan was approved and adopted by the shareholders at an Extraordinary General Meeting of the Company held on 29 July 2021.

On 8 October 2021, the Group has announced that 2 employees (collectively the "Eligible Employees" and each an "Eligible Employee") and 2 directors (collectively the "Eligible Directors" and each an "Eligible Director") of the Group were granted an aggregate of 30,000,000 shares award (the "Award") under the Share Plan. In determining the fair value of the share awards as at grant date, the Group has considered the share price as at the grant date, the expected volatility, dividend yield of the Group, the risk-free interest rate, length of the vesting period and adopted a risk-neutral assumption whereby the Group assumed the cost of holding the stock offset the expected return, in estimating the future share price. As for the non-market condition (i.e. the forfeiture rate) of the Award, the Group does not expect the forfeiture rate to be material, given that these Eligible Employees and Eligible Directors are long serving employee of the Group and would highly likely be in employment of the Group on the date the Award is vested.

The following are the movement of the Award:

				Number of s	share awards	
Name of participants	Number of shares granted	Fair value of each share as at Grant date	Balance at 1.4.2021	Granted on 8.10.2021	Vested on 11.10.2021	Balance at 31.3.2022
Directors of the Company						
Professor Yong Kwet Yew	10,000,000	\$0.017	-	10,000,000	(10,000,000)	-
Aw Eng Hai	10,000,000	\$0.017	-	10,000,000	(10,000,000)	-
Employees of the Group						
Mui Siew Yun	5,000,000	\$0.017	-	5,000,000	(5,000,000)	-
Ang Wee Boon	5,000,000	\$0.017	-	5,000,000	(5,000,000)	-
			_	30,000,000	(30,000,000)	_

Employee share award reserve represents the equity-settled performance share awards as mentioned above. The reserve is made up of the cumulative value of services received from the employees recorded at the grant date of the performance share awards.

At 1 April Grant of equity-settled share award to employees Conversion of share award At 31 March

### (c) Foreign currency translation reserve

The foreign currency translation reserve account comprises of foreign exchange differences arising from the translation of the financial statements of foreign operations whose functional currencies are different from that of the Group's presentation currency of Singapore Dollar and is non-distributable. Movement in this account is set out in the consolidated statement of changes in equity.

For the financial year ended 31 March 2023

# 26. COMMITMENTS

### Operating lease commitments - as lessor

The Group has entered into commercial leases on its operating lease premises. Future minimum rentals receivable for premises under non-cancellable operating leases at the end of the reporting period are as follows:

	Group and Co	ompany
	2023 \$	2022 \$
Not later than one year	118,800	63,000
Later than one year but not later than five years	69,300	-
	188,100	63,000

All leases include clauses to enable upward revision of the rental charge on an annual basis based on prevailing market conditions and renewal options. No arrangement entered for contingent rent payments.

#### 27. RELATED PARTY TRANSACTIONS

In addition to the related party information disclosed elsewhere in the financial statements, the following significant transactions between the Group and related parties took place at terms agreed between the parties during the financial year:

#### (a) Sales and purchase of services

	Group		Compa	ny
	2023 \$	2022 \$	2023 \$	2022 \$
With shareholders				
Repayment of loan to shareholders	-	820,000	-	820,000
Consultancy fees charged by a				
shareholder	465,305	468,875	465,305	468,875
With directors				
Consultancy fees charged by a director of the Company	-	279,180	-	-
Consultancy fees charged by a director of				
a subsidiary	403,240	128,060	-	-
With associate				
Interest income charged to an associate	344,497	363,530	344,497	363,530

For the financial year ended 31 March 2023

# 27. RELATED PARTY TRANSACTIONS (CONTINUED)

#### (b) Compensation of key management personnel

Group		Compar	ıy
2023 \$	2022 \$	2023 \$	2022 \$
202,000	191,250	202,000	191,250
1,837,030	1,666,649	700,000	552,308
126,603	114,531	23,640	15,937
	425,000		340,000
2,165,633	2,397,430	925,640	1,099,495
	1.110.00/		1 000 /05
,	1 . 1	925,640	1,099,495
		-	-
161,938	208,911		_
2,165,633	2,397,430	925,640	1,099,495
	2023 \$ 202,000 1,837,030 126,603 - 2,165,633 925,640 1,078,055 161,938	2023 2022   \$ \$   202,000 191,250   1,837,030 1,666,649   126,603 114,531   - 425,000   2,165,633 2,397,430   925,640 1,110,884   1,078,055 1,077,635   161,938 208,911	2023 2022 2023   \$ \$ \$   202,000 191,250 202,000   1,837,030 1,666,649 700,000   126,603 114,531 23,640   - 425,000 -   2,165,633 2,397,430 925,640   925,640 1,110,884 925,640   1,078,055 1,077,635 -   161,938 208,911 -

The remuneration of key management personnel is determined by the directors having regard to the performance of individuals and market trends.

### 28. CONTINGENT ASSETS AND LIABILITIES

#### Corporate guarantees

The Company has issued corporate guarantees for bank borrowings and finance lease payables of certain subsidiaries. These bank borrowings and finance lease payables amounted to \$1,503,355 (2022: \$2,078,426) at the balance sheet date. The fair value of such financial guarantees is not expected to be material as the bank borrowings and finance lease payables are collateralised against certain assets of the Company and the respective subsidiaries as disclosed in Notes 20 and 21. Accordingly, the financial guarantees have not been recognised.

#### Financial support

As at the end of the financial year, the Company had given undertakings to certain subsidiaries to provide continued financial support to these subsidiaries to enable them to operate as going concerns and to meet their obligations as and when they fall due for at least 12 months from the date of authorised financial statements.

#### Litigation against two former employees

Tritech Water Technologies (Group) Pte Ltd ("TWT"), a subsidiary of the Company, Tritech Tritech Engineering & Testing (Singapore) Pte Ltd ("TET"), a subsidiary of the Company, and Tritech Environmental Group Co. Ltd ("TEG"), associate of the Company, (collectively referred to as the "Tritech") were involved in litigation with two former employees who were integral to its China operations.

On 25 September 2018, Tritech commenced legal proceedings, pursuing claims against two former employees for breach of confidence as well as claim to one of former employee, who had worked on a series of unsuccessful projects during the period of his employment.

On 20 October 2021, Shenzhen Intermediate People's Court has awarded for the amount of CNY1,000,000, in favour of Tritech, for unfair competition and infringement of trade secrets. However, Tritech has appealed for a higher awarded of CNY2,000,000. The appeal was heard on 28 October 2022, and the outcome on the judgement is still pending as at date of the financial statement.

For the financial year ended 31 March 2023

# 28. CONTINGENT ASSETS AND LIABILITIES (CONTINUED)

Litigation against two former employees (Continued)

On 22 February 2023, the General Division of the High Court of Singapore has ruled in favour of Tritech and has awarded the amount of CNY400,000 with interest at 5.33% from the date of the writ. On 15 March 2023, the General Division of the High Court of Singapore has ruled in favour of Tritech and has awarded the amount of \$553,257 for the disbursement of cost of liability tranche and legal fees. The defendants did not exercise their rights to appeal and it had lapsed on 12 April 2023. The assessment of damages for tort and patent infringement is still pending as at date of the financial statement. The aggregate sum and disbursement to be received from defendant are \$568,757 and CNY511,859 respectively as at the date of statutory demand on 21 June 2023.

On 10 July 2023, Tritech commenced to seek bankruptcy order against the two former employees. As at 31 March 2023 and as at the date of this financial statement, the Group has not recorded the awarded amounts in the financial statement as management has assessed that probability of net economic inflow is remote.

### 29. SEGMENT INFORMATION

For management purposes, the Group is organised into business units based on their products and services, and has three reportable segments as follows:

- Smart Urban Development segment, which comprises one-stop integrated service provider for smart urban development, covering urban planning, site investigation, design and consultancy, engineering survey, instrumentation and monitoring, project management, construction supervision, data collection, big data analytics, artificial intelligence and cloud computing digital platform;
- (ii) Water and Environment segment, which comprises one-stop product-technology-design-build-operation service provider for water treatment & environmental protection projects, covering membrane products, smart technologies, engineering solutions, design and consultancy, construction, operation and maintenance; and
- (iii) Corporate business, which comprises Group-level corporate services and treasury functions.

In the previous financial year, the Engineering segment had been renamed to Smart Urban Development segment following an internal restructuring of Geosoft Pte Ltd and Tritech Syseng (S) Pte Ltd under ADAS Group Pte Ltd. This change did not result in any change in the Group's principal activities or risk profile but management considered this change to be more reflective of an integrated service system which was in line with its business direction.

Management monitors the operating results of its business units separately for the purpose of making decisions about resource allocation and performance assessment. Segment performance is evaluated based on operating profit or loss which in certain respects, as explained in the table below, is measured differently from operating profit or loss in the consolidated financial statements.

Transfer prices between operating segments are on an arm's length basis in a manner similar to transactions with third parties.

2023	Smart urban development business \$	Water and environment business \$	Corporate \$	Adjustments \$	Per consolidated financial statements \$
Revenue:					
Sales to external customers	27,472,022	73,971	-	-	27,545,993
Inter-segment sales	1,099,704	44,632	840,000	(1,984,336)	-
Total revenue	28,571,726	118,603	840,000	(1,984,336)	27,545,993
Results:			11-7		
Segment results	2,051,340	(2,158,828)	(5,258,017)	-	(5,365,505)
Finance costs	(236,976)		(474,998)	/ / / -	(711,974)
Interest income	3,287	1,599	364,716	- / / -	369,602
Share of results of associate			(6,259,069)		(6,259,069)
Profit/(Loss) before taxation	1,817,651	(2,157,229)	(11,627,368)	-	(11,966,946)
Income tax credit	4 ( <b>)</b> ( ) -		THI		13,686
Loss for the year	JAR II.	How And		>>>77	(11,953,260)

Note: Nature of adjustments relate to inter-segment revenues, and eliminated to arrive at amounts reported in the consolidated financial statements

For the financial year ended 31 March 2023

# 29. SEGMENT INFORMATION (CONTINUED)

<b>2023</b> (Continued)	Smart urban development business \$	Water and environment business \$	Corporate \$	Adjustments \$	Per consolidated financial statements \$
Significant non-cash items:					
Depreciation and amortisation expenses Fair value loss on contingent	2,210,335	56,620	43,359	-	2,310,314
consideration Gain on disposal of property, plant	-	-	339,837	-	339,837
and equipment	-	(1,000)	-	-	(1,000)
Impairment loss on intangible assets	454,229	128,590	-	-	582,819
Impairment loss on financial assets	-	-	1,328,950	-	1,328,950
Plant and equipment written off	1,541	-	-	-	1,541
Write-back of impairment loss on financial assets	(86,665)				(86,665)
Capital expenditure: Plant and equipment Intangible assets	1,196,125 118,071	23,530	54,330	-	1,273,985 118,071
-					
Assets	17,485,792	3,000,147	15,166,054		35,651,993
Liabilities	14,117,165	718,876	16,538,787		31,374,828
2022	Smart urban development business \$	Water and environment business \$	Corporate \$	Adjustments \$	Per consolidated financial statements \$
Revenue:	<u>.</u>				
Sales to external customers Inter-segment sales	27,253,112 750,616	195,852 60,634	- 840,000	- (1,651,250)	27,448,964
Total revenue	28,003,728	256,486	840,000	(1,651,250)	27,448,964
Results:					
Segment results	4,807,576	(1,344,680)	(3,082,734)	-	380,162
Finance costs	(153,676)	(30)	(561,357)	-	(715,063)
Interest income	4,206	1,356	363,530	-	369,092
Share of results of associate			(743,046)		(743,046)
Profit/(Loss) before taxation Income tax credit	4,658,106	(1,343,354)	(4,023,607)	_	(708,855) (320,534)
Loss for the year					(1,029,389)
-					11

Note: Nature of adjustments relate to inter-segment revenues, and eliminated to arrive at amounts reported in the consolidated financial statements

For the financial year ended 31 March 2023

# 29. SEGMENT INFORMATION (CONTINUED)

Smart urban development business \$	Water and environment business \$	Corporate \$	Adjustments \$	Per consolidated financial statements \$
2,019,382	57,572	37,483	-	2,114,437
-	-	3,224,010	-	3,224,010
-	-	1,962,293	-	1,962,293
268,282	206,000	-	-	474,282
-	18,750	-	-	18,750
690	-	-	-	690
(17,856)	(11,754)	-	-	(29,610)
170,000		340,000		510,000
320,716	14,512	1,494	-	336,722
1,078,390	185,493			1,263,883
23,122,734	1,487,843	22,991,317	-	47,601,894
13,307,674	1,298,242	21,380,114	-	35,986,030
	development business \$ 2,019,382 - 268,282 - 690 (17,856) 170,000 320,716 1,078,390 23,122,734	development business   environment business     \$   \$     2,019,382   57,572     -   -     -   -     268,282   206,000     -   18,750     690   -     (17,856)   (11,754)     170,000   -     320,716   14,512     1,078,390   185,493     23,122,734   1,487,843	development business   environment business   Corporate \$     2,019,382   57,572   37,483     -   -   3,224,010     -   -   1,962,293     268,282   206,000   -     -   18,750   -     690   -   -     (17,856)   (11,754)   -     170,000   -   340,000     320,716   14,512   1,494     1,078,390   185,493   -     23,122,734   1,487,843   22,991,317	development business   environment business   Corporate \$   Adjustments \$     2,019,382   57,572   37,483   -     -   -   3,224,010   -     -   -   1,962,293   -     268,282   206,000   -   -     -   18,750   -   -     (17,856)   (11,754)   -   -     (17,856)   (11,754)   -   -     320,716   14,512   1,494   -     1,078,390   185,493   -   -     23,122,734   1,487,843   22,991,317   -

#### Geographical information

Revenue and non-current assets information based on the geographical location of customers and assets respectively are as follows:

	Revenue		Non-current assets	
	2023	2022 \$	2023 \$	2022 \$
Singapore	27,540,252	26,977,191	11,530,777	8,724,977
People's Republic of China	-	-	4,139,043	16,093,682
Malaysia	-	461,299	-	-
Vietnam	5,741	10,474	-	-
	27,545,993	27,448,964	15,669,820	24,818,659

Non-current assets consist of property, plant and equipment, investment property, investment in associate, right-of-use asset, intangible assets and other receivables as presented in the balance sheet of the Group.

Information about major customers

Revenue from 2 (2022: 2) major customers amounted to \$22,885,634 (2022: \$21,384,407) and arose from construction and geotechnical services rendered within the smart urban development business segment.

For the financial year ended 31 March 2023

#### 30. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Group and the Company is exposed to financial risks arising from its operations and the use of financial instruments. The key financial risks include interest rate risk, foreign currency risk, credit risk and liquidity risk. The board of directors reviews and agrees policies and procedures for the management of these risks. It is, and has been throughout the years under review, the Group's policy that no trading in derivatives for speculative purposes shall be undertaken. The Group and the Company do not apply hedge accounting.

The following sections provide details regarding the Group's and the Company's exposure to the above-mentioned financial risks and the objectives, policies and processes for the management of these risks.

There has been no change to the Group's exposure to these financial risks or the manner in which it manages and measures the risks.

#### (a) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of the Group's and the Company's financial instruments will fluctuate because of changes in market interest rates. The Group's and the Company's exposure to interest rate risk arises primarily from the Group's short-term deposits, loan from shareholders, finance lease payables and bank borrowings.

The Group's policy is to manage interest cost by maintaining an efficient and optimal interest cost structure using a combination of fixed and variable rate debts, and long and short-term borrowings.

#### Sensitivity analysis for interest rate risk

At the end of the reporting period, if interest rates had been 100 (2022: 100) basis points higher/lower with all other variables held constant, the Group's loss net of tax would have been \$1,000 lower (2022: \$700 lower), arising mainly as a result of higher/lower interest income on cash and short-term deposits and higher/lower interest expenses on floating rate loans and borrowings.

### (b) Foreign currency risk

The Group operates in Asia with dominant operations in Singapore and PRC. Entities in the Group regularly transacts in currencies other than their respective functional currencies ("foreign currencies").

Currency risk arises within entities in the Group and the Company mainly from transactions and balances denominated in United States Dollar ("USD"), New Zealand Dollar ("NZD"), Euro and Chinese Yuan ("CNY"). Exposure to foreign currency risk is monitored on an on-going basis to ensure that the net exposure is at an acceptable level.

As at the end of the reporting period, the carrying amounts of monetary assets and monetary liabilities denominated in foreign currencies other than the respective entity's functional currency are disclosed in the respective notes to the financial statements. The Group and the Company have not entered into any currency forward exchange contracts during the financial year.

#### Sensitivity analysis for foreign currency risk

The following table demonstrates the sensitivity to a reasonably possible change in the NZD and CNY against the functional currencies of the Group's entities with all other variables held constant, on the Group's loss before tax:

	Increase/(	(decrease)
	2023	2022
	Loss before tax	Loss before tax
	\$	<b>\$</b>
Group		
NZD against SGD		
- Strengthened 5% (2022: 5%)	126,985	143,332
- Weakened 5% (2022: 5%)	(126,985)	(143,332)
CNY against SGD		
- Strengthened 5% (2022: 5%)	(322,833)	(336,997)
- Weakened 5% (2022: 5%)	322,833	336,997

The potential impact of foreign exchange rate fluctuation on profit or loss of the Group as described in the sensitivity analysis above is attributable mainly to foreign exchange rate fluctuations on the Group's exposure on non-reporting currency receivables and payables as at the end of the reporting period.

For the financial year ended 31 March 2023

# 30. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

#### (c) Credit risk

Credit risk is the risk of loss that may arise on outstanding financial instruments should a counterparty default on its obligations. The Group's and the Company's exposure to credit risk arises primarily from trade and other receivables. For other financial assets (including investment securities, cash and short-term deposits), the Group and the Company minimise credit risk by dealing exclusively with high credit rating counterparties.

The Group's objective is to seek continual revenue growth while minimising losses incurred due to increased credit risk exposure. The Group trades only with recognised and creditworthy third parties. It is the Group's policy that all customers who wish to trade on credit terms are subject to credit verification procedures. In addition, receivable balances are monitored on an ongoing basis with the result that the Group's exposure to bad debts is not significant.

The Group considers the probability of default upon initial recognition of asset and whether there has been a significant increase in credit risk on an ongoing basis throughout each reporting period.

The Group has determined the default event on a financial asset to be when the counterparty fails to make contractual payments, within 90 days when they fall due, which are derived based on the Group's historical information.

The Group considers "low risk" to be an investment grade credit rating with at least one major rating agency for those investments with credit rating. To assess whether there is a significant increase in credit risk, the company compares the risk of a default occurring on the asset as at reporting date with the risk of default as at the date of initial recognition. The Group considers available reasonable and supportive forwarding-looking information which includes the following indicators:

- Internal credit rating
- External credit rating
- Actual or expected significant adverse changes in business, financial or economic conditions that are expected to cause a significant change to the borrower's ability to meet its obligations
- Actual or expected significant changes in the operating results of the borrower
- Significant increases in credit risk on other financial instruments of the same borrower
- Significant changes in the value of the collateral supporting the obligation or in the quality of third-party guarantees or credit enhancements
  - Significant changes in the expected performance and behaviour of the borrower, including changes in the payment status of borrowers in the group and changes in the operating results of the borrower.

The Group determined that its financial assets are credit-impaired when:

- There is significant difficulty of the issuer or the borrower
- A breach of contract, such as a default or past due event

It is becoming probable that the borrower will enter bankruptcy or other financial reorganisation

There is a disappearance of an active market for that financial asset because of financial difficulty

The Group categorises a loan or receivable for potential write-off when a debtor fails to make contractual payments more than 90 days past due. Financial assets are written off when there is no reasonable expectation of recovery, such as a debtor failing to engage in a repayment plan with the Group. Where loans and receivables have been written off, the company continues to engage enforcement activity to attempt to recover the receivable due. Where recoveries are made, these are recognised in profit or loss.

For the financial year ended 31 March 2023

## 30. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

### (c) Credit risk (Continued)

The following are credit risk management practices and quantitative and qualitative information about amounts arising from expected credit losses for each class of financial assets.

(i) Debt securities at amortised cost, debt securities at fair value through other comprehensive income and loans at amortised cost

The Group uses three categories of internal credit risk ratings for debt instruments and loans which reflect their credit risk and how the loss provision is determined for each of those categories. These internal credit risk ratings are determined through incorporating both qualitative and quantitative information that builds on information from external credit rating companies, supplemented with information specific to the counterparty and other external information that could affect the counterparty's behaviour.

The Group compute expected credit loss for this group of financial assets using the probability of default approach. In calculating the expected credit loss rates, the Group considers implied probability of default from external rating agencies where available and historical loss rates for each category of counterparty, and adjusts for forward looking macroeconomic.

A summary of the Group's internal grading category in the computation of the Group's expected credit loss model for the debt instruments and loans is as follows:

Category	Definition of category	Basis for recognition of expected credit loss provision	Basis for calculating interest revenue
Grade I	Customers have a low risk of default and a strong capacity to meet contractual cash flows.	12-month expected credit losses	Gross carrying amount
Grade II	Loans for which there is a significant increase in credit risk; as significant increase in credit risk is presumed if interest and/ or principal repayments are 30 days past due.	Lifetime expected credit losses	Gross carrying amount
Grade III	Interest and/or principal repayments are 60 days past due.	Lifetime expected credit losses	Amortised cost of carrying amount (net of credit allowance)

There are no significant changes to estimation techniques or assumptions made during the reporting period

For the financial year ended 31 March 2023

# 30. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

# (c) Credit risk (Continued)

# (ii) <u>Financial assets at amortised cost</u>

The loss allowance provision for financial assets at amortised cost reconciles to the opening loss allowance for that provision as follows:

	Group Financial assets at amortised cost 2023 \$
As at 1 April 2022	790,289
Loss allowance measured at: Lifetime ECL	
- Trade amounts (Simplified approach)	-
- Associate	1,328,950
Utilised during the year Write-back during the year	- (86,766)
As at 31 March 2023	2,032,473
	2022 \$
As at 1 April 2021	553,068
Loss allowance measured at: Lifetime ECL	
- Trade amounts (Simplified approach)	268,282
Utilised during the year	(1,451)
Write-back during the year	(29,610)
As at 31 March 2022	790,289

The gross carrying amount of financial assets at amortised cost is as follows:

	Group		2023 \$
	12-month ECL	Financial assets at amortised cost	1,911,377
EFF	Lifetime ECL	Financial assets at amortised cost	13,470,320
	Total		15,381,697
	Group		<b>2022</b> \$
	12-month ECL	Financial assets at amortised cost	11,999,450
	Lifetime ECL	Financial assets at amortised cost	2,985,567
	Total		14,985,017
	The gross carrying am	ount of trade receivables of the Group are disclosed in Note 15.	

For the financial year ended 31 March 2023

# 30. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

#### (c) Credit risk (Continued)

## (iii) Trade receivables and contract assets

The Group provides for lifetime expected credit losses for all trade receivables, and contract assets using a provision matrix. The provision rates are determined based on the Group's historical observed default rates analysed in accordance to days past due by grouping of customers based on geographical region. The loss allowance provision as at 31 March 2023 is determined as follows, the expected credit losses below also incorporate forward looking information based on specific economic data.

Summarised below is the information about the credit risk exposure on the Group's trade-related balances using provision matrix, grouped by geographical region:

# 2023

Singapore:

	I rade receivables					
	Contract					
	assets \$	Current \$	31-60 days	61-90 days	>90 days \$	Total \$
Gross carrying amount Loss allowance provision	5,123,734 6,604	1,854,539 -	41,169 -	84,018 -	1,322,047 303,060	8,425,507 309,664

Other geographical areas:

		Trade receivables				
	Contract assets \$	Current	31-60 days \$	61-90 days \$	>90 days \$	Total \$
Gross carrying amount	-	-	-	-	158,951	158,951
Loss allowance provision	-	-	-	-	158,951	158,951

# 2022

Singapore:

			Trade re			
	Contract assets \$	Current \$	31-60 days	61-90 days \$	>90 days \$	Total \$
Gross carrying amount Loss allowance provision	4,861,090 35,911	1,437,439 -	255,392	39,501 -	1,094,284 389,826	7,687,706 425,737
Other geographical areas:			Trade re	ceivables		
	Contract assets \$	Current \$	31-60 days	61-90 days \$	>90 days \$	Total \$
Gross carrying amount Loss allowance provision		-	-	-	158,951 158,951	158,951 158,951

For the financial year ended 31 March 2023

## 30. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

#### (c) Credit risk (Continued)

#### (iii) Trade receivables and contract assets (Continued)

### Excessive risk concentration

Concentrations arise when a number of counterparties are engaged in similar business activities, or activities in the same geographical region, or have economic features that would cause their ability to meet contractual obligations to be similarly affected by changes in economic, political or other conditions. Concentrations indicate the relative sensitivity of the Group's performance to developments affecting a particular industry.

In order to avoid excessive concentrations of risk, the Group's policies and procedures include specific guidelines to focus on maintaining a diversified portfolio. Identified concentrations of credit risks are controlled and managed accordingly. The Group does not apply hedge accounting.

### Exposure to credit risk

As at the end of the reporting period, the Group's and the Company's maximum exposure to credit risk is represented by:

- the carrying amount of each class of financial assets recognised in the balance sheets; and
- a nominal amount of \$1,503,355 (2022: \$2,078,426) relating to corporate guarantees provided by the Group to the banks on subsidiaries' bank loans.

#### Credit risk concentration profile

The Group determines concentrations of credit risk by monitoring the country and industry sector profile of its trade receivables on an ongoing basis. The credit risk concentration profile of the Group's trade receivables at the end of the reporting period is as follows:

		Grou	0	
	2023		2022	2
	\$	% of	\$	% of
By country:				
Singapore	2,998,713	100.0	2,436,790	100.0
Malaysia	-	-	-	-
Others	-	-	-	-
	2,998,713	100.0	2,436,790	100.0
By industry sector:				
Smart urban development				
business	2,986,442	99.6	2,425,606	99.6
Water and environment business	12,271	0.4	11,184	0.4
	2,998,713	100.0	2,436,790	100.0

Financial assets that are neither past due nor impaired

Trade receivables that are neither past due nor impaired are substantially companies with good collection track record with the Group and the Company. Cash and short-term deposits that are neither past due nor impaired are placed with reputable commercial banks and financial institutions which are regulated in Singapore and has no history of default.

For the financial year ended 31 March 2023

## 30. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

### (d) Liquidity risk

Liquidity risk is the risk that the Group or the Company will encounter difficulty in meeting financial obligations due to shortage of funds. The Group's and the Company's exposure to liquidity risk arises primarily from mismatches of the maturities of financial assets and liabilities. The Group's and the Company's objective is to maintain a balance between continuity of funding and by matching the payment and receipt cycle.

The Group and the Company manage their debt maturity profile, operating cash flows and the availability of funding so as to ensure that all repayment and funding needs are met. As part of the overall prudent liquidity management, the Group and the Company maintain sufficient levels of cash and short-term deposits to meet their working capital requirements.

The following table details the Group's and Company's remaining contractual maturity for the financial instruments. The table has been drawn up based on undiscounted cash flows of financial instruments based on the earlier of the contractual date or when the Group and the Company are expected to receive or pay.

	One year or less \$	One to five years \$	Over five years \$	Total \$
Group 2023 Financial assets				
Trade and other receivables <sup>(1)</sup> Cash and short-term deposits	9,329,277 5,238,911	5,483,376	-	14,812,653 5,238,911
Total undiscounted financial assets	14,568,188	5,483,376	-	20,051,564
<b>Financial liabilities</b> Trade and other payables <sup>(2)</sup> Bank borrowings Lease liabilities Loans from shareholder	15,026,954 2,228,392 1,051,410 -	- 1,168,103 3,478,698 5,413,116	- 64,010 - -	15,026,954 3,460,505 4,530,108 5,413,116
Total undiscounted financial liabilities	18,306,756	10,059,917	64,010	28,430,683
Total net undiscounted financial liabilities	(3,738,568)	(4,576,541)	(64,010)	(8,379,119)
	One year or less \$	One to five years \$	Over five years \$	Total \$
Group 2022				
<b>Financial assets</b> Trade and other receivables <sup>(1)</sup> Cash and short-term deposits	4,525,377 12,877,057	9,735,494	-	14,260,871 12,877,057
Total undiscounted financial assets	17,402,434	9,735,494	-	27,137,928
Financial liabilities Trade and other payables <sup>(2)</sup> Bank borrowings Lease liabilities Loans from shareholder	12,486,551 2,237,234 380,948 -	5,924,010 2,030,609 100,328 5,448,710	104,459	18,410,561 4,372,302 481,276 5,448,710
Total undiscounted financial liabilities	15,104,733	13,503,657	104,459	28,712,849
Total net undiscounted financial assets/(liabilities)	2,297,701	(3,768,163)	(104,459)	(1,574,921)

For the financial year ended 31 March 2023

# 30. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

# (d) Liquidity risk (Continued)

	One year or less \$	One to five years \$	Over five years \$	Total \$
Company 2023				
Financial assets Trade and other receivables <sup>(1)</sup> Cash and short-term deposits	6,261,236 157,421	5,483,376	-	11,744,612 157,421
Total undiscounted financial assets	6,418,657	5,483,376		11,902,033
<b>Financial liabilities</b> Trade and other payables <sup>(2)</sup> Bank borrowings Loans from shareholders	11,261,735 1,581,508 -	- 413,465 5,413,116	- 64,010 -	11,261,735 2,058,983 5,413,116
Total undiscounted financial liabilities	12,843,243	5,826,581	64,010	18,733,834
Total net undiscounted financial liabilities	(6,424,586)	(343,205)	(64,010)	(6,831,801)
	One year or less \$	One to five years \$	Over five years \$	Total \$
Company 2022				
Financial assets				
Trade and other receivables <sup>(1)</sup> Cash and short-term deposits	6,164,306 5,093,634	9,735,494		15,899,800 5,093,634
Trade and other receivables <sup>(1)</sup>		9,735,494  9,735,494		
Trade and other receivables <sup>(1)</sup> Cash and short-term deposits	5,093,634		- - - 104,459 -	5,093,634
Trade and other receivables <sup>(1)</sup> Cash and short-term deposits Total undiscounted financial assets <b>Financial liabilities</b> Trade and other payables <sup>(2)</sup> Bank borrowings	5,093,634 11,257,940 7,772,079	9,735,494 22,609,015 629,088	- - - 104,459 - 104,459	5,093,634 20,993,434 30,381,094 2,323,897

(1) Exclude GST refundable, interest and grant receivable

(2) Exclude GST payable

The table below shows the contractual expiry by maturity of the Company's contingent liabilities. The maximum amount of the financial guarantee contracts are allocated to the earliest period in which the guarantees could be called.

	One year	
	or less	Total
	\$	\$
Company		
2023		
Financial guarantees provided to subsidiaries	1,503,355	1,503,355
2022		ATT
Financial guarantees provided to subsidiaries	2,078,426	2,078,426

For the financial year ended 31 March 2023

# 31. FAIR VALUE OF ASSETS AND LIABILITIES

### (a) Fair value hierarchy

The Group categorises fair value measurement using a fair value hierarchy that is dependent on the valuation inputs used as follows:

- Level 1 Quoted prices (unadjusted) in active market for identical assets or liabilities that the Group can access at the measurement date;
- Level 2 Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, and
- Level 3 Unobservable inputs for the asset or liability.

Fair value measurements that use inputs of different hierarchy levels are categorised in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement.

# (b) Assets and liabilities measured at fair value

	Note	Quoted prices in active markets for identical instruments (Level 1) \$	Fair value meas Significant observable inputs other than quoted prices (Level 2) \$	urements using Significant unobservable inputs (Level 3) \$	Total \$
Group and Company 2023 Assets Financial assets: Investment securities	17	125,700	-	-	125,700
<i>Financial liabilities:</i> Contingent consideration	19			6,263,847	6,263,847
2022 Assets Financial assets: Investment securities	17	125,700			125,700
Financial liabilities: Contingent consideration	19		_	5,924,010	5,924,010

For the financial year ended 31 March 2023

## 31. FAIR VALUE OF ASSETS AND LIABILITIES (CONTINUED)

#### (c) Assets and liabilities not measured at fair value, for which fair value is disclosed

The following table shows an analysis of the Group's assets and liabilities not measured at fair value, for which fair value is disclosed:

Group and Company 2023 Assets Non-financial assets: Investment property	Note 11	Quoted prices in active markets for identical instruments (Level 1) \$	Fair value meas Significant observable inputs other than quoted prices (Level 2) \$	surements using Significant unobservable inputs (Level 3) \$ 2,100,000	Total \$ 2,100,000
2022 Assets Non-financial assets: Investment property	11			1,900,000	1,900,000

## (d) Level 3 fair value measurements

#### (i) Information about significant unobservable inputs used in level 3 fair value measurements

The following table shows the information about fair value measurements using significant unobservable input (level 3):

Description	Valuation techniques	Unobservable inputs	Relationship between unobservable inputs and fair value
Contingent consideration	Income approach	Estimated net profits generated from the Agreed Projects	The higher/lower the net profits, the lower/ higher the fair value valuation loss
Investment property	Market value approach	Yield adjustments*	The higher/lower the yield adjustments, the lower/higher the fair value valuation

The yield adjustments are made for any difference in the floor area, floor level and the prevailing economic conditions affecting the property market, among others.

The fair value of the contingent consideration approximates its carrying value as the impact of discounting is not significant.

#### Investment property

The valuation of the investment property is based on comparable market transactions that consider sales of similar properties that have been transacted in the open market.

For the financial year ended 31 March 2023

### 31. FAIR VALUES OF FINANCIAL INSTRUMENTS (CONTINUED)

#### (d) Level 3 fair value measurements (Continued)

#### (ii) Valuation policies and procedures

The Group's Financial Controller ("FC") oversees the Group's financial reporting valuation process and is responsible for setting and documenting the Group's valuation policies and procedures.

For all significant financial reporting valuations using valuation model and significant unobservable inputs, it is the Group's policy to engage external valuation experts to perform the valuation. The FC is responsible for selecting and engaging valuation experts that possess the relevant credentials and knowledge on the subject of valuation, valuation methodologies, and SFRS(I) 13 fair value measurement guidance.

For valuations performed by external valuation experts, the FC reviews the appropriateness of the valuation methodologies and assumptions adopted. The FC also evaluates the appropriateness and reliability of the inputs (including those developed internally by the Group) used in the valuations.

In selecting the appropriate valuation models and inputs to be adopted for each valuation that uses significant unobservable inputs, external valuation experts are requested to calibrate the valuation models and inputs to actual market transactions (which may include transactions entered into by the Group with third parties as appropriate) that are relevant to the valuation if such information are reasonably available.

Significant changes in fair value measurements from period to period are evaluated by the FC for reasonableness. Key drivers of the changes are identified and assessed for reasonableness against relevant information from independent sources, or internal sources if necessary and appropriate.

## 32. FINANCIAL INSTRUMENTS BY CATEGORY

Set out below is the carrying amount of each of the categories of the Group's and the Company's financial instruments that are carried in the financial statements:

	Financial assets at amortised cost \$	Financial liabilities at amortised cost \$	Financial assets/liabilities at fair value through profit or loss \$	Total \$
Group				
2023 Assets				
Trade and other receivables <sup>(1)</sup>	13,140,984	-	-	13,140,984
Cash and short-term deposits	5,238,911	-	-	5,238,911
Investment securities	-	-	125,700	125,700
	18,379,895		125,700	18,505,595
Liabilities				FT I
Trade and other payables <sup>(2)</sup>	$\setminus \setminus -$	8,763,107	6,263,847	15,026,954
Bank borrowings	1-	3,350,447		3,350,447
Lease liabilities	-	3,964,232	+	3,964,232
Loans from shareholders		4,498,100	<u> </u>	4,498,100
	-	20,575,886	6,263,847	26,839,733
			F	

For the financial year ended 31 March 2023

#### 32. FINANCIAL INSTRUMENTS BY CATEGORY (CONTINUED)

	Financial assets at amortised cost	Financial liabilities at amortised cost	Financial assets/liabilities at fair value through profit or loss	Total
Group (Continued)	\$	\$	\$	\$
2022 Assets Trade and other receivables <sup>(1)</sup> Cash and short-term deposits Investment securities	13,988,727 12,877,057  26,865,784		 	13,988,727 12,877,057 125,700 26,991,484
Liabilities				
Trade and other payables <sup>(2)</sup> Bank borrowings Lease liabilities Loans from shareholders		12,486,551 4,180,546 461,678 4,820,300 21,949,075	5,924,010 - - - 5,924,010	18,410,561 4,180,546 461,678 4,820,300 27,873,085
	Financial assets at amortised cost \$	Financial liabilities at amortised cost \$	Financial assets/liabilities at fair value through profit or loss \$	Total \$
Company 2023				
Assets Trade and other receivables <sup>(1)</sup> Cash and short-term deposits Investment securities	10,072,943 157,421 -	-	- - 125,700	10,072,943 157,421 125,700
	10,230,364	-	125,700	10,356,064
<b>Liabilities</b> Trade and other payables <sup>(2)</sup> Bank borrowings Loans from shareholders	:	4,997,889 1,995,141 4,498,100	6,263,847 - -	11,261,736 1,995,141 4,498,100
2022		11,491,130	6,263,847	17,754,977
Assets Trade and other receivables <sup>(1)</sup> Cash and short-term deposits Investment securities	15,627,656 5,093,634 -	- - -	- - 125,700	15,627,656 5,093,634 125,700
	20,721,290		125,700	20,846,990
Liabilities Trade and other payables <sup>(2)</sup> Bank borrowings Loans from shareholders		24,457,084 2,228,752 4,820,300	5,924,010 - -	30,381,094 2,228,752 4,820,300
		31,506,136	5,924,010	37,430,146
		The The second second		

(1) Exclude GST refundable, interest and grant receivable (2) Exclude GST payable

For the financial year ended 31 March 2023

### 33. CAPITAL MANAGEMENT

Capital includes debt and equity items as disclosed in the table below.

The primary objective of the Group's capital management is to ensure that the Group and the Company are able to continue as a going concern and maintain an optimal capital structure so as to maximise shareholders' value.

Management constantly reviews the capital structure to ensure the Group and the Company are able to service any debt obligations (include principal repayment and interests) based on their operating cash flows. No changes were made in the objectives, policies or processes during the financial years ended 31 March 2023 and 2022.

The Group monitors capital based on a gearing ratio. The gearing ratio is calculated as net debt divided by total capital. Net debt is calculated as bank borrowings, lease liabilities, and trade and other payables, less cash and short-term deposits. Total capital is calculated as total equity plus net debt.

The Group monitors its capital structure as follows:

	Group		Compa	ny
	2023	2022	2023	2022
	\$	\$	\$	\$
Trade and other payables	15,454,701	18,924,879	11,261,736	30,385,108
Bank borrowings	3,350,447	4,180,546	1,995,141	2,228,752
Lease liabilities	3,964,232	461,678	-	-
Less: Cash and short-term deposits	(5,238,911)	(12,877,057)	(157,421)	(5,093,634)
Net debt	17,530,469	10,690,046	13,099,456	27,520,226
Total equity	4,277,165	11,615,864	10,946,593	10,528,671
Total capital	21,807,634	22,305,910	24,046,049	38,048,897
Gearing ratio	80.39%	47.92%	54.48%	72.33%

In order to maintain their status with local regulatory authorities in the construction industry, certain subsidiaries of the Group are required to maintain a minimum paid up capital and minimum net worth respectively.

Certain banking facilities granted to certain subsidiaries and the Company require the Group and/or these entities to adhere to certain capital requirements. They are required to maintain certain net worth or gearing ratios in excess of specific financial thresholds.

The Group and the Company are in compliance with all externally imposed capital requirements for the financial years ended 31 March 2023 and 2022.

#### 34. EVENTS OCCURRING AFTER THE REPORTING PERIOD

On 7 June 2023, the Parties entered into a Third Supplemental Agreement to extend the Options Exercise Period for the Proposed Options Grant for a further six months from 7 June 2023 to 7 December 2023, or such other date as the Parties may agree to in writing. Additionally, pursuant to the terms of the Third Supplemental Agreement, in the event that the Options have not been exercised on or prior to 7 December 2023, unless otherwise mutually agreed by all Parties, the Options Exercise Period shall automatically be renewed for a further six months to 7 June 2024.

### 35. AUTHORISATION OF FINANCIAL STATEMENTS FOR ISSUE

The financial statements for the financial year ended 31 March 2023 were authorised for issue in accordance with a resolution of the directors on 29 August 2023.

# STATISTICS OF SHAREHOLDINGS

As at 15 August 2023

# SHARE CAPITAL

Issued and Fully Paid-up Ordinary Share Capital	:	85,282,052
Class of Ordinary Shares	:	Ordinary Shares
Number of Ordinary Shares	:	1,181,534,398
Number of Treasury Shares	:	Nil
Number of Subsidiary Shares	:	Nil
Voting Rights	:	1 vote per Ordinary Share

# DISTRIBUTION OF SHAREHOLDINGS

SIZE OF SHAREHOLDINGS	NO. OF SHAREHOLDERS	%	NO. OF SHARES	%
1 - 99	237	15.47	4,144	0.00
100 - 1,000	33	2.15	13,268	0.00
1,001 - 10,000	194	12.66	920,436	0.08
10,001 - 1,000,000	970	63.32	170,031,278	14.39
1,000,001 AND ABOVE	98	6.40	1,010,565,272	85.53
TOTAL	1,532	100.00	1,181,534,398	100.00

# TWENTY LARGEST SHAREHOLDERS

NO.	NAME	NO. OF SHARES	%
1	WANG XIAONING	120,673,628	10.21
2	LEE SUI HEE	87,310,612	7.39
3	PROTOCOL CAPITAL W.L.L.	83,333,334	7.05
4	ADONIS INVESTMENT HOLDINGS PTE LTD	69,317,985	5.87
5	CAI JUNGANG	62,301,805	5.27
6	PHILLIP SECURITIES PTE LTD	50,139,316	4.24
7	DBS NOMINEES (PRIVATE) LIMITED	44,515,376	3.77
8	TAN HONG SEOK STEPHANIE LORRAINE	36,833,333	3.12
9	LOH CHANG KAAN	33,204,114	2.81
10	JACKIE NG CHIN SIONG (HUANG ZHENXIONG)	25,000,000	2.12
11	ROADS HOLDING GROUP W.L.L.	25,000,000	2.12
12	ONG GIM LOO	22,000,000	1.86
13	XU YONGSHENG	20,000,000	1.69
14	TAN CHIEN HSIANG (CHEN JIANXIANG)	15,150,000	1.28
15	PENG MEI FERN	13,019,700	1.10
16	TAN HONG BAK	11,830,100	1.00
17	AW ENG HAI	11,765,000	1.00
18	YONG KWET YEW	11,300,000	0.96
19	FUCHEN	10,000,000	0.85
20	GOH YEO HWA	10,000,000	0.85
	TOTAL	762,694,303	64.56

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# STATISTICS OF SHAREHOLDINGS

As at 15 August 2023

# SUBSTANTIAL SHAREHOLDERS

(As recorded in the Register of Substantial Shareholders)

	Direct Interest	%	Indirect Interest	%
WANG XIAONING	120,673,628	10.21	-	-
LEE SUI HEE	87,310,612	7.39	-	-
PROTOCOL CAPITAL W.L.L.	83,333,334	7.05	-	-
ADONIS INVESTMENT HOLDINGS PTE LTD	69,317,985	5.87	-	-
CAI JUNGANG	62,301,805	5.27	-	-

## PERCENTAGE OF SHAREHOLDING IN PUBLIC'S HANDS

Based on the information available to the Company as at 15 August 2023, approximately 62.25% of the ordinary issued shares of the Company are held by the public.

Accordingly, Rule 723 of the Listing Manual (Section B: Rule of Catalist) of the Singapore Exchange Securities Trading Limited has been complied with.



**NOTICE IS HEREBY GIVEN** that the 14<sup>th</sup> Annual General Meeting (**"AGM**") of the Company will be held at 31 Changi South Avenue 2, Tritech Building, Singapore 486478 on Thursday, 14 September 2023 at 10.30 a.m. (Singapore Time) for the purposes of considering and, if thought fit, passing with or without modifications the following resolutions:

To receive and adopt the Directors' Statement and Audited Einancial Statements for the financial year ended 31 March 2023 together

#### **Ordinary Business**

1

### AS ORDINARY RESOLUTIONS

1.	with the Auditors' Report thereon.	1 2023 tüğetilei
		(Resolution 1)
2.	To approve the payment of Directors' fees of \$202,000 for the financial year ended 31 March 2023 (FY2022: \$191,25	50). (Resolution 2)
3.	To re-elect Mr Zhou Xinping retiring pursuant to Regulation 117 of the Constitution of the Company.	(Resolution 3)
	(See Explanatory Notes)	(Resolution 5)
4.	To re-elect Mr Ong Eng Keang retiring pursuant to Regulation 117 of the Constitution of the Company.	(Resolution 4)
	(See Explanatory Notes)	(itesolution 4)
5.	To re-appoint Messrs Ernst & Young LLP as Auditors of the Company and to authorise the Directors to fix their ren	nuneration. (Resolution 5)

### Special Business

(b)

(1)

### AS ORDINARY RESOLUTIONS

### 6. General Authority to Allot and Issue Shares

That pursuant to Section 161 of the Companies Act 1967 (the "Companies Act") and Rule 806 of the Listing Manual Section B: Rules of Catalist ("Catalist Rules") of the Singapore Exchange Securities Trading Limited ("SGX-ST"), the Directors of the Company be authorised and empowered to:

- (a) (i) allot and issue shares in the Company ("Shares") whether by way of rights, bonus or otherwise; and/or;
  - (ii) make or grant offers, agreements or options (collectively, "Instruments") that might or would require shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) options, warrants, debentures or other instruments convertible into shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors of the Company may in their absolute discretion deem fit; and

(notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue shares in pursuance of any Instruments made or granted by the Directors of the Company while this Resolution was in force,

#### (the "Share Issue Mandate")

#### provided always that:

the aggregate number of Shares to be issued pursuant to this Resolution (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed one hundred per cent (100%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below), provided that the aggregate number of Shares to be issued other than on a *pro rata* basis to shareholders of the Company ("**Shareholders**") (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed fifty per cent (50%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings) in the capital of the Company;

- (2) (subject to such calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of shares and Instruments that may be issued under sub-paragraph (1) above, the percentage of issued shares and Instruments shall be based on the number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the time of the passing of this Resolution, after adjusting for:
  - (a) new Shares arising from the conversion or exercise of any convertible securities outstanding at the time this authority is given;
  - (b) (where applicable) new Shares arising from exercising share options or vesting of share awards, provided the options or awards were granted in compliance with Part VIII of Chapter 8 of the Catalist Rules; and
  - (c) any subsequent bonus issue, consolidation or subdivision of Shares;

any adjustments made in accordance with sub-paragraphs (2)(a) or (2)(b) are only to be made in respect of new shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of the passing of the Resolution approving the mandate.

- (3) in exercising the authority conferred by this Resolution, the Directors shall comply with the Catalist Rules for the time being in force (unless such compliance has been waived by the SGX-ST), all applicable legal requirements under the Companies Act, and otherwise, and the Constitution for the time being of the Company; and
- (4) unless revoked or varied by the Company in a general meeting, the Share Issue Mandate shall continue in force (i) until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law and the Catalist Rules to be held, whichever is earlier or (ii) in the case of shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution, until the issuance of such shares in accordance with the terms of the Instruments.

(Resolution 6)

### (See Explanatory Notes)

# 7. Authority to grant awards and issue shares under the Tritech Group Performance Share Plan 2021

That pursuant to Section 161 of the Companies Act, the Directors of the Company be authorised and empowered to offer and grant awards under the Tritech Group Performance Share Plan 2021 (the "**Tritech PSP 2021**") and to issue from time to time such number of shares in the capital of the Company as may be required to be issued pursuant to the exercise of awards granted by the Company under the Tritech PSP 2021, whether granted during the subsistence of this authority or otherwise, provided always that the aggregate number of additional ordinary shares to be issued pursuant to the Scheme shall not exceed fifteen per cent (15%) of the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company from time to time and that such authority shall, unless revoked or varied by the Company in a general meeting, continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is earlier.

#### (See Explanatory Notes)

(Resolution 7)

By Order of the Board	
Siau Kuei Lian Company Secretary	
30 August 2023 Singapore	

#### Notes:

- Printed copies of the Annual Report for the financial year 2023 ("Annual Report") will not be sent to members. However, printed copies of this Notice, Proxy Form and the Request Form will be sent to members via postal mail. The Notice, Proxy Form and the Annual Report will also be made available to members on the website of the SGXNET at the URL <a href="https://www.sgx.com/securities/company-announcements">https://www.sgx.com/securities/company-announcements</a> and may be accessed at the Company's website at the URL <a href="https://www.tritech.com.sg">https://www.sgx.com/securities/company-announcements</a> and may be accessed at the Company's website at the URL <a href="https://www.tritech.com.sg">https://www.sgx.com/securities/company-announcements</a> and may be accessed at the Company's website at the URL <a href="https://www.tritech.com.sg">https://www.tritech.com.sg</a>. Shareholders who wish to receive a printed copy of the Annual Report are required to complete the Request Form and return it to us by post at 31 Changi South Avenue 2, Tritech Building, Singapore 486478 or by email to <a href="https://www.sgx.com.sg">shareholder@tritech.com.sg</a>, no later than 5 September 2023.
- A member who is not a relevant intermediary is entitled to appoint not more than two proxies. A member shall specify the proportion of his/her/its shareholding to be represented by each proxy in the instrument appointing the proxies, failing which the nomination shall be deemed to be alternative. A proxy need not be a member of the Company.
- 3. A Relevant Intermediary may appoint more than two proxies, but each proxy must be appointed to exercise the rights attached to a different share or shares held by him/her (which number and class of shares shall be specified). Where the number and class of shares in relation to each proxy is not specified, it will be assumed that each proxy is appointed in relation to an equal number of shares divided amongst the proxies.
- 4. "Relevant intermediary" has the meaning ascribed to it in Section 181(6) of the Companies Act 1967 of Singapore.
- 5. The duly executed instrument appointing a proxy must be sent in the following manner:
  - (a) if sent personally or by post, be received at the Company's Share Registrar, In.Corp Corporate Services Pte. Ltd. at 30 Cecil Street, #19-08 Prudential Tower, Singapore 049712; or
  - (b) if submitted by email, be sent as a clearly readable image to the Company's Share Registrar, In.Corp Corporate Services Pte. Ltd. at shareregistry@incorp.asia,

in either case, no later than 10.30 a.m. (Singapore Time) on 11 September 2023, and in default the Proxy Form shall not be treated as valid.

- 6. The instrument appointing a proxy must be signed by the appointor or his/her attorney duly authorised in writing. Where the instrument appointing a proxy is executed by a corporation, it must be executed either under its common seal or under the hand of any officer or attorney duly authorised. A copy of the power of attorney or such other authority must be submitted together with the instrument appointing a proxy.
- 7. The Company shall be entitled to reject a Proxy Form which is invalid, incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified on the Proxy Form.
- 8. An investor who holds shares under the Supplementary Retirement Scheme ("SRS Investors") (as may be applicable) may attend and cast his/her vote(s) at the AGM in person. SRS Investors who are unable to attend the AGM but would like to vote, may inform their SRS Approved Nominees to appoint the Chairman of the AGM to act as their proxy, at least seven (7) working days before the AGM, in which case, the SRS Investors shall be precluded from attending the AGM.

#### Submission of questions prior to the AGM

3.

5.

- I. Shareholders may submit questions in relation to the proposed resolutions tabled for approval at the AGM by writing to the Company in advance of the AGM. Alternatively, Shareholders may also pose such questions during the AGM.
- 2. Questions related to the agenda of the AGM may be submitted in the following manner:
  - (a) if sent personally or by post, be received at the registered office of the Company at 31 Changi South Avenue 2, Tritech Building, Singapore 486478; or
  - (b) if submitted by email, be sent as a clearly readable image to the Company at shareholder@tritech.com.sg,
  - in either case, by 6 September 2023 for the purposes of the AGM.
  - For verification purposes, when submitting any questions via email, members MUST provide the Company with their particulars (comprising full name (for individuals)/company name (for corporations), email address, contact number, NRIC/passport number/company registration number, shareholding type and number of shares held), failing which the submission will be treated as invalid.
  - For questions submitted in advance of the AGM, the Company will endeavour to address the questions which are substantial and relevant to the agenda of the AGM prior to the AGM and by publication on the SGXNET at the URL https://www.sgx.com/securities/company-announcements and the Company's website at the URL <a href="https://www.tritech.com.sg">https://www.sgx.com/securities/company-announcements</a> and the Company's website at the URL <a href="https://www.sgx.com/securities/company-announcements">https://www.sgx.com/securities/company-announcements</a> and the Company's website at the URL <a href="https://www.tritech.com.sg">https://www.sgx.com/securities/company-announcements</a> and the Company's website at the URL <a href="https://www.tritech.com.sg">https://www.sgx.com/securities/company-announcements</a> and the Company's website at the URL <a href="https://www.tritech.com.sg">https://www.tritech.com.sg</a> by 8 September 2023. Where substantial and relevant questions submitted by Shareholders are unable to be addressed prior to the AGM, including any questions received by the Company after 6 September 2023, the Company will address them during the AGM.
  - The minutes of the AGM, shall thereafter be published on the SGXNET within one month from the conclusion of the AGM, and the minutes would include the responses to the substantial and relevant questions addressed at the AGM.

#### Personal Data Privacy:

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the Meeting and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of proxies and representatives appointed for the Meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the Meeting (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "**Purposes**"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents or service providers) of such proxy(ies) and/or representative(s) to the Company (or its agents or service providers) of the proxy(ies) and/or representative(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

#### Explanatory Notes on Ordinary Business to be transacted:

#### **Resolution 3**

Mr Zhou Xinping, upon re-election as a Director of the Company, will remain as the Executive Director of the Company.

#### **Resolution 4**

Mr Ong Eng Keang, upon re-election as a Director of the Company, will remain as an Independent Director of the Company and a member of the Audit Committee, Nominating Committee and Remuneration Committee. The Board considers Mr Ong Eng Keang to be independent for the purpose of Rule 704(7) of the Catalist Rules.

#### Explanatory Note on Special Business to be transacted:

#### Resolution 6

The Ordinary Resolution 6 proposed in item 6 above, if passed, will empower the Directors of the Company, from the date of the forthcoming AGM of the Company until the next AGM of the Company, to allot and issue Shares and convertible securities in the Company, without seeking any further approval from Shareholders in a general meeting but within the limitation imposed by Ordinary Resolution 6, for such purposes as the Directors may consider would be in the best interests of the Company. The number of Shares and convertible securities that the Directors may allot and issue under Ordinary Resolution 6 would not exceed one hundred per cent (100%) of the total number of issued Shares in the capital of the Company (excluding treasury shares and subsidiary holdings) at the time of the passing of Ordinary Resolution 6. For issue of Shares and convertible securities other than on a *pro rata* basis to all Shareholders, the aggregate number of Shares and convertible securities to be issued shall not exceed fifty per cent (50%) of the total number of issued Shares in the capital of the Company (excluding treasury shares and subsidiary holdings) at the time of the passing of Ordinary Resolution 6.

The one hundred per cent (100%) limit and the fifty per cent (50%) limit will be calculated based on the Company's issued share capital at the time of the passing of Ordinary Resolution 6, after adjusting for:

- (i) new Shares arising from the conversion or exercise of convertible securities;
- (ii) new Shares arising from the exercise of share options or vesting of share awards; and
- (iii) any subsequent bonus issue, consolidation or subdivision of Shares.

#### **Resolution 7**

The Ordinary Resolution 7 proposed in item 7 above, if passed, will empower the Directors of the Company from the date of this AGM until the next AGM of the Company, or the date by which the next AGM of the Company is required by law to be held or the date which such authority is varied or revoked by the Company in a general meeting, whichever is the earlier, to offer and grant awards under the Tritech PSP 2021 and to altot and issue shares in the Company pursuant to the exercise of awards granted or to be granted under the Tritech PSP 2021 up to a number not exceeding in aggregate (for the entire duration of the Tritech PSP 2021) fifteen per cent (15%) of the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company from time to time.

# **TRITECH GROUP LIMITED**

(Incorporated in the Republic of Singapore) (Company Registration No. 200809330R)

#### PROXY FORM ANNUAL GENERAL MEETING

(Please see notes overleaf before completing this Proxy Form)

### IMPORTANT:

- An investor who holds shares under the Supplementary Retirement Scheme ("SRS Investors") (as may be applicable) may attend and cast his/her vote(s) at the Meeting in person. SRS Investors who are unable to attend the Meeting but would like to vote, may inform their SRS Approved Nominees to appoint the Chairman of the Meeting to act as their proxy, at least seven (7) working days before the AGM to, in which case, the SRS Investors shall be precluded from attending the Meeting.
- This Proxy Form is not valid for use by SRS Investors and shall be ineffective for all intents and purposes if used or purported to be used by them.

I/We,(n	name) of	(NRIC/Passport No./Company Registration No.)
of		(address)
being *a member/members of Tritech Group Limited (th	he " <b>Company</b> "), hereby appoint:	

News	N		Proportion of Shareholdings		
Name	Address	NRIC/Passport Number	No. of Shares	%	
*and/or (delete as appropriate)					

		Proportion of Shareholdings		
Name	Address	NRIC/Passport Number	No. of Shares	%

or failing him/her\*, the Chairman of the Meeting as my/our\* proxy/proxies\* to vote for me/us\* on my/our\* behalf at the Meeting of the Company to be held at 31 Changi South Avenue 2, Tritech Building, Singapore 486478, on Thursday, 14 September 2023 at 10.30 a.m. (Singapore Time), and at any adjournment thereof.

I/We\* direct my/our\* proxy/proxies\* to vote for, against or to abstain from voting on the Resolutions to be proposed at the Meeting as indicated hereunder. If no specific direction as to voting is given or in the event of any other matter arising at the AGM and at any adjournment thereof, the proxy/proxies\* (other than the Chairman of the Meeting) will vote or abstain from voting at his/her/their\* discretion, as he/she/they\* will on any other matter arising at the AGM and at any adjournment thereof. In appointing the Chairman of the Meeting as proxy, Shareholders (whether individuals or corporates) must give specific instructions as to voting, or abstentions from voting, in the form of proxy, failing which the appointment will be treated as invalid.

The resolutions put to the vote at the AGM shall be decided by way of poll.

No.	Resolutions relating to	For	Against	Abstain	
ORDINARY BUSINESSES					
Resolution 1	Directors' Statement, Audited Financial Statements and Auditors' Report for the financial year ended 31 March 2023				
Resolution 2	Directors' fees of \$202,000 for the financial year ended 31 March 2023 (FY2022: \$191,250)				
Resolution 3	Re-election of Mr Zhou Xinping as Director of the Company				
Resolution 4	Re-election of Mr Ong Eng Keang as Director of the Company				
Resolution 5	Re-appointment of Messrs Ernst & Young LLP as Auditors of the Company				
SPECIAL BUSIN	VESSES				
Resolution 6	General Authority to Allot and Issue Shares				
Resolution 7	Authority to grant awards and issue shares under the Tritech Group Performance Share Plan 2021				

#### Notes:

If you wish to exercise all your votes "For", "Against" or "Abstain", please tick ( $\sqrt{}$ ) within the box provided. Alternatively, please indicate the number of shares as appropriate. If you mark an "X" in the abstain box for a particular resolution, you are directing your proxy, not to vote on that resolution.

\*Delete where inapplicable

Dated this \_\_\_\_\_ day of \_\_\_\_\_ 2023

Total No. of Shares	No. of Shares
In CDP Register	
In Register of Members	

Signature(s) of Shareholder(s)/Common Seal

IMPORTANT: PLEASE READ NOTES OVERLEAF

#### Notes:

- 1. Please insert the total number of Shares held by you. If you have Shares entered against your name in the Depository Register (maintained by The Central Depository (Pte) Limited), you should insert that number of Shares. If you have Shares registered in your name in the Register of Members, you should insert that number of Shares. If you have Shares entered against your name in the Depository Register and Shares registered in your name in the Register of Members, you should insert the aggregate number of Shares entered against your name in the Depository Register and registered in your name in the Register of Members. If no number is inserted, this proxy form will be deemed to relate to the entire number of ordinary Shares in the Company registered in your name(s).
- 2. A member who is not a relevant intermediary is entitled to appoint not more than two proxies. A member shall specify the proportion of his/her/its shareholding to be represented by each proxy in the instrument appointing the proxies, failing which the nomination shall be deemed to be alternative. A proxy need not be a member of the Company.
- 3. A Relevant Intermediary may appoint more than two proxies, but each proxy must be appointed to exercise the rights attached to a different share or shares held by him/her (which number and class of shares shall be specified). Where the number and class of shares in relation to each proxy is not specified, it will be assumed that each proxy is appointed in relation to an equal number of shares divided amongst the proxies.
- 4. "Relevant intermediary" has the meaning ascribed to it in Section 181(6) of the Companies Act 1967 of Singapore.
- 5. The duly executed instrument appointing a proxy must be sent in the following manner:
  - (a) if sent personally or by post, be received at the registered office of the Company's Share Registrar, In.Corp Corporate Services Pte. Ltd. at 30 Cecil Street, #19-08 Prudential Tower, Singapore 049712; or
  - (b) if submitted by email, be sent as a clearly readable image to the Company at Company's Share Registrar, In.Corp Corporate Services Pte. Ltd. at shareregistry@incorp.asia,

in either case, no later than 10.30 a.m. (Singapore Time) on 11 September 2023, and in default the Proxy Form shall not be treated as valid.

- 6. The instrument appointing a proxy must be signed by the appointor or his/her attorney duly authorised in writing. Where the instrument appointing a proxy is executed by a corporation, it must be executed either under its common seal or under the hand of any officer or attorney duly authorised. A copy of the power of attorney or such other authority must be submitted together with the instrument appointing a proxy.
- 7. The Company shall be entitled to reject a Proxy Form which is invalid, incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified on the Proxy Form.
- 8. In the case of shares entered in the Depository Register, the Company may reject the proxy form if the member, being the appointor, is not shown to have shares entered against his/her/its name in the Depository Register as at 72 hours before the time appointed for holding the meeting, as certified by The Central Depository (Pte) Limited to the Company.
- 9. An investor who holds shares under the Supplementary Retirement Scheme ("SRS Investors") (as may be applicable) may attend and cast his/her vote(s) at the AGM in person. SRS Investors who are unable to attend the AGM but would like to vote, may inform their SRS Approved Nominees to appoint the Chairman of the AGM to act as their proxy, at least seven (7) working days before the AGM, in which case, the SRS Investors shall be precluded from attending the AGM.

#### Personal Data Privacy:

By submitting an instrument appointing a proxy(ies) and/or representative(s), the member accepts and agrees to the personal data privacy terms set out in the Notice of AGM dated 30 August 2023.

#### General:

The Company shall be entitled to reject the instrument appointing a proxy or proxies if it is incomplete, improperly completed or illegible, or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument appointing a proxy or proxies.

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